**JOB OPENING**

**RESEARCH & DEVELOPMENT MANAGER (NorCal)**

Helena Chemical Company is seeking an R & D manager who supervises all research and development activities within Northern California territory. This position is based in Chico, CA and ranges south to Merced, CA. This position requires management responsibility of field-staff, organizes and implements field, greenhouse, and laboratory research and the communication of results in scientific meetings, field demonstrations and with sales and marketing staff. Research activities will be conducted with Helena’s proprietary and other industry standard and experimental products.

Key responsibilities include: the planning and scheduling of R&D activities, budget preparation, technical service, demonstration of new products, and training seminars to Helena’s and industry staff. Must primarily perform office and field work directly related to management policies or general business & research operations.

**QUALIFICATION REQUIREMENTS:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**EDUCATION and/or EXPERIENCE:** Master of Science in Agriculture or related field or 3 years R&D experience in the agricultural or related industry and an understanding of formal research disciplines.

**OTHER SKILLS and ABILITIES:**

* Excellent written and verbal communication skills.
* Excellent interpersonal skills.
* Excellent presentation skills
* Good organization skills.
* Data analysis skills.
* Excellent Microsoft office skills
* Excellent knowledge of scientific processes.
* Working knowledge of word processing, graphics, spreadsheet, data management and or statistical software.
* Ability to coordinate a high level of activity under a variety of conditions and restraints.

**Pay Rate:** Commensurate with job experience.

**To receive an application, for any questions or to submit resume please contact**:

Dave Cheehtham

Helena Chemical Company

Technical Marketing and R&D Manager, WBU

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