



W. R. "Reg" Gomes

A MESSAGE FROM VICE PRESIDENT GOMES

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Taking the university to the people

January is named after the Roman God Janus — the keeper of gates, the God of beginnings. Janus is depicted in Roman culture as simultaneously looking forward and backward, for each beginning is based on developments of the past.

When I arrived at UC in 1995, UC President Jack Peltason asked me to develop a mission statement for ANR, to examine the administrative structure of the organization, and to plan for the new millennium. As I retire in 2007, UC President Robert Dynes has asked me to reflect upon the changes that have occurred and to summarize the few that give me the greatest source of pride. Because this January marks my last editorial before retirement, I'd like to share my responses with you.

I'm proud of the cultural changes that have taken place in our division. Driven by a need to serve a rapidly changing industry in a rapidly changing state, we now emphasize emerging issues in agriculture, natural resources and human sciences and position ourselves to address these needs. While we continue to serve broadly based stakeholders, we no longer focus on discipline-oriented and geographically defined goals. Rather, our decisions and directions are designed to address those areas where we can make the greatest difference.

To effect this change, we started with a strategic plan — based on a mission, articulated by a vision and tempered by core values that ANR as a unit enumerated. The plan was developed with input from a wide range of sources and reflection from many thoughtful people. Designed to be dynamic, it outlined criteria for determining program priorities that could serve as the basis for virtually all future decisions; the plan was not a road map, but a compass. In the current climate of change and quest for adher-

ence to the highest and strictest standards, it is gratifying to note that we — as an organization — embraced ethical behavior as the first of our core values.

From our planning process came a set of strategic assumptions, mid- and long-term program priorities, and an in-depth look at our organizational structure. At the urging of many of our stakeholders, we developed a new structure that emphasized divisionwide planning, installed program leaders and rejuvenated workgroups, among other changes designed to emphasize opportunities and address issues.

To help position our programs for 21st-century California, we asked distinguished UC scientists to think about the long-term future (the next 25 years) of California's agricultural, natural and human resources for special editions of California Agriculture to be published in the millennial year. The four-part collection — on population, resources, food production and food security — (Vol. 54, Nos. 1, 2, 4 and 5) continues to provide a strong basis for our thinking.

I'm proud of our people. My 11 years at UC have been a rich time of working with a cadre of gifted academics, dedicated staff and insightful administrators.

During the later 1990s, we began developing plans for the renewal of our programs that had been decimated by the budget cuts of the early 1990s. Our people looked forward: rather than trying to reclaim lost "turf," they anticipated new opportunities and directions. The cooperative atmosphere was inspiring.

When the budgetary axe fell again a few years later, we were subjected to all of the negatives: program closures, layoffs, frozen positions, redirection of carefully saved funds. But, overall, we retained our perspective, embraced our priority-planning process, minimized our hand-wringing and finger-pointing, and responded positively to adversity. This is a tribute to all of our people on the campuses, in the counties, and in ANR offices based in Oakland, Davis, Kearney and Riverside.

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I'm proud of the increased visibility that our people and programs have gained in the system, on the campuses and with the public. With the cooperation of UC Presidents Richard Atkinson and Robert Dynes, we demonstrated to them and others many of the important programs that the University conducts throughout the state. After members of the UC Board of Regents walked through the lettuce fields and packing plants of the Salinas Valley, they better understood the issues surrounding *Escherichia coli* and *Salmonella* outbreaks; after viewing the limited damage of Pierce's disease in the Napa Valley, they could address the devastation later wrought by the appearance of the glassy-winged sharpshooter.

When President Dynes introduced his concept of "Research-Development-Delivery" to the university community, we were able not only to demonstrate "R, D & D" in action, but also a system of delivery that is unparalleled.

As UC wrestles with issues of diversity, we are able to showcase nutrition, after-school and youth programs that reach African-American, Latino, Hmong, Vietnamese and other underserved populations. Legislators from Sacramento and Washington and visitors from around the world have been able to see that we truly take the university to the people — all of the people.

President Atkinson expanded the dialogue with our stakeholders by establishing the UC President's Advisory Commission on Agriculture and Natural Resources. Both he and President Dynes have worked hand-in-hand with California leaders to identify the issues, foresee the direction of California's resources and define the University's role in addressing them. The relationship between the University and the industry is strong.

I'm proud to have served UC. Several of you have asked what I will be doing after retirement. I might go fishing. Anne and I will travel and spend time with our children and extended families. I don't know how much — or how little — I'll be involved in ANR issues, but a part of my heart will always be with the University of California.

ANR NEWS

Dynes in San Diego

In June President Dynes accompanied Vice President Gomes to San Diego County to learn more about water quality regulations, agriculture-urban interface and the challenges of making a living by farming on high-priced land. There Dynes learned about the changes growers have had to make as a result of encroaching



Preparing to enter the tomato fields located in Oceanside, CA

housing; how small farms manage given the high land values; how UC specialists and advisors develop specialty crops to help small-scale growers find niche mar-

kets; how a newly developed method for composting chicken manure helps mitigate odor and fly problems; and how pest management ensured longer shelf life of flowers. He also viewed new varieties of tomatoes being tested.

This visit to San Diego County was one of several agricultural tours President Dynes has taken in the past several years. He continues to be impressed with the outstanding ability of UC, through ANR, to create and deliver new knowledge for the benefit of society as a whole. Please visit <http://danr.ucop.edu/anr-report/report06/rptpdf06/june-2006.pdf> for more information on this tour.



Hidden Valley Ranch avocado orchards in Escondido

In January 2007 Dynes will tour

Ventura County to learn about issues related to invasive species, urban land use pressures, and the UC Hansen Agricultural Learning Center.

National Search for AVP-Programs

Vice President Gomes has announced a national search for the position of AVP-Programs, the position vacated by the retirement of Lanny Lund. The AVP-Programs provides leadership and advocacy for a unified ANR program with a strong statewide, campus and local presence; integrates planning and delivery of programs at the statewide level; and has direct responsibility for the Research and Extension Centers. Additionally, the four program leaders and the three regional directors will report to the AVP-Programs.

A full description of the position is available at <http://www.ucanr.org/jobdescript/AsstVP-Programs.pdf>.

Hallstrom, Powell, Rogers and Smith join PAC

President Dynes has appointed four new members to the President's Advisory Commission on Agriculture and Natural Resources.

Luawanna Hallstrom is chief operating officer for Harry Singh & Sons, the nation's largest producer of vine-ripened tomatoes, and business manager for Oceanside Produce, the family's produce marketing company. Hallstrom serves on the California State Board of Food and Agriculture with Vice President Gomes, the Western Growers and San Diego County Farm Bureau.

John Powell, Jr. is president and CEO of Peter Rabbit Farms of Coachella Valley. With his siblings, Powell grows carrots, lettuce, peppers, table grapes, lemons and other mixed vegetables on the family farm established by their grandfather in 1949. Powell is immediate past chairman of Western Growers and a former member of the Coachella Valley Water District.

Richard Rogers is chairman of the board of Pacific Earth Resources and is general partner in Pacific Ranch Company. Rogers is a current member of the state Fish and Game Commission and a former member of the State Board on Forestry.

Richard Smith is founder and president of Paraiso Vineyards and owner and president of Valley Farm Management, Inc. Smith is past president of Central Coast Vineyard Team and a member of the American Vineyard Foundation. To read more about these new members of PAC please visit: <http://danr.ucop.edu/anr-report/>

Retiree Advisory Council

Vice President Gomes appointed a new ANR Retiree Advisory Council for the purpose of providing advice and counsel to the Vice President – ANR in such areas as educational and social programs for retirees, fundraising, and advocacy. This Council is certain to provide excellent advice under the leadership of Chair Diane Wallace, and Co-Vice Chairs George Rendell, and Jim Farley. Other members include Norma Wightman, Jim Clawson, Marciel Klenk, Pete Passof, Ron Tyler, Don Bath, and Hunter Johnson.

UC Delivers

If you haven't yet discovered UC Delivers, be sure to visit <http://ucanr.org/ucdelivers>. These impact stories convey the message to federal and state legislators,

county officials, UC supporters and the general public that ANR's programs benefit all Californians. Currently, more than 200 stories are posted on the web site.

UC hosted Western Regional Meeting

In July, UC hosted the Western Regional Joint Summer Meetings in Monterey. Among the participants were deans of agriculture, directors of AES and CE, and industry members of the Council for Agricultural Research, Extension and Teaching (CARET) from western states.

As hosts, we arranged agricultural tours of the Salinas and Pajaro valleys, including visits to Live Earth Farm, Maristone, the UC Davis Watsonville Strawberry Research Facility and Paraiso Vineyard.

UC Annual Report Features ANR Stakeholders

The ANR story is being told in a variety of ways. The 2004-05 Annual Financial Report features ANR prominently, highlighting ways in which UC contributes to society. To read the full report go to <http://universityofcalifornia.edu/annualreport/2005/welcome1.html>.

TAKING THE UNIVERSITY TO THE PEOPLE – UCCE ORAL HISTORY PROJECT

On October 26 President Dynes announced to the President's Advisory Commission on Agriculture and Natural Resources (PAC) the establishment of *Taking the University to the People*, the UCCE Oral History project. The oral history will provide a living record of the contributions of our dedicated UCCE public servants and the excellent examples of the UC-Industry research, development and delivery continuum for which we are known. It is anticipated that this project, done in conjunction with the Regional Oral History Office of the Bancroft Library at UC Berkeley, will take 3 to 5 years to complete and will include approximately 80 to 100 interviews.

President Dynes also announced the UCCE Oral History private funding campaign, kicked off in honor of Vice President Gomes' upcoming retirement, with a goal of \$400,000. Founding chairman of President's Advisory Commission on Agriculture and Natural Resources, John De Luca, has agreed to serve as co-chairman for the campaign, in an effort to secure industry funding. For more information about the campaign, contact Cindy Arnot Barber, Director of Development Services at (510) 987-9139 or cynthia.barber@ucop.edu.

JAMES AND EVELYN KENDRICK ENDOWMENT

The recent passing of Evelyn Kendrick, wife of the late James Kendrick, has resulted in a new endowed fund for ANR. Jim and Evelyn had planned to make a gift to ANR in their estate plan. Some years after Jim's death, Evelyn made an early estate distribution by means of a gift annuity. During her lifetime, she received quarterly annuity payments. Upon her death, the remainder established the James and Evelyn Kendrick Endowment, in accordance with her wishes. This fund will remain in perpetuity and is to be used where the need is greatest in ANR.

We mourn Evelyn's recent death. The memory of both Vice President Kendrick and his generous and gracious wife will endure through this fund named in their memory.

ANR FAMILY NEWS

Nine years ago, **Jim Clawson** and his wife, Karin, moved to Dallas, Oregon. There Jim has been very involved in the community as Rotary Club Assistant District Governor, Director in the Polk County Livestock Association, Director with the Polk Soil and Water Conservation District and Basin Chair for the Oregon Association of Conservation Districts. Additionally, he has enjoyed the company of **John Dunbar** and his wife, Glenda, who recently moved to Albany, Oregon. Jim enjoys visiting with his son who manages the OSU Food Science Department Pilot Plant and is the brewmaster for their research brewery. ♦ Newly retired **Larry Clement** is pursuing his interests



Larry Clement and the big fish

in sport fishing, backpacking and travel. He also makes time to consult in Eastern Europe and for the Solano County general plan review committee, specifically to help develop the concept of Agricultural Enterprise Zones for the new general plan. ♦ **James Cothorn** was named Emeritus Professor after retiring from 16½ years at CSU Fresno where he spent his second career. He and his wife, Pat, enjoy time in



Christine Groppe and Olivia Thebus

the mountains with their grandchildren. They traveled to Eastern Europe last spring and hope to plan another trip abroad soon.

♦ **Christine Groppe** recently celebrated her 95th birthday by enjoying a busy day in San Francisco with **Olivia Thebus**. Lunch at The Slanted Door was particularly special thanks to the presence of **Joanne Ikeda, Eileen Peck, Jane Schoppe** and **Betsy Wood**. ♦ Hawaii was the destination for **Lonnie Hendrick's** 50th wedding celebration with his wife, Lola. They shared this special occasion with their family. ♦ Since retiring in 1991, **Franz Kegel** has gradually curtailed his involvement in the office. He devotes time as a volunteer with Mothers Against Drunk Driving. He and his wife, Bernie, have enjoyed travel to Germany, China, Thailand and Korea and spend time with their 4 granddaughters. ♦ From "green" Seattle, **Hal Kempen** writes about the everyday experiences in a "green" community – from the costs of organic food products, housing and water (even in a wet climate) to the preference for letting bindweed and blackberries go rather than using Roundup. Hal says his garden is his sanctuary. ♦ Having just passed the 1-year anniversary of his retirement, **Franklin Laemmlen** appreciates having office space in the Santa Barbara County office where he continues to write for local papers and the CE newsletter, and help with walk-in inquiries. Hanging out in the office doesn't get in the way of his ability to indulge in hobbies such as camping, travel and spending time with his grandchildren. To those contemplating retirement, Franklin advises that they take the plunge! ♦ **George Rendell** and his wife, Sandy, have enjoyed a recent hiking tour of Ireland and a theater tour of London. They tackled Mt. Whitney and White Mountain this year – each exceeds 14,000 feet! Both have vowed to cut back on their community volunteer service so they can devote more time to hiking, biking and travel. In spite of this promise, George graciously agreed to serve as co-vice chair on the newly formed ANR Retiree Advisory Council. ♦ From her home in Palo Alto, **Olivia Thebus** works to keep the retired Home Economists connected and involved.

She and **Mary Marshall** visited Santa Fe, New Mexico, to attend the opera and visit museums. Both recommend Santa Fe to those who haven't yet had the pleasure of visiting. ♦ In Davis, **Bob Ulrich** is serving his second year as president of the Sacramento Valley chapter of the American merchant marine veterans and is busy creating a web site for the organization. ♦ Last spring **Bill van Riet** and his wife, Barbara, enjoyed a wonderful and educational Elderhostel trip to Israel and Jordan. Both are very active with their church, Barbara's family raisin vineyard, and their grandchildren. ♦ Former Butte County 4-H advisor **Deryl Waldren** has moved from Boulder, Colorado, to Kansas State Research and Extension to serve as a 4-H specialist. He will also be the state liaison for World Citizenship, the Ambassador Action and SpaceTech teams, Communication Arts and the Wheat Program. ♦ Boise, Idaho is now home for **Bruce Wyatt**, where he enjoys fishing in the summer and skiing in the winter. He would love to hear from any of his colleagues and can be reached at (208) 343-7861.

AWARDS

Jim Clawson – Recently inducted to the Diamond Pioneer Agricultural Achievement Registry at Oregon State University, recognizing both his contributions to agriculture and having reached the age of 75. **Jan Harwood** – Inducted into the 2006 class of the Michigan 4-H Foundation Emerald Clover Society which recognizes individuals who have made significant contributions to their local, state and national communities. **Edward Schlutt** – Recently elected to the National 4-H Hall of Fame, the highest honor awarded by the National Association of Extension 4-H Agents in conjunction with the national 4-H Council, in recognition of his major contributions to 4-H at local, state and national levels.

RECENT EVENTS

NFCS Retirees Met in San Luis Obispo

Fourteen retired Nutrition, Family and Consumer Scientists attended the October 2006 NFCS reunion in San Luis Obispo. Associate Vice President Rick Stanford and Cindy Barber, Director-Development Services, joined the group for the opening night social. Retirees enjoyed a special textile tour at Hearst Castle State park, a visit to an abalone farm, and a tour of student enterprise projects at Cal Poly State University. Joanne Ikeda, ANR Nutrition Specialist, highlighted recent nutrition education activities related to childhood obesity prevention programs.



NFCS Retirees in San Luis Obispo

Those who attended included Delores Bonander, Christine Groppe, Marciel Klenk, Jeane Johnson, Joanne Ikeda, Mary Marion, Ernestine Sands, Jo Van Schaick, Olivia Thebus, Diane Wallace, Norma Wightman, Ann Wise, Joan Wright and Evelyn Wunderlich. The NFCS advisors have met for many years for educational tours and to maintain contact. Diane Wallace, retired San Diego County Director, plans to coordinate the next reunion in the spring of 2008 in San Diego.

Animal Science Retirees Gathered in Davis

Livestock, Dairy, Poultry and Range Farm Advisors, Specialists, Extension Veterinarians and Animal Science Department faculty retirees held their 17th annual lunch meeting at Sudwerks in Davis on October 20. Twenty retirees attended. A good informal time of renewing friendships and catching up on each others' lives preceded lunch. Guests engaged in a roundtable discussion of their current activities. Guest speaker Anne Whiteford, DVM of CDFA gave a fine presentation on Animal Disease Emergency Planning, particularly from a public health standpoint.

The highlight of the day was honoring Jim Clawson with the Elmer Hughes Cane. This cane originally belonged to Elmer Hughes, one of the early professors in UCD's Animal Science Department. It is presented each year to someone who the last recipient believes possesses some of the attributes that Professor Hughes had. Presenting the cane was last year's recipient, Don Bath.

The planning committee consisted of Ralph Ernst, Chuck Wilson and Bill van Riet. A good time was had by all.

TRANSITIONS

Newly Retired

The following people have recently retired from ANR. Look for them in the ANR Retiree Directory:

http://danr.ucop.edu/devserv/aer/directory_page.htm

Frank Beall – professor of Wood Science and director of the Forest Products Laboratory, UC Berkeley

James Brenner – coordinator, Strategic Planning and Organizational Development, Oakland

Lynne Buenz – executive assistant to Associate Vice President, Oakland

Bill Chaney – entomologist, Monterey, San Benito and Santa Cruz Counties

Daniel Desmond – 4-H youth development advisor, El Dorado County

Elizabeth Gomez – personnel manager, Oakland

Refugio “Cuco” Gonzalez – regional director, Central Coast and Southern Region.

Joanne Ikeda – Cooperative Extension nutrition education specialist & lecturer, UC Berkeley’s department of Nutritional Sciences & Toxicology.

George Leavitt – viticulture advisor, Madera County

Constance Garrett Lexion – nutrition, family and consumer science advisor, San Bernardino County

Gary Markegard – county director and livestock/natural resources advisor, Humboldt County

Andrez Montiel – 4-H youth development advisor, Imperial County

Fred Perry – director, ANR Research and Extension Centers

Sharon Perry – administrative assistant II, Communication Services

Ralph Phillips – natural resources/range and livestock farm advisor, Kern County

Alexander Purcell – professor of entomology, UC Berkeley College of Natural Resources

John Pusey – 4-H advisor, Los Angeles County

Walter Stutsman – principal superintendent of agriculture, Lindcove Research and Extension Center

Pam Thomas – chief administrative officer, North Coast and Mountain Region

Deirdre Thompson – 4-H youth development advisor, Los Angeles County

Ron Vargas – agronomy farm advisor, Madera County

Jeanette “Jay” Worsham – principal analyst, Oakland

New Appointments

Adriana Armenta has joined the Los Angeles 5-a-Day program. Armenta comes from the Keck Diabetes Prevention Initiative.

Debora Bacon, veterinarian, has been named UCCE

Tulare County dairy advisor.

James Bartolome, UC Berkeley professor of rangeland ecology, has been appointed director of the Integrated Hardwood Range Management program.

Janet “Jenny” C. Broome, associate director sustainable Agriculture, has accepted the position of academic coordinator in Sacramento County.

Ricardo Chebel has been named dairy extension specialist based at the Veterinary Medicine Training and Research Center, joining us from the University of Idaho.

Art Craigmill, environmental toxicology specialist, has been appointed director of the Sierra Foothill Research and Extension Center.

Pam Geisel, environmental horticulture advisor, recently accepted the position of statewide coordinator for the Master Gardener program.

Maria Giovanni accepted the position of nutrition, family and consumer science advisor in Santa Clara County. Giovanni comes most recently from Clorox Company where she worked in research and development in consumer packaged goods.

Beth Grafton-Cardwell, IPM specialist and research entomologist at Kearney Agricultural Center, has been appointed director of the Lindcove Research and Extension Center.

Bob Hutmacher, UC Davis cotton specialist, is the new director of the West Side Research and Extension Center.

Gregory C. Lanzaro, medical entomologist, has been appointed director of UC Davis Center for Vector-borne Diseases.

Robert Martinez, formerly of the UC Davis campus, has been named Human Resources coordinator in Oakland.

Gareth Mayhead, former timber product officer at The Mersey Forest in England, has taken the position of academic coordinator – forest products at the Richmond Field Station.

Neil McDougald, farm advisor, has been appointed Madera County director.

Monique Myers, researcher and educator, has been named Sea Grant coastal community development advisor.

Scott Oneto, Amador County natural resources program representative, has assumed the role of county director and farm advisor in Tuolumne County.

Ian Schaidt, from UCSF, recently joined ANR as senior accountant for ANR Financial Services.

Hugh Smith, has been appointed vegetable/strawberry advisor for Santa Barbara and San Luis Obispo counties. Smith has just completed his post-doctoral work with Advisor Bill Chaney.

Thomas Tomich, global coordinator of the Alternatives to Slash-and-Burn Programme, has been selected to lead UC Davis' new Agricultural Sustainability Institute and the statewide Sustainable Agriculture Research and Education Program (SAREP).

Thomas A. Turini, plant pathology farm advisor in Imperial County has accepted the position of UCCE vegetable crops advisor for Fresno County.

Geralyn Unterberg has left the College of Natural Resources, Berkeley to become executive assistant to Associate Vice President Rick Standiford.

Karey Windbiel-Rojas was selected by the UC State-wide Integrated Pest Management Program as its urban IPM educator. Windbiel-Rojas has experience in teaching and working with community groups.

Recruitments

Recruitment for the following positions is under way. For more information about these and other recruitments, visit: <http://ucanr.org/jobs.shtml>

Assistant Vice President, Programs — Oakland
Environmental Horticulture Advisor — San Joaquin County

Nutrition Network Program Administrator — Alameda County

Program Representative II — Alameda County

Turfgrass Management Specialist — UC Riverside

IN MEMORIAM

Fremont 'Monte' Bell – farm advisor emeritus, Glenn County and international livestock consultant died on April 29, 2006.

Marie Ferree Brant – former home economist, passed away in December 2005.

William S. 'Stan' Coates – poultry advisor emeritus, Alameda, Sonoma and Santa Clara counties, died June 24, 2006, at the age of 88.

Robert Fridley – UC Davis professor emeritus of biological and agricultural engineering died on March 19, 2006. He was 71.

Dana Irving Grover – agronomy advisor emeritus, Napa County passed away at the age of 96 on September 6, 2006.

Mary Lou Hendy – home economist, Monterey County passed away in the winter of 2005.

Roy Jeter – pomology farm advisor emeritus and county director, Glenn County died at the age of 86 on August 29, 2006.

James Kissler – farm advisor, San Joaquin County passed away in early 2006.

John Melendy – farm advisor, Santa Cruz County passed away in 2005.

Robert Estes Plaister – farm advisor, Amador County died at the age of 83 on March 10, 2005.

Robert J. Price – Sea Grant Extension Program specialist, passed away on June 5, 2006.

Helen Denning Ullrich – nutrition specialist, UC Berkeley died on March 19, 2006, at the age of 83.

Robert Watkins – risk management coordinator, Oakland died November 27, 2006. He was 49.

Luella Zamzow – 4-H youth development advisor, Tulare County died on January 28, 2006.

Paul Zinke – professor emeritus, UC Berkeley died in August 2006 at the age of 85.

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ANR REPORT UPDATE

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ANR Retiree Directory: http://danr.ucop.edu/devserv/aer/directory_page.htm

FROM THE EDITOR

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