

University of California

Agriculture and Natural Resources

POSITION VACANCY ANNOUNCEMENT

University of California Cooperative Extension Division of Agriculture and Natural Resources

Director
Western Integrated Pest Management Center (WIPMC)
Academic Coordinator III
AP #15-32

Location Headquarters: UC ANR Building, Second Street, Davis, California

CLOSING DATE: To assure full consideration, application packets must be received by January 6, 2016 (open until filled).

BACKGROUND AND PURPOSE: The University of California, Division of Agriculture and Natural Resources (UC ANR), a statewide program with local development and delivery is seeking a Director to assume leadership for its Western IPM Center (WIPMC) within the UC Statewide IPM Program. The Director will provide overall leadership of WIPMC, with responsibility for its successful management and operations, including supervision of all WIPMC staff. The Director will collaborate with a wide range of stakeholders to identify regional IPM objectives and formulate strategies to address important IPM issues. The Director will communicate with the WIPMC Advisory and Steering committees and represent the WIPMC to other agencies at the state, regional, and national levels to identify opportunities for collaboration. The Director will oversee official responses to federal agency information requests which will be prepared by regional Comment Coordinators and other state contacts.

UC ANR is a network of colleagues with a focus on research, education programs, and outreach to strengthen California communities. The UC ANR Strategic Vision guides our priorities in research, education, service, and resource allocation. The Strategic Vision is available at: [http://ucanr.edu/About ANR/Strategic Vision/](http://ucanr.edu/About%20ANR/Strategic%20Vision/).



The WIPMC is one of four regional IPM Centers providing regional coordination in IPM programming. The Western Region is comprised of thirteen western states and four American-

affiliated Pacific Island territories. For more information about the Western IPM Center, visit the website at <http://westernipm.org/>

MAJOR RESPONSIBILITIES & PROGRAM LEADERSHIP:

- Provide programmatic leadership, administration, management and coordination for the Center.
- Manage budget, financial, personnel, and programmatic operations of the Center.
- Effectively administer USDA contracts (approximately \$1.0 million annually), including local Center operational expenses and subcontracts to other institutions in the West.
- Supervise 1-3 staff.
- Identify and prioritize regional and national IPM needs.
- Formulate strategies to address identified priorities.
- Evaluate or support evaluation of Center-supported programs; report accomplishments, results, and actual or potential future impacts to scientific and lay audiences.
- Organize, lead, and regularly communicate with Western IPM Center Advisory and Steering committees.
- Coordinate Center information dissemination among IPM-related interests in western states.
- Work with western state IPM coordinators, university research and cooperative extension staff at western state universities, commodity groups and state agencies responsible for agriculture and pest management.
- Support USDA programs related to IPM.
- Participate in in-service training, seminars, workshops, UC ANR work group & program team meetings, short courses, professional society meetings and other relevant opportunities.
- Participate in UC and UC ANR leadership, though work groups & program teams, committees, task forces and other formal or informal structures.
- Serve the public by participating in activities of public agencies and organizations.

All UC ANR academic coordinator appointees are responsible for performance in the areas of coordination of academic programs, professional competence and activity, and University and public service.

RELATIONSHIPS: The Western IPM Director reports administratively to the Director, UC Statewide IPM program.

AFFIRMATIVE ACTION: An understanding of and commitment to UC ANR and the USDA IPM Centers Program affirmative action goals is expected.



EDUCATION AND EXPERIENCE:

Minimum and Required Qualifications:

This position focuses on Integrated Pest Management.

- A minimum of a Master's Degree is required, though advanced degrees are preferred in an appropriate scientific discipline and professional background in any of the following pest management fields; entomology, plant pathology, weed science, nematology, or vertebrate pest management.
- Experience leading or managing a program, obtaining and managing competitive grants; the ability to build new collaborative efforts among diverse stakeholders; staff supervision, and excellent interpersonal, organizational and communication skills are required.

Preferred Qualifications:

- Knowledge of the diverse agriculture in the Western U.S.; experience with federal grant sources.

ADDITIONAL REQUIREMENTS: A background investigation will be required for the successful candidate, including fingerprinting and a criminal history clearance by the Department of Justice and the Federal Bureau of Investigation.

SALARY: Beginning salary will be in the **Academic Coordinator III rank** and *commensurate with applicable experience and professional qualifications*. For information regarding Cooperative Extension Academic Coordinator salary scales, please refer to the University of California website: <http://ucanr.edu/sites/anrstaff/files/187038.pdf>. If the successful candidate is currently a UCCE Advisor with indefinite status, the candidate will be offered the position commensurate with applicable experience and professional qualifications with eligibility to retain such indefinite status.

This is not an academic career-track appointment. This Academic Coordinator position is grant funded for three years and renewed based upon funding availability and satisfactory performance review of the candidate conducted by UC ANR. The performance in this position is evaluated annually. The merit cycle for this position will be evaluated every three years. If the incumbent's performance is judged to be of high quality, our intention is to offer a second term appointment of three years, subject to renewal based on the same criteria and availability of funding.

BENEFITS: The University of California offers comprehensive benefits including two days per month paid vacation, one day per month paid sick leave, and approximately thirteen paid holidays per year. For more information, refer to the UC Benefits website at: <http://ucnet.universityofcalifornia.edu/>

HOW TO APPLY: To be considered, applicants must submit the following four components of the Application Packet to anracademicsearch@ucop.edu:

1. Cover Letter
2. ANR Academic Application Form— from the ANR website at: <http://ucanr.edu/academicapplication> Please include a list of potential references. If you are selected for an interview, the search committee will contact the references you listed on the UC ANR application form (a minimum of four (4) and a maximum of six (6))

names, current addresses, phone numbers and email addresses). Please do not send letters of reference.

3. Curriculum Vitae or Resume; include list of publications relevant to this position.
4. College Level Transcripts: Only electronic transcripts or legible photocopies of original transcripts will be accepted.

Application and associated materials will not be returned to the applicant.

For information regarding this position, please contact:

Deziree Sutliff

dbsutliff@ucanr.edu

E-mail Address: ANRacademicsearch@ucop.edu

Internet: <http://ucanr.edu/jobs/>

Please refer to Position #15-32 in all correspondence

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.