



**UNIVERSITY OF CALIFORNIA  
DIVISION OF AGRICULTURE AND NATURAL RESOURCES**

**Application for Academic Employment**

The University of California is an equal opportunity employer.  
**Please print or type in black ink**, and complete all sections. Resumes may be attached, but do not constitute a substitute for any part of this application.  
 Add extra sheets as needed.

Position number	Applicant number	Received
Name (Last, First, MI)		Date
Mailing address: Street address		Home Phone
City, state, zip		Business Phone
Present address, if different from above		
If hired, will you be able to provide documentation that you are legally able to work in the U.S., as required by the Immigration Reform and Control Act of 1986? YES ____ NO ____		

SEND COMPLETED APPLICATION TO:	OVERNIGHT MAIL <u>ONLY</u> :

Position for which you are applying

How soon will you be available for employment?	Have you ever been employed by the University? If yes, list department, campus, dates Yes ____ No ____
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REFERENCES (Provide name, address, and phone number, if possible, include two supervisors): \* = past supervisors

1	2
3	4
5	6

**EDUCATION**

Name of College or University	Location	From (Mo/Yr)	To (Mo/Yr)	Units Completed	Degree	G.P.A. 4.00 = A	Major

Candidate for:	Anticipated date of completion	Other educational certification
Degree   Major		



**EMPLOYMENT RECORD**

List present or most recent employer first, and other employers as applicable.

Are you presently employed? YES \_\_\_\_\_ NO \_\_\_\_\_

May we contact your present employer? YES \_\_\_\_\_ NO \_\_\_\_\_

Dates: From To	Employer	Job title and duties in detail	Reasons for leaving or Considering leaving
	Firm name		
Hrs per week	Address		
	City & State		
Final Salary	Type of business		
	Firm name		
Hrs per week	Address		
	City & State		
Final Salary	Type of business		
	Firm name		
Hrs per week	Address		
	City & State		
Final Salary	Type of business		
	Firm name		
Hrs per week	Address		
	City & State		
Final Salary	Type of business		

**FOR YOUTH ADVISOR APPLICANTS ONLY:** List volunteer experience, being specific about type of work and the amount of time spent (using 40 hours per week as a standard measure):

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**PLEASE READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING:**

I hereby certify that all statements are true and complete to the best of my knowledge and belief.  
 If employed, I understand that any falsification of this record may be considered cause for termination.

**SIGNATURE**

**DATE**

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**INVITATION TO SELF-IDENTIFY for  
VIETNAM ERA VETERANS AND WAR/CAMPAIGN/EXPEDITION VETERANS**

*(Pursuant to 41 CFR Part 60-250.42 implementing the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended)*

**Instructions to the Applicant:**

**You are invited to complete this form if you are a Vietnam era veteran or a war/campaign/expedition veteran (a veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized – refer to the list below for the campaigns and expeditions) so that the University may include you under its affirmative action program.**

The University of California is a Federal Government contractor subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, which required Government contractors to take affirmative action to employ and advance in employment qualified special disabled veterans, Vietnam era veterans, and war/campaign/expedition veterans.

It is the policy of the University to undertake affirmative action, consistent with its obligations as a Federal contractor, for special disabled veterans, Vietnam era veterans, and war/campaign/expedition veterans. If you are a **Vietnam era veteran** or **war/campaign/expedition veteran**, you may inform the University of your desire to benefit under the program at this time and/or any time in the future.

**Name:** \_\_\_\_\_

**\_\_\_ Vietnam Era Veteran**

*A veteran who (1) served on active duty for a period of more than 180 days, and was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty occurred (i) in the Republic of Vietnam between February 28, 1961 and May 7, 1975 or (ii) between August 5, 1964 and May 7, 1975, in all other cases; or (2) was discharged or released from active duty for a service-connected disability if any part of such active duty was performed (i) in the Republic of Vietnam between February 28, 1961 and May 7, 1975 or (ii) between August 5, 1964 and May 7, 1974, in all other cases.*

**\_\_\_ War/Campaign/Expedition Veteran**

*A veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized.*

**MILITARY OPERATIONS SINCE 1937 FOR WHICH A CAMPAIGN OR EXPEDITIONARY MEDAL HAS  
BEEN AWARDED, EXCEPT FOR OPERATIONS OCCURRING DURING A DECLARED**

<b>Military Operation</b>	<b>Inclusive Dates</b>	<b>Military Operation</b>	<b>Inclusive Dates</b>
Army Occupation of Austria	May 9, 1945 – July 27, 1955	<b>Armed Forces Expeditionary Medal (AFEM) for these operations (cont):</b>	
Army Occupation of Berlin	May 9, 1945 – October 2, 1990	Lebanon	July 1, 1958 – Nov. 1, 1958 and June 1, 1983 – December 1, 1987
Army Occupation of Germany	May 9, 1945 – May 5, 1955	Libyan Area: Operation El Dorado Canyon	April 12, 1986 – April 17, 1986
Army Occupation of Japan	September 3, 1945 – April 27, 1952	Mayaguaz Operation	May 15, 1975
China Service Medal (Extended)	September 2, 1945 – April 1, 1957	Panama: Operation Just Cause	Dec. 20, 1989 – January 31, 1990
Korean Service	June 27, 1950 – July 27, 1954	Persian Gulf: Operation Earnest Will	July 24, 1987 – August 1, 1990
Navy Occupation of Trieste	May 8, 1945 – October 25, 1954	Operation Southern Watch	December 1, 1995 – Present
Navy Occupation of Austria	May 8, 1945 – October 25, 1955	Operation Vigilant Sentinel	Dec. 1, 1995 – February 1, 1997
Navy Units of the Sixth Fleet	May 9, 1945 – October 25, 1955	Operation Desert Thunder	November 11, 1998 – Dec. 22, 1998
SW Asia Service Medal	August 2, 1990 – Nov. 30, 1995	Operation Desert Fox	December 16, 1998 – Dec. 22, 1998
Vietnam Service Medal (VSM)	July 4, 1965 – March 28, 1973	Persian Gulf Intercept Operation	December 1, 1995 – Present
<b>Armed Forces Expeditionary Medal (AFEM) for these operations:</b>		Quemoy and Matsu Islands	August 23, 1958 – June 1, 1963
Berlin	August 14, 1961 – June 1, 1963	Somalia: Operation Restore Hope	December 5, 1992 – March 31, 1995
Bosnia: Operation Joint Endeavor	Nov. 20, 1995-Dec. 20, 1995	Taiwan Straits	August 23, 1958 – January 1, 1959
Operation Joint Guard	December 20, 1996 – present	Thailand	May 16, 1962 – August 10, 1969
Operation Joint Forge	June 21, 1998 – present	Vietnam and Thailand	July 1, 1958 – July 3, 1965
Cambodia	March 29, 1973-August 15, 1973	Vietnam Evacuation	April 29, 1975 – April 30, 1975
Cambodia Evacuation (Operation Eagle Pull)	April 11, 1975 - April 13, 1975	<b>Navy Expeditionary Medal and Marine Corps Expeditionary Medal for these operations:</b>	
Congo	July 14, 1960 - Sept. 1, 1962 and Nov. 23, 1964 - Nov. 27, 1964	Cuba	January 3, 1961 – October 23, 1962
Cuba	October 24, 1962 - June 1, 1963	Indian Ocean/Iran	Nov. 21, 1979-October 21, 1981
Dominican Republic	April 28, 1965 – Sept. 21, 1966	Iran/Yemen/Indian Ocean	December 8, 1978 – June 6, 1979
El Salvador	January 1, 1981-February 1, 1992	Lebanon	August 20, 1982 – May 31, 1983
Grenada: Operation Urgent Fury	October 23, 1983-Nov. 21, 1983	Liberia: Operation Sharp Edge	August 5, 1990 – February 21, 1991
Haiti: Operation Uphold Democracy	Sept. 16, 1994 – March 31, 1995	Libyan Area	January 20, 1986 – June 27, 1986
Iraq: Operation Northern Watch	January 1, 1997 – present	Panama	April 1, 1980 – June 13, 1990 and February 1, 1990 – June 13, 1990
Korea	October 1, 1966 - June 30, 1974	Persian Gulf	February 1, 1987 – July 23, 1987
Laos	April 19, 1961 – October 7, 1962	Rwanda: Operation Distant Runner	April 7, 1994 – April 18, 1994
		Thailand	May 16, 1962 – August 10, 1962

Division of Agriculture & Natural Resources

Job Title \_\_\_\_\_

Job No. \_\_\_\_\_

Applicant Data Record/Recruitment Sources

The University of California is an equal opportunity, affirmative action employer. Monitoring applicant flow data is crucial to the effectiveness of our affirmative objectives. The Affirmative Action Office requests the following information which is necessary to meet Federal reporting requirements. Submissions of this information is voluntary and will not be used in the evaluation of your application.

<b>NAME (Last, First, Middle Initial)</b>	<b>SEX: <input type="checkbox"/> Female <input type="checkbox"/> Male</b>
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<p><b>ETHNICITY</b> (Please check one space only)</p> <p><b>AMERICAN INDIAN</b> (I)  <input type="checkbox"/> American Indian/Alaskan Indian</p> <p><b>ASIAN/PACIFIC ISLANDER</b> (A)  <input type="checkbox"/> Chinese/Chinese-American  <input type="checkbox"/> East Indian/Pakistani  <input type="checkbox"/> Filipino/Philipino  <input type="checkbox"/> Japanese/Japanese American  <input type="checkbox"/> Other Asian (including the Far East, Korea, Southeast Asia or Pacific Islander, including Samoa)</p>	<p><b>BLACK</b> (B)  <input type="checkbox"/> Black/African American (not of Hispanic origin)</p> <p><b>White</b> (W)  <input type="checkbox"/> White/Caucasian (including the Middle East; not of Hispanic origin)</p> <p><b>HISPANIC</b> (H)  <input type="checkbox"/> Latin-American/Latino (including Cuban and Puerto Rican)  <input type="checkbox"/> Mexican/Mexican-American  <input type="checkbox"/> Other Spanish/Spanish-American</p>	<p><b>RECRUITMENT SOURCE</b>                  (Please indicate how you learned about this position.)</p> <p><input type="checkbox"/> Journal/Magazine/Newsletter (specify) _____</p> <p><input type="checkbox"/> Publication website (specify) _____</p> <p><input type="checkbox"/> Professional Organization or Conference (specify) _____</p> <p><input type="checkbox"/> Univ. of CA Position Vacancy Announcement</p> <p><input type="checkbox"/> Univ. of CA - AG &amp; Nat. Res. "Employment Opportunities" website</p> <p><input type="checkbox"/> Educational Institution (specify) _____</p> <p><input type="checkbox"/> Friend or Colleague</p> <p><input type="checkbox"/> Other (specify) _____</p>
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**Equal Employment Opportunity/Affirmative Action**

The University of California prohibits discrimination against or harassment of any person employed by or seeking employment with the University on the basis of race, color, national origin, religion, sex, physical or mental disability, medical condition, age, sexual orientation, citizenship, or status as a covered veteran (covered veterans are special disabled veterans, recently separated veterans, Vietnam-era veterans or any other veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized). The University of California is an affirmative action/equal opportunity employer. The university undertakes affirmative action to assure equal employment opportunity for underutilized minorities and women, for persons with disabilities, and for covered veterans. University policy is intended to be consistent with provisions of applicable State and Federal law. Inquiries regarding the University's equal employment opportunity policies may be directed to the Director of Affirmative Action, Agriculture and Natural Resources, 300 Lakeside Dr., 6th floor, Oakland, CA 94612-3550, (510) 987-0096.

**Privacy Notification**

The State of California Information Practices Act of 1997 requires the University to provide the following information to individuals who are asked to supply personal information about themselves:

1. The principal purpose for requesting the information on this form is to comply with the following Federal and State affirmative action requirements: (i) Executive Order 11246 and its implementing Regulations; (ii) the Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended; (iii) Section 503 of the Rehabilitation Act of 1973; and (iv) the California Fair Employment and Housing Act.
2. Furnishing the information requested on this form is voluntary. There is no penalty for not completing the form. However, if an employee does not complete this form, the employee's supervisor or other appropriate official may attempt to do so.
3. Individuals have the right to review their own records

in accordance with University personnel policies and collective bargaining agreements. Information on applicable policies and agreements can be obtained from Division, campus or Office of the President staff and academic personnel offices.

4. The University officials responsible for maintaining the information supplied on this form are the Director of Affirmative Action and the Assistant Vice President-Administration of the Division of Agriculture & Natural Resources.
5. The information supplied on this form will be given to government agencies responsible for civil rights laws if these agencies request information.