

■ Inside

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State boosts CE programs by \$1 million

UC's state budget for this fiscal year includes allocations that will let the Division move forward with some of its highest priorities, including taking steps to rebuild Cooperative Extension programs (see "Round one" article at right, below).

UC's state-funded operating budget for 2000-01 will increase by \$486 million, or 18 percent, to \$3.2 billion.

These moneys will enable the University to, among other things, fund student

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New money for research

AS researchers: You may wish to take advantage of additional sources of support now available through the Division.

Thanks to supplemental Hatch funding and income from endowment funds, an additional \$1 million is

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Proposal to create center for ag genomics chosen as one of six finalists in UC-wide competition

Division scientists are in the running to create one of three world-class institutes for strategic research being established at the University of California.

The proposed California Institute for Agricultural Genomics has been selected as one of six finalists for funding through the California Institutes for Science and Innovation, a new program supported by Gov. Davis (see "State" article at left).

Davis announced the selection of finalists on July 19, along with the appointment of an international panel of experts to choose the three institutes.

The finalists were culled from 11 initial submissions solicited from the campuses and the national laboratories after the governor proposed the creation of the institutes last January. The finalists were selected by the UC Office of the President.

Each of the three institutes will be devoted to basic and applied cross-disciplinary research in a field that is expected to play a major role in the future of California science and industry. In addition to producing new scientific advances, the institutes will help train a new generation of scientists and engineers and stimulate the

creation of new businesses and jobs for California.

The governor's plan provides \$75 million in capital-outlay funding each year for the next four years to establish the centers. The plan also requires a \$2 match from non-state sources for every \$1 of state funds.

The total project cost for the California Institute for Agricultural Genomics is estimated at \$300 million.

UC Riverside is the lead campus in partnership with UC Berkeley and UC Davis in developing the proposal plus the fundraising strategy for meeting the non-state match.

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Round one: 25 advisors, 8 specialists to be hired as CE begins rebuilding high-priority programs

The first phase of what may become the largest recruitment drive in the Division's history is about to get under way.

"As a result of recommendations made by the Program Council and endorsed by Associate Vice President Henry Vaux Jr., the Division over the next few months will begin rebuilding high-priority Cooperative Extension programs by launching recruitments for 25 new advisors and eight new specialists," said Vice President Gomes.

The regional offices are currently devising plans to fill their new advisor positions. Recruitments will be conducted in stages over the near term so that regional staffs can handle the advertising, screening and interviewing that take place before job offers are made. Phased-in recruitments will also help ensure larger candidate pools.

The recruitment campaign is expected to be the first round of recouping positions lost through the severe budget cuts of the early 90s.

"We have been fortunate in getting substantial new augmentations for Cooperative Extension," Vaux said. "I think it is important to note, however, that we were prepared, by virtue of the reorganization and the budgeting-accountability system we put into place, to allocate the funds to our high-priority needs, through a bottom-up process, which relies on experts in the Division—the people who do the research and outreach."

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Proposed Institute for Agricultural Genomics selected as one of six finalists *(from p. 1)*

UCR professor of genetics *Michael Clegg*, a member of the National Academy of Sciences and former dean of the College of Natural and Agricultural Sciences, will be the director of the proposed institute.

Two associate directors have also been designated: UCB professor of nutrition *Joe Napoli*, a leader in research and academic service, and UCD biochemist *George Bruening*, who is a member of the National Academy of Sciences and the director of the National Science Foundation's Center for Engineering Plants for Resistance against Pathogens.

The decision to submit a Divisionwide proposal was initiated by the Executive Council. The council is made up of the deans of the four ANR-affiliated colleges/school, the associate vice president, the assistant vice president for programs and, as ex officio member, the vice president. Associate Vice President *Henry Vaux Jr.* is the chair.

"We have never done anything like this in the Division before, and if our proposal is funded, it is going to be the biggest thing that has happened in many decades," Vaux said.

A decision is expected by late fall, with the successful applicants expected to demonstrate significant commitments of non-state matching funds by Oct. 6.

A team led by Vice President *Gomes*, UC Riverside Chancellor *Raymond Orbach*, Clegg, Bruening and Napoli visited agricultural leaders on August 1 and 2 to brief

them on the project. The UC contingent traveled to Sacramento and Fresno on August 1 and to Seaside and Ontario on August 2.

The international panel making the selections will work with scientific peer review committees consisting of private sector and academic experts.

Richard Lerner, president of the Scripps Research Institute will chair the panel.

Other members include *Erling Norrby*, secretary general of the Royal Swedish Academy of Sciences and member of the board of directors of the Nobel Foundation; *John Hennessy*, president of Stanford University; *Harry Gray*, Arnold O. Beckman Professor of Chemistry at the California Institute of Technology and *John Brauman*, J.G. Jackson-C.J. Wood Professor of Chemistry and Cognizant Dean of Science at Stanford University.

The six finalists are:

CALIFORNIA INSTITUTE FOR AGRICULTURAL GENOMICS, spanning the Riverside, Berkeley and Davis campuses.

This institute will position California agriculture to capture the full range of opportunities emerging in the field of genomics.

The three-way partnership links the biological sciences to agriculture in the areas of transformation technologies and the generation of nucleic acid sequence data.

The institute's objective is to provide the scientific and technical foundation that will transform the agricul-

tural industry in the state, increasing the industry's competitive advantage and improving the quality of life for all Californians.

This will be accomplished by exploiting discoveries in genomics to enhance ag production and the quality of California ag products through increased resistance to pests, diseases and other plant and animal stresses, development of novel bio-based products and improved human nutrition.

CALIFORNIA INSTITUTE OF SYSTEMS BIOLOGY, with UC Irvine as the lead campus.

This proposal focuses on the new basic and applied sciences and technological developments associated with the next generation of research into the life sciences.

This unique, multidisciplinary institute will provide the approach needed to understand complex biological systems, placing biologists alongside medical doctors, mathematicians, physicists and computer scientists.

CALIFORNIA INSTITUTE OF COMMUNICATIONS AND INFORMATION TECHNOLOGY, with UC San Diego as the lead campus in partnership with UC Irvine.

This institute will be driven by market applications that comprise nearly 90 percent of the California economy and would address communications and information technologies from their basic science and engineering foundations up through their implementing technological layers.

CALIFORNIA NANOSYSTEMS INSTITUTE, led by UCLA in partnership with UC Santa Barbara.

This institute will provide a multidisciplinary and world-class laboratory for research and technology development in nanosystems. Nanosystems, which involves the science, engineering and manufacturing of molecular-based structures, is a rapidly expanding, multidisciplinary field that holds the promise of revolutionizing many modern industries.

CENTER FOR INFORMATION TECHNOLOGY RESEARCH IN THE INTEREST OF SOCIETY (CITRIS), led by UC Berkeley in collaboration with UC Davis, UC Santa Cruz and UC Merced.

CITRIS will expand the study of complex, large-scale information systems. Broad impact challenges such as urban planning, disaster mitigation, and education are among the driving applications for basic research spanning engineering, business, and health and social sciences.

CALIFORNIA INSTITUTE FOR SCIENCE AND INNOVATION IN BIOENGINEERING, BIOTECHNOLOGY AND QUANTITATIVE BIOMEDICINE, with UC San Francisco as the lead in partnership with UC Berkeley and UC Santa Cruz.

This institute will develop new technologies and new areas of research for the benefit of human health, based upon the application of the physical and engineering sciences to biomedical research.

New recruitments approved for CE *(from p. 1)*

Lanny Lund, assistant vice president for programs, said that more positions will be approved later, among them several specialist positions.

Lund, who is the Program Council chair, said the council is continuing to evaluate specialist positions related to biotechnology and environmental horticulture. The group spent three hours talking about biotechnology and genomics at its July meeting and heard from “five leaders in the field, so that we could make informed decisions relative to the specialist requests we have on the table,” he said. In September, the Program Council will engage in a similar programmatic discussion with experts in environmental horticulture. Programmatic discussions will continue to be held at their monthly meetings for the rest of the year, he said.

The Program Council will make its recommendations on these specialist positions in the fall.

He expects additional advisor positions to be allocated early in 2001 and “for sure by July of next year. Right now, the regions have their hands full recruiting just what they have on the table,” Lund said.

The Program Council’s recommendations were “a collective decision,” Lund said. “Each unit manager put his or her proposal together and made a presentation, and the Program Council came up with recommendations based on statewide criteria.” Lund then took the recommendations to Vaux.

The money for the new recruitments and for the positions to be added later comes from the recent augmentations to CE’s state budget and from ANR’s reallocation pool.

The Division reinstated the 3.3 percent reallocation process this year after suspending it during the first year of the reorganization. In the reallocation process, each unit is guaranteed 96.7 percent of its base budget while 3.3 percent goes into the reallocation pool. The pool is used to fill requests from units for high-priority positions or support for these positions.

The positions below have been approved for recruitment. They are listed according to position title, specialization and area served.

NEW RECRUITMENTS FOR ADVISORS

CENTRAL COAST AND SOUTH REGION

- Water Resources (irrigation, water quality)—Monterey, Santa Cruz, San Benito
- Agronomy (field crops, sustainable ag)—Imperial
- Agriculture/Environmental Sciences (strawberry/vegetable crops, environmental impacts of agriculture)—Ventura
- Nutrition, Family and Consumer Sciences (nutrition, food safety)—San Diego
- Youth Development (adolescent development)—Riverside
- Youth Development (science and technology education)—Santa Cruz, Monterey
- Natural Resources (water quality and watershed management)—Los Angeles, Orange, Ventura

- Viticulture (viticulture and soils)—San Luis Obispo, Santa Barbara
- Specialty Crops (production, marketing and sustainability)—Santa Clara, Santa Cruz, San Benito
- Nutrition, Family and Consumer Sciences (nutrition and early childhood development)—Ventura

CENTRAL VALLEY REGION

- Nutrition, Family and Consumer Sciences (nutrition, food safety)—San Joaquin
- Vegetable Crops—Fresno
- Livestock/Natural Resources (range and watershed management)—Solano, Yolo, Napa, Sacramento
- Youth Development—Butte
- Rice Advisor (rice production and environmental interactions)—Colusa, Glenn, Tehama, Yolo
- Dairy (waste management and dairy science)—Merced
- Community Development/County Director (public policy)—Sacramento
- Entomology (entomology and pest management)—Kern, Tulare, Kings
- County Director—Fresno

NORTH COAST AND MOUNTAIN REGION

- Nutrition, Family and Consumer Sciences (human nutrition and food safety)—Calaveras, Tuolumne, Amador
- Youth Development—Sonoma
- Horticulture/Small Farms—Placer, Nevada
- Agriculture/Natural Resources Systems (weed ecology and integrated pest management)—Lassen, Plumas, Sierra
- Human Resources (youth development)—Shasta, Trinity
- Community and Rural Development (community development and public policy)—Inyo, Mono

NEW SPECIALIST POSITIONS

COLLEGE OF NATURAL RESOURCES, UC BERKELEY

- Trade, Environmental Compliance and Policy Specialist

COLLEGE OF AGRICULTURAL AND ENVIRONMENTAL SCIENCES, UC DAVIS

- Viticulture Specialist
- Soil Resource Specialist
- Environmental Specialist

SCHOOL OF VETERINARY MEDICINE, UC DAVIS

- Youth Curriculum Specialist
- Animal Waste Specialist

COLLEGE OF NATURAL AND AGRICULTURAL SCIENCES, UC RIVERSIDE

- Water Quality Specialist
- Entomology Specialist

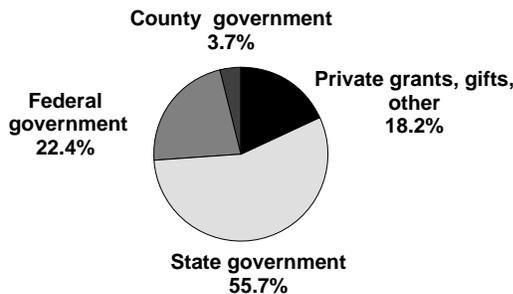
Sources and uses of funds at DANR

Following is a brief description of key Division revenues and expenditures, written by Assistant Vice President Milton Fujii, who leads the Division's Planning and Budget group.

WHERE DOES THE MONEY COME FROM?

The Division is funded by a combination of public and private sources, with annual expenditures totaling about \$254 million. About 56 percent of the funds come from state government, about 22 percent from the federal government and the remainder from county governments and the private sector.

Division Funding by Source
FY 98-99 Total Expenditures: \$254 million



Most of the Division's state funding comes as part of the UC general funds budget approved each year by the state government. This accounts for about 52 percent of the Division's total funding. Another 4 percent comes from state agencies in the form of contracts and grants.

Federal funds include appropriations authorized under the Hatch and Smith-Lever acts and related legislation supporting the activities of the states' Agricultural Experiment Station and Cooperative Extension programs

UC annually receives Hatch and Smith-Lever funds from the U.S. Department of Agriculture in amounts determined by statutory formula. Formula funding from USDA comprises about 6 percent of the Division's total resources.

Another 16 percent is received through contracts and grants awarded by federal agencies on a competitive basis.

County governments provide facilities, support staff and other resources in support of Cooperative Extension programs in their respective counties. These contributions are valued at about 4 percent of the Division's total funding.

Research grants from private industry groups and gifts and endowments account for another 15 percent of ANR funding. Income from sales of publications and other goods and services comprises the remaining 3 percent of ANR's resources.

WHERE DOES THE MONEY GO?

DANR resources support three systemwide UC programs—the Agricultural Experiment Station, Cooperative Extension and the Natural Reserve System.

About 70 percent of the Division's funding goes to the Experiment Station, 29 percent to Cooperative Extension and 1 percent to the Natural Reserve System and other facilities used by all DANR programs

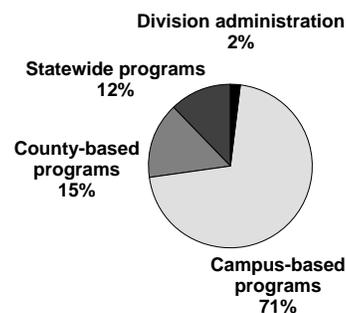
For example: In fiscal year 1998-99, DANR expenditures by organization unit added up to \$254 million.

Of that amount:

- \$177 million went to the Experiment Station
- \$ 74 million went to Cooperative Extension
- \$ 3 million went to the Natural Reserve System and shared-use facilities

Programs at the campuses account for about 71 percent of DANR expenditures. About 15 percent is spent on county-based programs, 12 percent on statewide programs and 2 percent on Division administration.

Division Expenditures by Type of Program
FY 98-99 Total: \$254 million



About 76 percent of DANR's funds are used to pay salaries and benefits for the 2,300 academic appointees and nonacademic staff members who conduct the Division's programs. The remaining 24 percent goes toward maintaining offices, laboratories and field sites, travel costs and other expenses associated with research and extension activities.

State boosts CE base budget by \$1 million annually *(from p. 1)*

enrollment growth, increase compensation for employees, significantly expand programs for K-12 teachers, create three science institutes for conducting research important to the state's economy, and restore some CE budget cuts of the early 1990s. The state budget was signed by Gov. *Davis* on June 30. A press release with more information on UC's budget can be accessed online (<http://www.ucop.edu/ucophome/commserv/budget063000.htm>).

Following are budget items of special interest to ANR:

■ **UC Cooperative Extension.** CE's base budget is increased by \$1 million annually.

"The budget augmentation for UC Cooperative Extension is especially gratifying," Vice President *Gomes* wrote in an email to ANR staff highlighting key allocations in UC's state funding plan.

"Together with the \$2 million permanent increase in last year's state budget ... we are making real progress in revitalizing state support of our county-based Cooperative Extension programs.

"The \$3 million will be used to fund new county advisors and specialists and respond to high-priority agricultural, natural and human resources problems and issues," *Gomes* wrote.

He noted, however, that "we are still several million dollars short of our long-term objective of reversing the loss in 'buying power' for Cooperative Extension that resulted from budget cuts of the early 1990s." *Gomes* said that the Division is already working with the Office of the President and the Regents to include another augmentation for CE in next year's budget request.

■ **Employee compensation.** There is funding for an average 2 percent employee salary increase, plus nominal merit increases. These are not across-the-board increases. Actual pay increases will vary depending on an employee's compensation program and applicable collective bargaining requirements.

The budget also provides market-based adjustments for CE specialists and for faculty members. In addition, there is an augmentation of \$19 million for salaries for staff employees and other employees not eligible for faculty market-based adjustments, with a priority on improving compensation for lower-paid UC employees.

■ **California Institutes for Science and Innovation.** UC's \$346 million state-funded capital budget includes \$75 million for the creation of three institutes pursuing research important to the California economy. Six proposals for the centers have been selected as finalists, including one submitted by Division scientists (see "Proposal" article on page 1).

■ **Teaching and K-12 outreach.** The bulk of new state funds included in this year's budget are to support enrollment growth, maintain student fees at last year's levels,

increase summer courses and create or expand UC-led programs providing professional development for teachers in the state's public schools. Enrollment at UC is expected to grow by 6,000 students, or 4 percent, in this fiscal year.

Blue-penciled items. Several augmentations for research and extension activities that were added to the proposed budget by the Legislature late in the budget process were cut by the governor. These included \$7.5 million to the State Water Resources Control Board to fund total maximum daily load (TMDL) baseline studies and demonstrations by UCCE; \$5.2 million to the Department of Pesticide Regulation for the UC Sustainable Agriculture Research and Education Program (SAREP) and \$6.75 million to California Department of Food and Agriculture to fund increased activities by the Small Farm Program, the Agroecology Program at UC Santa Cruz and biological control programs at UC Berkeley and UC Riverside.

The governor's budget actions, including vetoes, can be accessed online with Acrobat Reader 3.0 (<http://www.DOF.ca.gov/HTML/Budgt00-01/FinalHighlights00.pdf>).

Angle named interim dean at UCR

Steven Angle, professor of chemistry and former associate dean for physical and mathematical sciences in the College of Natural and Agricultural Sciences (CNAS) at UC Riverside, has been appointed interim dean of CNAS.

His appointment, effective July 1, was announced by Chancellor *Raymond Orbach*. Angle replaces *Michael Clegg*, who stepped down as dean after serving in that post for six years.

Angle received his undergraduate and graduate degrees in organic chemistry from UC Irvine and UCLA. After a period as postdoctoral fellow at the University of Wisconsin, he joined the faculty at UCR in 1986. He was promoted to full professor in 1994 and began his service as associate dean in 1997.

Orbach noted that Angle has distinguished himself as an exceptional teacher and researcher. He is currently directing eight PhD candidates and one undergraduate student in his laboratory. He publishes in the most respected journals in his field, Orbach said, including the *Journal of Organic Chemistry*, the *Journal of the American Chemical Society*, and the *Tetrahedron Letters*.



Virginia Vogel retires after 20 years

Virginia Vogel said good-bye to her UC colleagues on June 30—she is headed for France.

The longtime manager of the Division's Academic Personnel Services and Analysis retired after 20 years at UC. In August, she and her husband, David, a distinguished UC Berkeley professor with joint appointments in political science and the Haas School of Business, will travel to Paris. The City of Lights will be their home base for a year while he conducts research on the environmental and food safety regulations in the European Union.

Vogel's years of service to the University were honored at a reception held June 29 in Oakland.

"Virginia had a remarkable fluency with University personnel policies and was a strong advocate for the interests of Division members," said Milton Fujii, assistant vice president for academic personnel, planning and budget. "She provided invaluable counsel to dozens of individuals throughout the organization. As she embarks on a well-deserved retirement, she leaves with the deep gratitude and best wishes of all of her many friends and colleagues at the University."

Vogel was a San Francisco-based labor attorney before joining UC in February 1980. She began as an assistant analyst in the unit writing staff personnel policies. The part-time job in UCB's University Hall didn't offer the spectacular views she had enjoyed from her former Montgomery Street office, but it did allow her to spend the afternoons with her children.

She moved into a full-time appointment in the Division three years later, taking charge of employee and labor relations. There was no union representation at UC when she came on board, but the part of her work in-



Pam Fabry

involved with union contracts grew steadily. "I've made good use of my law background here," she noted.

Vogel became the head of ANR's personnel unit in 1988, where she frequently worked with the Assembly Council Personnel Committee. "I've gotten close to so many people in the Division through that experience," she said.

Among the accomplishments she is particularly proud of, she said, are the improvements made in the annual merit and promotion review, the updated and online Administrative Handbook sections on all matters pertaining to academic personnel and "the degree of trust that has grown between our area of administration and the troops in the trenches."

She said that being able to work with county-based advisors is one of the rewards of her job. "What

Laughlin, Manton appointed as permanent RDs

All three regional director positions are now filled on a permanent basis.

On June 30, Assistant Vice President Lanny Lund announced that Susan Laughlin has been named regional director of the **Central Coast and South Region** and Linda Manton has been named regional director of the **Central Valley Region**.

Both incumbents had been serving a one-year term in their respective positions since July 1, 1999.

"Susan and Linda together with Kim Rodrigues [North Coast and Mountain Region] have provided excellent leadership for our Cooperative Extension enterprise during the past year," Lund said. "They have contributed greatly to our successes since the reorganization. I appreciate very much the willingness of Linda and Susan to accept these leadership positions and associated challenges for the long term. Please join me in congratulating them on their new appointments."

Said Laughlin: "I am very pleased to be able to continue in this assignment. I have especially enjoyed working with the county directors and Program Council team and feel we are on a successful course," she said.

Said Manton: "It has been a great opportunity to serve the Division in this past year as Central Valley regional director. I look forward to serving in this capacity in the future and to working with the staff in the Central Valley Region as we develop future goals and plans that will lead to the betterment of the Division and the region."

The new appointments were based on recommendations made by search committees following internal recruitment drives in which current academic appointees in ANR were eligible for consideration.

Information about the regions is available on the Division's website (<http://danr.ucop.edu/>) by clicking on the "Regional CE Resources" button.

makes it rewarding doesn't have that much to do with my own work," she noted. "It is learning about their work, their research, the innovative things they are working on and the new products they are creating." She recalled a visit to the Kearney Ag Center several years ago, where Division people were doing research to help the pistachio industry expand in California. "I find it gratifying that now when I shop, I see those pis-

tachios and I know exactly where that California commodity crop began. And every time I buy red flame seedless grapes, I thank ANR."

The work being done by ANR people around the state is "endlessly fascinating, innovative and useful," she said. "Knowing that my work supports what our advisors and specialists do has sustained me in what I do.

"There are so many friends and colleagues whom I'll miss," she added.

Communication Advisory Board seeks nominations for 3 members

The advisory board to ANR Communication Services is seeking to fill three positions on the board and is accepting nominations that can include, but are not limited to, specialists, advisors and faculty.

Nominations are due by August 31. You may nominate yourself or someone else. Send nominations, along with the addresses of the candidates, to Communication Advisory Board chair and Regional Director *Susan Laughlin* (sglaughlin@ucdavis.edu).

If nominating yourself, please indicate your areas of expertise, prior involvement you have had with Communication Services, and your membership in workgroups, continuing conferences or other coordinating bodies.

The board provides advice and support to *Bob Sams*, director of Communication Services, on program connection, resource allocation prioritization, major policy issues, budget and planning. It also provides oversight of the peer review process for ANR educational materials.

Board members serve three-year rotating terms. The new appointments begin in November 2000. The board meets on a quarterly basis. Current members of the advisory board are listed on the web (<http://anrcs.ucdavis.edu/who/advisory/default.shtml>).

Retired farm advisor gives Butte CE \$10,000—and much, much more

Emeritus farm advisor *Carl Wick* may have retired from Butte County Cooperative Extension seven years ago, but he's still a major contributor to its programs.

After he retired in 1993 following 31 years of service, Wick maintained his strong connection with UCCE. So when he was asked to join a steering committee forming the Butte County Farm, Home and 4-H Support Group, he readily agreed. For more than a year he worked with other committee members to develop bylaws for the support group and its memorandum of understanding with UC. Last April they celebrated an impressive accomplishment: establishment in Butte County of the first University-recognized county support group for Cooperative Extension in California.

They also worked on getting a "core of working dollars." That meant raising money for an endowment fund whose interest income can be tapped to enhance local programming and offset shortfalls during future downturns. Wick began by "talking with farmer friends I had worked with," inviting them to participate in the campaign. He then did even more.

Having recently sold his house, he decided to make a substantial donation himself. His \$10,000 gift got the fundraising campaign off to a terrific start—and his generosity set an example for others in the community.

"I know you're going to ask me why I gave \$10,000," Wick said. "I felt really good about it. And I enjoyed my career in Cooperative Extension. I know the trials and

ANR workgroups funded for more than \$1 million this year

Funding for ANR workgroups increased nearly 25 percent in 2000-01, with \$1,056,677 allocated to support their research and outreach activities.

"I was pleased with this second round of proposals—there was evidence that groups were focusing more on issues," said Assistant Vice President *Lanny Lund*, who chairs the Program Council.

Ninety proposals were submitted, and each was evaluated by a peer review team as well as by members of the Program Council. The council used these evaluations and also drew on the advice of the program leaders in making its recommendations, which Associate Vice President *Henry Vaux Jr.* approved without exception.

Funding and ratification announcements were sent to the workgroup chairs July 1.

Some 73 workgroups received funding, and 17 new ones were ratified. Small amounts of money were given to five proposed workgroups to assist in their formation. A number of workgroups did not submit proposals this year—they were funded for 1999-2000 and 2000-01

in the first call. Those awards were made last December.

Lund said that in this round the Program Council was able to fund several "significant" research projects, but he added, "if there is an area in which we hope to see improvements in the future it is in workgroup research projects."

The complete list of ANR workgroups, their contact persons and the amount of funding received in 1999-2000 and 2000-01 can be found in the online Workgroup Directory, which is linked to the Division's homepage (<http://danr.ucop.edu/>).

ANR's reorganization expanded and upgraded the role of workgroups. They are now a main mechanism for program integration. They are intended to strengthen the cooperation between Agricultural Experiment Station and Cooperative Extension academics, giving them the opportunity to combine their expertise in seeking solutions to high-priority problems in the state and to coordinate and support mission-based programs.

tribulations that county administrators have to go through in getting a CE budget every year, and I wanted to help them stabilize their budget."

The committee had hoped to attract at least 10 "founders" who like Wick donated at least \$1,000 this year, but it has done even better than that. So far it has received 22 contributions of \$1,000 or more—10 from individuals, nine from industry groups and three designated as "in memoriam." With \$34,000 already collected, it has surpassed its goal for the entire year.

"Carl has done a tremendous job," said County Director *Bill Olson*. "He personally solicited more than half of the contributions. His contacts and enthusiasm make him an ideal volunteer for raising support for local programs within Cooperative Extension."



COMING UP

SEPTEMBER

*Forest Products Lab Open House

Sept. 7; Richmond; (510/215-4200;
<http://www.ucfpl.ucop.edu>)

*Conference on Cumulative Watershed Effects: Status, Gaps and Needs

Sept. 7-8; Sacramento; (<http://www.CNR.Berkeley/EDU/forestry/watershed.html> or Joni Rippee 510/642-0095; rippee@nature.berkeley.edu)

*Turfgrass/Landscape Research Conf. and Field Day

Sept. 12-13; Riverside; Susana Aparicio (909/787-4430)

Shafter REC Cotton Field Day

Sept. 19; Brian Marsh (661/868-6210; bhmars@ucdavis.edu)

West Side REC Cotton Field Day

Sept. 21; Dan Munk (559/456-7571; dsmunk@ucdavis.edu)

*UCD Entomology Department Workshop for UCCE Advisors

Sept. 26-27; Davis; Brenda Nakamoto (530/752-0492; bvnakamoto@ucdavis.edu)

OCTOBER

*Aquatic Weed School

Oct. 17-18; Davis; Kitty Schlosser (530/752-7091; wric@vegmail.ucdavis.edu)

*new listing

To list events, call 510/987-0631 or send to ANR Report

ANR Odyssey 2001

Please mark your calendar for the Division's Statewide Conference, being held Feb. 22-23 in Riverside. The theme is "ANR Odyssey 2001—Measuring and Building on Success." All academic members of the Division are encouraged to attend, says planning committee member *Pamela Geisel*.

Acceleration deadline for academic appointees

Academic appointees in Cooperative Extension planning to seek acceleration during the 2000-01 salary review cycle should notify their county director or immediate supervisor no later than Sept. 1, 2000.

For more information, contact Coordinator *Elizabeth Gomez* in the Office of Academic Personnel (510/987-0082; elizabeth.gomez@ucop.edu).

Division allocates \$2 million in temporary funds

Key regional, campus and statewide programs needing a onetime infusion of funds received over \$2 million in temporary funding in 2000-01.

Examples of onetime requests that were funded include: new test plot grounds for ag research in the Bay Area; a bioinformatics computer lab to support genomics research; a pilot program for televideo veterinary "grand rounds;" control methods and a computerized database for the glassy-winged sharpshooter and Pierce's disease; and upgraded computer equipment for county CE offices.

In addition, temporary funding was approved for special projects and activities to be carried out by ANR's academic support and administrative units.

CS project will add infrastructure to support ANR websites

One of these projects, initiated by ANR Communication Services, is designed to provide web support for ANR websites.

Information Technology Manager *Claudia Myers*, who will oversee the two-year project, says the funded proposal was developed by a web team that has been working over many months to develop plans for a "consistent Division web presence that is professional, identifiable and easily found by clientele." They also hope to facilitate the use of the web for collaboration among staff throughout the state, Myers said.

She is moving ahead to hire staff and buy a new server. When staffed and equipped, the group will provide the technical and staff infrastructure to support Division websites, including regional websites, a statewide website and sites for counties, workgroups and offices that choose to participate. Templates will be developed for use by counties and workgroups, she said.

The team launched three new regional websites on July 27 (new ones were needed to reflect the reconfiguration of the regions that occurred in the Divisionwide reorganization). The sites are intended to be used primarily by an

internal audience, not external clientele. "We've used a real basic design aimed to get them up and running," Myers said. Links on the sites access a great deal of information, and information common to all three sites is pulled from the same source so that updates can be made uniformly and quickly. All three sites are linked to the Division's homepage. The URLs are as follows:

North Coast and Mountain Region:

<http://ncmr.ucdavis.edu/>

Central Coast and South Region:

<http://ccsr.ucdavis.edu/>

Central Valley Region:

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Hatch funds (from p. 1)

available annually for research that is integrated with ANR workgroups. Each campus is currently developing its own model for allocating the Hatch (AES) portion of these funds.

ANR REPORT

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