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Gomes issues revised Section 345

Vice President Gomes has issued a revised Section 345 of the ANR Administrative Handbook, Consulting and Other Outside Professional Activities, effective July 1, 2005. His issuance letter can be found at <http://oakland.ucanr.org/admin-handbook/300/345rGomesLetter.pdf>. The revised Section 345 can be accessed from the issuance letter or directly at <http://oakland.ucanr.org/admin-handbook/300/345r.pdf>. Revised Section 345 can also be accessed by clicking successively from the ANR Home Page on Business Services, Administrative Policies & Business Contracts, and ANR Administrative Handbook, Series 300, Section 345 (effective 7-1-05).

Associate Vice President Standiford has also responded to questions that were raised during the formal review of the draft Section 345 during February. Standiford's letter can be read at <http://oakland.ucanr.org/admin-handbook/300/345rStandifordLetter.pdf>. The attached sheet of frequently asked questions can be reached directly at <http://oakland.ucanr.org/admin-handbook/300/345rFAQ.pdf>.

Please contact David Underwood at david.underwood@ucop.edu if you have difficulty accessing these materials or Elizabeth Gomez at elizabeth.gomez@ucop.edu if you have questions about the policy.

Casey named assistant VP - Administrative Services

Christine Casey, vice president for Business and Administration at Western New Mexico University has been named ANR's assistant vice president - Administrative Services.

She will assume her new leadership post on July 1.

"We are delighted Chris has accepted the job of assistant vice president - administrative services," said W.R. Gomes, UC vice president for agriculture and natural resources. "Chris emerged from a field of highly qualified candidates. Her experience in managing finances for a university and working collaboratively with other departments will be an asset to the Division of Agriculture and Natural Resources."

Casey, who also has served as internal auditor and comptroller at Western New Mexico University, brings extensive knowledge of accounting, contract and grant administration, financial and budget analysis, strategic planning, financial reporting and facilities management to the assistant vice president's position. In her new capacity, she will oversee the Controller's Office, Financial Services, the Budget Office, Contracts and Grants, Communication Services, the ANR Analytical Lab, Staff Personnel, and the Facilities Planning and Management Office.

"I applied for this position because I was looking for some new opportunities in my career and the University of California is a highly respected institution," Casey said. "I have been at my current institution since 1993 and could stay here as long as I want, but sometimes it is time for a breath of fresh air. I was also looking for an area to continue to raise my daughter where there were more opportunities for her."

Casey will be moving from Silver City, NM, to the Bay Area with her 11-year-old daughter, Sarah, and her companion of five years, Land Jacobsen, a high school football coach. Casey's pastimes are running, traveling and shopping.



"I am extremely excited and proud to be working for the University of California," Casey said.

Casey, who was born in Rochester, NY, has a bachelor's degree in accounting from New Mexico State University and a master's degree in business administration from Western New Mexico University. She is also a certified public accountant.

Until her arrival, Jake McGuire will continue to serve as interim assistant vice president - Administrative Services.

Revisions proposed for Academic Personnel policies

The University invites comments to proposed revisions to Academic Personnel policies related to work and family. Details of the proposed changes are posted on the ANR Web site at <http://www.ucop.edu/acadadv/acadpers/apm/revised-apm-760.pdf>

Please send comments on the policies to academic personnel coordinator Elizabeth Gomez at Elizabeth.Gomez@ucop.edu by June 1.

Analytical Lab seeks advisory committee member

The Analytical Laboratory is seeking an academic to represent UC Berkeley on its Advisory Committee.

Barbara Reed, Glenn County director and dairy advisor, has agreed to fill the vacancy on the committee left by Wilbur Reil upon his retirement.

Reed also served for many years on the Lab's Oversight Committee. Her appointment was effective August 2004 and she serves as the Central Valley Region representative.



Barbara Reed

Richard Smith, vegetable crops advisor for Monterey, San Benito and Santa Cruz counties, was appointed to the committee effective September 2004. He represents the Central Coast and Southern Region.



Richard Smith

The committee meets twice annually to review the laboratory's operations, approve its budget, and advise the lab on current issues. Each member is an important resource for the lab's director, Dirk Holstege, in preparing the lab to meet current and future needs of its clients in terms of new tests, and other services. Members also review and approve research proposals submitted to the lab for funding of analyses.

The UCB representative would join Reed, Smith and other committee members John Maas, Veterinary Medicine Extension; Jeff Mitchell, Kearney Agricultural Center; Rhonda Smith, North Coast and Mountain Region; Frank Wong, UC Riverside specialist; and chair André Läuchli, UC Davis professor. Anyone interested in serving as the lab's UCB representative is encouraged to contact Rick Standiford at Rick.Standiford@ucop.edu.

Central Valley Region recruits for 3 advisors

The Central Valley Region is seeking applicants for the three advisor positions listed below. Full position vacancy announcements and required academic applications are available at <http://cvr.ucdavis.edu>. For more information, contact Cindy Inouye at UCCE Central Valley Region, 9240 Riverbend Ave., Parlier, CA 93648; e-mail cinouye@uckac.edu, phone (559) 646-6535.

Dairy Science Advisor, Tulare County (#ACV 05-01)

The objectives of the dairy advisor are to provide applied research and education programs across a broad spectrum of dairy industry issues including (but not limited to) environmental stewardship, quality assurance, animal welfare, food safety and production efficiency. The program will emphasize manure management, as it relates to air and water quality.

A bachelors degree and a masters degree are required: one degree must be in Dairy or Animal Science, and the second degree must be in an applicable or related discipline. Training or experience in dairy manure management including environmental and confined animal production interactions is highly desirable. Coursework and/or experience in agricultural engineering, agronomy, plant science, land, air and water resources, or a closely related field is highly desirable. Additional background in the application of engineering systems for manure and waste water handling; principles of dry lot dairy production; and a demonstrated knowledge of extension educational methodologies is desirable.

Beginning salary will be in the UC Cooperative Extension Assistant Advisor rank (DOQ). See CE Advisor salary scale at <http://www.ucop.edu/acadadv/acadpers/tab0405/table33.pdf>. Complete packets must be received by **June 30**. Refer to position #ACV 05-01. AA/EOE

4-H Youth Development Advisor, Yolo County (#ACV 05-04)

The 4-H Youth Development Advisor will address the needs of Yolo County youth within the context of their own communities, while working within the broader Statewide 4-H Mission and Direction. The objective of the program is to provide experiential educational opportunities

which encourage and develop citizenship, leadership, and life skills with a diverse youth audience.

A masters degree in behavioral sciences, education, youth or human development education or a related field is required. Specialty and/or professional experience must provide a broad and significant understanding of youth development, education program design, volunteerism, and program coordination. Effective writing and speaking skills are essential. Computer skills are essential and required.

Beginning salary will be in the UC Cooperative Extension Assistant Advisor rank (DOQ). See CE Advisor salary scale at <http://www.ucop.edu/acadadv/acadpers/tab0405/table33.pdf>. Complete packets must be received by **July 1**. Refer to position #ACV 05-04. AA/EOE

Area Air Quality Advisor - Agriculture, Fresno, Kings, Madera and Tulare counties (#ACV 05-03)

This 5-year academic contract position in agricultural cropping systems and air quality interactions is based in Fresno County and serves a four-county area.

Programs will be conducted in commodities such as almonds, cotton and other agronomic crops in the four-county area. Provide science based information in key program areas including: air quality and agricultural cropping systems to agencies and the agricultural industry. Collaborate in the continued development, evaluation and delivery of educational programs on the Agricultural Air Quality Conservation Management Practices. Compile, review, and apply existing data to air quality issues, identifying gaps and conducting cooperative applied research with CE advisors, CE specialists, AES faculty, growers, allied industry and agencies to develop the knowledge base to integrate air quality with economically viable management alternatives.

Beginning salary will be in the UC Cooperative Extension Assistant, Step 1 to Associate Advisor rank, Step 3 (\$40,600-55,600). See CE Advisor salary scale at <http://www.ucop.edu/acadadv/acadpers/tab0405/table33.pdf>. This is a 5-year academic contract position. Complete packets must be received by **Aug. 1**. Refer to position #ACV 05-03. AA/EOE

Golino named director of UC Viticulture Consortium

Deborah Golino has been appointed director of the University of California's Viticulture Consortium and the California Competitive Grants Program for Viticulture and Enology (CCGPVE), effective July 1.



Since 1994, Golino has been director of UC's Foundation Plant Services, which provides disease-free plant material. She will continue to oversee Foundation Plant Services along with leading the viticulture and enology research funding programs. Golino's new responsibilities will include issuing the annual request for proposals, coordinating the peer-review process and awarding grants to selected projects, while coordinating with other UC research programs for wine, raisin and table grapes.

"Dr. Golino is nationally recognized as a grape researcher and her work as director of Foundation Plant Services has resulted in significant benefits to the grape and wine industry worldwide," said Maxwell Norton, program leader for agricultural productivity. "I am delighted that Deborah will be able help us in this role, which will be in addition to all of her other duties."

Golino, who is also a UCCE plant pathologist, came to UC Davis in 1987 to work on grapevine viruses as a USDA Agricultural Research Service plant pathologist with an adjunct appointment in the UC Davis plant pathology department.

"Over the last decade, I have seen the grape industry and researchers working together to build the Viticulture Consortium and the California Competitive Grants Program for Viticulture and Enology to provide much needed funding for research on grapes and wines, very important industries in California and the western states," Golino said.

"I am looking forward to continuing the close relationships that exist between the Viticulture Consortium, the CCGPVE, and industry funding groups to coordinate research," she added. "I am hoping to increase outreach efforts to communicate the results of research funded by the

Names in the news

Oatman named safety coordinator

Brian Oatman has joined ANR as environmental health and safety coordinator. On April 1, Oatman began managing the environmental health and safety program for the entire Division. This Davis-based statewide position represents a new delegation of responsibility to Facilities Planning and Management, which previously was assigned only to serve the research and extension centers.

Oatman is a registered environmental assessor with over 15 years of experience in environmental health and safety. He worked for six years in environmental and hazardous materials consulting, performing site assessments, sampling soil, water and air, and implementing remediation programs. For the past nine years, Oatman has managed the environmental compliance and site remediation programs for UC Davis Office of Environmental Health & Safety.

He also served as the safety advisor for the College of Engineering, helping to develop safety programs, performing audits and providing training.



"Brian brings a wealth of knowledge and experience to the position both within UC and outside the campus environment," said Fred Perry, director of Facilities Planning and Management & Research and Extension Centers. "He has experience working with academics and other professionals in a variety of fields. He also brings with him exposure with many regulatory agencies including air and water quality boards, OSHA, State Department of Health and Safety, and local

Consortium and the CCGPVE to growers, wine makers, and consumers."

The Viticulture Consortium is a national research program administered in New York and California. The consortium, which is run through UC Division of Agriculture and Natural Resources and housed at UC Davis, funds studies

county environmental health and safety departments."

He has a bachelor's degree in engineering management from the University of the Pacific.

Oatman can be reached at (530) 752-6024 and boatman@ucdavis.edu.

Van Eenennaam assigned to USDA Advisory Committee

Alison Van Eenennaam, an animal genomics and biotechnology specialist in the Department of Animal Science, has been selected to

serve a two-year term as a member of the U.S.

Department of Agriculture's Advisory Committee on Biotechnology and 21st Century Agriculture. The



committee is comprised of 15 to 20 members appointed by the Secretary of Agriculture who are knowledgeable in a range of areas relevant to the use of biotechnology in agriculture.

Department chair Gary Anderson said, "Membership on this prestigious committee is highly selective. Alison's appointment is an indication of the nationwide respect her Cooperative Extension program has earned in the remarkably short time she has been a specialist in our department."

Van Eenennaam's areas of research are the transgenic modification of milk fatty acid composition and triglyceride structure, the development of methods for the biological containment of transgenic fish, and the applied use of biotechnology in animal agricultural systems.

throughout the western United States. The CCGPVE funds research within the state. Both are supported by Cooperative State Research, Extension and Education Service.

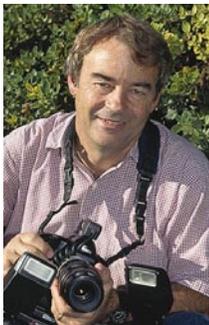
Golino succeeds Robert Webster, who has led the program since its launch in 1997.

Retirements

Jack Kelly Clark

By combining an interest in science with an eye for fine art, photographer Jack Kelly Clark built a distinguished 38-year career with UC. Clark will retire June 1.

In 1967, Clark was nearing graduation at UC Davis with a bachelor's in zoology when he accepted a part-time darkroom job at the Agricultural Extension Service Visual Aids office. He never looked back.



"I try to maximize the information content in my images," Clark said. "If a picture is worth 1,000 words, I believe a good picture is worth 10,000 words."

Clark's photos have been particularly helpful in illustrating the Division's Integrated Pest Management manuals and publications. More than 80,000 of Clark's images are part of the UC IPM photo collection.

Not one to call attention to himself, Clark has not entered photo contests.

"Jack may not have a wall full of awards, but he has universal professional acknowledgement that he is one of the best science photographers in the world," said Communication Services director Bob Sams.

As photography began to transform in the digital age, Clark became an expert in digital prepress photo enhancement -- cropping, scaling and color correction.

During retirement, Clark intends to learn to play the cello, pursue personal photography and work for the Division part time. – *Jeannette Warnert*

For the full story and photos, go to <http://news.ucanr.org/newsstorymain.cfm?story=666>

Jim Farley

Merced County director Jim Farley retired May 1 after 35 years of advising 4-H members and livestock producers.

Farley began his successful affiliation with UCCE in Merced County at 12 as a 4-H member. He earned a bachelor's degree in animal husbandry in 1967 from UC Davis,

then served in the U.S. Army in Germany. Returning to Merced County, he became the 4-H advisor. In 1974, Farley became the livestock farm advisor. In 1978, he received a master's in agriculture at Cal Poly, SLO. In 1991, he became county director.

Over the years, Farley has researched alfalfa production, animal nutrition and livestock diseases. He worked with the Merced-Mariposa Cattlemen Association to develop Merced County Beef Cattle Days and with the pork industry to create PorkPlanner, a computerized record management program. He and other advisors and specialists produced a series of animal welfare publications addressing swine, beef, sheep and poultry production.

"We have learned a lot and producers have become more conscious of how they treat the animals," Farley said.

Farley has received numerous awards, most recently the Tak Date Award for Meritorious Service to the Merced County 4-H Program in 2003.

During retirement, Farley intends to support efforts to build the Riverside Motorsports Park north of the Castle Airport Aviation and Development Center. – *Jeannette Warnert*

For full story, go to <http://news.ucanr.org/newsstorymain.cfm?story=661>

John Kirk

Tulare-based UCCE veterinarian John Kirk will retire June 1 to return to his Texas roots, a fitting end to a 40-year-career that has crisscrossed the nation in a series of academic and professional positions at distinguished universities and agencies.

Kirk earned a bachelor's and doctor of veterinary medicine at Texas A&M, a master's in radiation biology in Rochester, N.Y., and a master's in preventative veterinary medicine at UC Davis.

In 1996, Kirk was named the dairy extension veterinarian at the Veterinary Medicine Teaching and Research Center in Tulare. Working closely with UCCE dairy advisors, Kirk has been called on



to address a wide variety of issues at the behest of local dairy operators.

One focus has been preventing mastitis to ensure milk quality. For example, Kirk studied a byproduct of cogeneration as cow bedding, finding the fly ash inhibited bacterial growth longer than lime and limestone, reducing cattle's exposure to bacteria that cause mastitis. Kirk also found commercially processed chicken litter could be used for dairy feed without introducing pathogens. He also determined that wild birds weren't to blame for salmonella on dairies.

A final project Kirk conducted was identifying practical and environmentally sound methods for on-site cow carcass disposal.

During retirement, Kirk will spend time with his family in Texas and continue volunteering with the Christian Veterinary Mission, working with Brazilian farmers on preventing mastitis and improving milk quality. – *Jeannette Warnert*

For full story, go to <http://news.ucanr.org/newsstorymain.cfm?story=667>



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In memoriam

Robert Neil Colwell

Robert N. Colwell, UC Berkeley professor emeritus of forestry and a 1983 winner of the Berkeley Citation, died on April 14. He was 87.

Colwell was a world leader in remote sensing, a field he pioneered from the interpretation of aerial photographs to the advanced acquisition and analysis of geospatial data.

A native of Star, Idaho, Colwell entered UC Berkeley at 16, earned a B.S. in forestry in 1938, and a Ph.D. in plant physiology from UC Davis in 1942. During World War II he served as chief of photo intelligence for the Okinawa Campaign.

In 1947, Colwell joined UC Berkeley's School of Forestry, where his focus on photographic interpretation evolved into remote sensing. He developed aerial photography methods to identify tropical vegetation, determine water depth,

and measure the prevalence of diseases in agricultural crops.

From the 1960s on, Colwell pioneered new methods of satellite photography and reconnaissance. He helped design the sensor packages for NASA's LANDSAT series of earth resources satellites which revolutionized the fields of cartography, forestry, geology and land use.

Colwell was associate director of the Space Sciences Laboratory at Berkeley from 1969 until 1983. He was widely known for his commitment to teaching. "He really looked after his people and was concerned about their welfare," said UCB professor emeritus Dennis Teeguarden, once a student of Colwell's. – *Cyril Manning*

For full story, go to http://www.berkeley.edu/news/media/releases/2005/05/02_colwell.shtml

