Program Council acts to launch workgroups—reviews pending CE merit and promotion proposal

The 12-member Program Council held its first meeting June 14-15 in Danville and completed several pieces of business pertaining to statewide program development.

The council agreed on a plan for issuing a July 1 call for proposals to establish and fund workgroups, kicking off the development of DANR Workgroups.

In addition, it considered a proposal that outlines a new method for deciding county-based, CE academic merit and promotion actions in the new program-based structure. The council recommended to Associate Vice President Henry Vaux Jr. that the new review process be initiated for fiscal 1999-2000 and be evaluated in consultation with the CE Assembly Council Personnel Committee after one year.

Assistant Vice President Lanny Lund is council chair. The other members of the council are Program Leaders Bill Frost, Joe Morse, Mike Reid and Karen Varcoe; Regional Directors Susan Laughlin, Linda Manton and Kim Rodrigues and Associate Deans for AES/CE Sharon Fleming (UCB), Don Klingborg (SVM, UCD) and Phil Roberts (UCR). Associate Dean David Reid represented UCD at this meeting.

Here is a brief summary of the council’s actions:

- The council agreed on a plan for launching and funding the workgroups. Lund’s office will issue the call for DANR Workgroup proposals on July 1. Proposals will be accepted for the establishment and/or funding of workgroups. Both new and existing workgroups can submit proposals.

This call is particularly important because workgroups ratified through this process will be designated as DANR Workgroups. The endorsement indicates that the workgroup focuses on priority areas in which collaboration among DANR members is needed.

Moreover, only ratified workgroups will be eligible to receive funds from a DANR funding pool of initially $1 million per year.

Workgroups may request funding for the period Nov. 1, 1999 through June 30, 2001.

Texas scientist chosen as new CAES dean

Neal K. Van Alfen, head of the plant pathology and microbiology department at Texas A&M University, has been named the new dean of the College of Agricultural and Environmental Sciences at the University of California, Davis.

Manton named regional leader; Crabb accepts CSU dean post

Vice President Gomes has appointed Linda Marie Manton director of the new Central Valley Region. The one-year appointment starts July 1.

Manton replaces Charlie Crabb, who is leaving UC to become dean of the College of Agriculture at California State University, Chico. Crabb is director of the South Central Region and was to become director of the Central Valley Region.

CODAD’s role ends as Division begins implementing its new operating structure

After more than a decade of operation, during which it helped guide the Division through one of its most challenging periods and instituted strategic planning designed to strengthen program delivery, the Council of Deans and Directors (CODAD) has been disbanded as the Division turns to a new page in its history.

The 12-member panel held its final meeting May 27 in Sacramento. Its functions have been divided among several entities in the new structure.

HISTORIC OCCASION: CODAD met for the last time on May 28, at the Radisson Hotel in Sacramento. Front row: (left to right) Toby Winer, Charlie Crabb, Gordon Rausser, Nicki King, Reg Gomes, Kay Harrison Taber. Back row: (left to right) Bennie Osburn, Allyn Smith, Terry Salmon, Michael Clegg, Barbara Schneeman, Henry Vaux Jr. Gomes chaired the advisory group, which has been dissolved after 12 years of operation as part of DANR’s reorganization.
in their proposals. Proposals may include support for inservice training.

The request for proposals (RFP) will be distributed to the deans, program leaders and regional directors for distribution to their units. The RFP will also be posted on the Program Council website being constructed on DANR’s homepage (http://danr.ucop.edu). Users will be able to download the application directly from this site. The RFP can also be requested from Lund’s office.

The Program Council plans to post on its website information to keep Division members informed about important council business. “This is part of the council’s commitment to operate in an open and collegial manner,” Lund said.

The council, he said, “plans to meet monthly in different parts of the state and will be working on ways to engage Division members and other stakeholders.”

Lund added, “I am pleased with the council members’ willingness to follow-up on the details that need attention in setting up this program structure.”

The Program Council reviewed a proposed process for making CE merit and promotion (m/p) decisions. It endorsed several changes to the original proposal, addressing concerns expressed by county-based academics in meetings earlier this year.

The council agreed that the final m/p review committee should include the regional director of the candidate seeking the merit increase or promotion. This panel reviews the candidate’s dossier as well as the recommendation of the ad hoc committee evaluating the candidate’s work and the recommendations of the line administrators.

Under this new model, the final m/p review committee would be composed of Lund, who is statewide CE leader, the four program leaders and the candidate’s RD.

The recommendation of the final m/p review committee goes to Vaux, who makes the final decision.

The Program Council also recommended an evaluation after the process has been used for one year and that the Assembly Council Personnel Committee be consulted in this process.

Assistant Vice President Milton Fuji described key points related to the allocation of temporary funds for fiscal 1999-2000. He also outlined a simplification model for achieving mandated budgetary savings.

The council was also briefed on its role in reviewing the 1999-2000 Federal Plan of Work. And it discussed how to support the development efforts led by Vice President Gomes.

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Liesch named county director for Kern County CE

Darlene Liesch has been appointed county director of Kern County CE. She had been interim director since July 1996.

“Having conducted a statewide search, the committee recognized that Darlene has a unique background and the set of skills to successfully lead Kern County Cooperative Extension into the next century,” South Central Region Director Charlie Crabb said.

Liesch joined CE as a 4-H youth advisor in 1968 after graduating from California State University, Humboldt. She left six years later to raise a family, remaining active in 4-H as a volunteer and rejoining CE in 1986 as a program rep. She became 4-H advisor in 1994. She holds an MA in education and a certificate in nonprofit management from CSU, Bakersfield.

Manton appointed regional director

Linda Marie Manton

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Manton appointed regional director

Manton has been UC Cooperative Extension county director in Fresno County since 1991. Fresno County is the state’s leading agricultural county, generating more than $3.2 billion in farm receipts in 1998.

Manton joins Kim Rodrigues and Susan Laughlin as new regional directors under a reorganization plan announced by Gomes last December. Rodrigues is to head the North Coast and Mountain Region (its headquarters will be based in Davis), while Laughlin will lead the Central Coast and Southern Region (its headquarters will be based in Riverside). Manton will be based at Central Region headquarters at the Kearney Agricultural Center in Parlier.

Manton has been UC Cooperative Extension county director and 4-H youth development advisor in Merced County from 1985 to 1991. Prior to joining UC, she was an extension advisor/staff leader with University of Illinois Cooperative Extension from 1973 to 1985.

Manton earned a BA in child development from California State University, Fresno, and an MS in extension education from the University of Illinois at Urbana-Champaign.
JPC conference highlights need for science-based agriculture policy

By John Gutierrez

The first-ever conference of the Joint Policy Council on Agriculture and Higher Education (JPC), held May 26 in Sacramento, shone a spotlight on the need for agricultural policies to be based on sound science.

Attendance of the conference exceeded expectations. An overflow crowd attended the featured morning panel of former CDFA secretary Ann Veneman, former Cal-EPA deputy secretary Jack Pandol and UC Riverside College of Natural and Agricultural Sciences Dean Mike Clegg.

Audience members consisted of academics and administrators from all three higher-education systems, growers, environmentalists, policy makers and interested members of the public. The conference was held in conjunction with the Great Valley Center’s Second Annual Regional Conference.

The JPC was created in 1995 to foster collaboration among the agricultural programs of California’s three higher-education systems—the University of California, the California State University and the California Community Colleges.

The conference was entitled “Science and Agricultural Policy: The Need for Knowledge.” It marks an important milestone for the JPC as it seeks to identify major issues in four broad areas: water (quantity and quality), food safety, tools of production (including chemicals and labor) and the agricultural/urban interface.

The four JPC issue papers were presented at the conference by members of the teams that prepared them, including UC Cooperative Extension specialist Trevor Suslow, who gave the paper on food safety.

In closing remarks at the conference, Vice President Gomes, the JPC co-chair, explained that in the coming months the JPC intends to select one issue from among the many issues identified in these papers as the subject for its first collaborative project.

Besides the issue-papers presentation, there were two other afternoon sessions. One reinforced the conference theme, citing specific cases, and the other wove in the value of using contemporary agricultural issues for classroom instruction.

Included among the panelists of the first session were UCCE specialists John Karluk (on methyl bromide), Carl Winter (on the Delaney Clause and Food Quality Protection Act), and UC professor John Letey (on selenium in agricultural drainage water).

Audio tapes of all sessions are available for sale from the Great Valley Center at 209/522-5103, or you may contact me (510/987-9869) for more information.

JPC Coordinator Gutierrez is based at DANR in Oak-land.

New leadership appointed to Centers for Water and Wildland Resources

By John Stumbos

Associate Vice President Henry Vaux Jr. announced the appointment of John Letey Jr., UC Riverside distinguished professor of soil physics, as director of the Centers for Water and Wildland Resources. The appointment will be effective July 1.

“John Letey is a distinguished scholar who has provided enlightened leadership for a number of UC-organized research endeavors over the years,” Vaux said. “We are fortunate to have attracted a person of Professor Letey’s standing and reputation to provide leadership for the centers into the 21st century.

Letey will also serve as the director of the Water Resources Center, and will continue to serve as director of the Salinity and Drainage Task Force and state coordinator for the U.S. Department of Agriculture’s Water Quality Initiative.

Vaux also announced the appointment of Rex Woods as interim associate director of the centers. Woods will oversee the transfer of the centers’ primary offices from the Davis campus to Riverside.

Letey is past chair in the UCR department of soil and environmental sciences. He earned a bachelor’s degree in agronomy at Colorado State University in 1955 and a doctorate in soil science at the University of Illinois in 1959. He has been a faculty member at UC since completing his doctorate.

Letey has also served as director of the UC Kearney Foundation of Soil Science; as a consultant to the Food and Agriculture Organization in Bulgaria and India; and as a member of a soil science delegation to the People’s Republic of China. In 1970 he received the Soil Science Research Award. He is a fellow of the Soil Science Society of America, American Society of Agronomy, and the American Association for the Advancement of Science.

UC Davis water science professor Miguel Marinho, who served as interim associate director of the Centers for Water and Wildland Resources since Oct. 1, 1998, will resume full-time faculty responsibilities in the department of land, air and water resources, effective July 1.

“I want to express my deep appreciation and thanks to Miguel Marinho,” Vaux said. “He has served as interim associate director at a time of tremendous change in the centers’ programs and leadership following the retirement of former Director Don Erman in October 1998.” Vaux noted that Marinho will continue to be associated with the centers as permanent secretary to the Rosenberg International Forum on Water Policy.

Stumbos is a UC Davis-based, senior public information representative for DANR.
DANR to do background checks on CE staff, volunteers working with youth

By Carol Omelich

All Cooperative Extension employees and volunteers who work with children will go through background checks under a Divisionwide program that takes effect July 1.

As of that date, prospective ANR employees and volunteers, who, by job description, job title and job convention, are to work directly with youth must be fingerprinted and investigated for criminal records. Current employees and volunteers will also be subject to background investigations.

4-H, EFNEP, Master Gardener and Master Food Preserver are some of the programs likely to be affected.

On May 26, Assistant Vice President Toby Winer distributed two companion manuals describing procedures county offices and other CE units are to follow in carrying out the background check policy.

“We are pleased with the fact that the Division has a powerful tool to protect not only youth, but also itself from unnecessary risks,” said Winer. “The effort and expense of conducting such complete background investigations are a small price to pay for this security.”

Many CE offices already require background investigations (including fingerprinting) for 4-H Youth Development Program employees and volunteers. Extending these procedures statewide to include all academic and staff employees and all volunteers working directly with youth will have the effect of systematizing procedures throughout the state and across all program areas, Winer said.

She added that since the manuals were distributed well ahead of the policy’s scheduled implementation date, “we anticipate little difficulty in having the background investigation program in effect by July 1.”

DANR’s policy on background checks was issued by Vice President Gomes in March of last year. Gomes also appointed two committees to develop procedures for implementing the policy:

South Central Region Director Charlie Crabb chaired the committee developing procedures for volunteers; North Region Director Terry Salmon chaired the committee developing procedures for employees. Early drafts of both manuals were widely distributed for comment.

Hard copies of the publications, “ANR Employees—Background Screening Process and Procedures Manual” and “ANR Volunteers—Orientation, Screening and Fingerprinting Process,” were sent to each regional office and county office, as well as to special programs and other Division units that are likely to conduct programs and/or activities involving youth.

Both manuals are posted on the Internet (http://danr.ucop.edu/bg-inv/). They can also be accessed by clicking on the “What’s New” button on DANR’s home page.

Comments about policy and procedures can be directed to Winer (510/987-0135; toby.winer@ucop.edu).

Peterson to lead San Luis Obispo CE

Shirley Peterson has been appointed CE county director in San Luis Obispo County. She will take her new post July 1 and will continue to serve as the CE advisor in nutrition, food and consumer sciences.

Peterson succeeds Bill Weitkamp, who will resume his full-time position as livestock, range and natural resources advisor.

Peterson began her UCCE career in Ventura County in 1975 as the 4-H youth and home advisor. In 1985 she became the nutrition, family and consumer sciences advisor. During her stint in Ventura County, Peterson twice served as acting county director, from October 1983 to April 1984, and then during 1996. She transferred to San Luis Obispo County in January.

Peterson earned a bachelor’s degree in home economics from California State Polytechnic University-San Luis Obispo, a master’s degree in consumer science from UC Davis and a master’s degree in public administration from Cal State-Northridge. She is also a registered dietitian.

She has received the Distinguished Service Award and the Continued Excellence Award from the National Extension Association of Family and Consumer Sciences.

Satellite program scores nationally

Arch 6 national satellite program that began as an inspiration by advisors Teresa M Callister and Yvonne Steinbring to provide inservice training to 4-H volunteers evolved into a satellite broadcast downlinked by 110 sites nationwide.

The focus was on helping volunteers who work with 4-H and other community youth organizations understand how kids learn.

The two and one-half hour broadcast featured videotaped and live segments of four educators: Larry Lowery, UC Lawrence Hall of Science, Berkeley; Richard Ponzie, 4-H youth development specialist, UC Davis; Jonathan Sandoval, division of education, UC Davis and Kathy Metz, department of education, UC Riverside.

They were joined by Dan Desmond, acting Statewide 4-H Program director, and Joan Wight, program evaluation specialist, both based at UC Davis.
Ag Issues Center’s exotic pest and disease conference sets stage for increased collaboration

By Jeannette Warnert

Exotic pests and diseases don’t command the same attention as forest fires, floods and tornadoes. But, according to USDA Deputy Secretary Richard Rominger, they surpass these dramatic phenomena as the most widespread and devastating threat to the health and productivity of public and private lands.

“For every acre lost to forest fires, two were lost to weeds in 1995,” Rominger told a UC conference in Sacramento. “Over the past two centuries, several thousand foreign plant and animal species have literally put down their roots in the United States. The economic costs alone are staggering, already costing the nation over $120 billion every year.”

Rominger was the lunch speaker at the UC Agricultural Issues Center conference on exotic pest and disease policy on May 25. He singled out the Ag Issues Center for taking the initiative in creating multidisciplinary and multi-agency alliances in the war against exotic pests. “This effort by the Ag Issues Center is the first of what I hope will be many collaborations and discussions about the public policy implications of excluding, detecting and eradicating non-native animal and plant diseases and pests.”

The center assembled 14 multidisciplinary teams of scientists and economists to work in collaboration with CDFA, USDA Animal and Plant Health Inspection Service and agricultural industries to develop reports on individual exotic pests and diseases that are established or threatening to establish themselves in California.

The fact that invasive species don’t recognize borders or fences and are not bound by regulations or boundary surveys means that we all have to play a part,” he said. “No single entity can defeat this problem. It will take all of us working together—local, state and federal governments, industry, farmers and ranchers, scientists, volunteer organizations—everyone.”

In remarks that opened the day-long conference, CDFA Secretary Bill Lyons agreed that all California residents have a stake in keeping the state free of exotic invaders.

“Exotic pests and diseases affect all Californians. They threaten our economy. They threaten our precious environment and they can threaten the quality of life enjoyed by the citizens of this state,” he said.

The center assembled 14 multidisciplinary teams of scientists and economists to work in collaboration with CDFA, USDA Animal and Plant Health Inspection Service and agricultural industries to develop reports on individual exotic pests and diseases that are established or threatening to establish themselves in California.

Ag Issues Center Director Dan Sumner said the objectives of the year-long study were to combine science with regulatory and economic information and set a framework for analysis of specific pests and diseases.

“Scientific papers will be the byproduct of this process,” he said.

These reports—with findings on red imported fire ant, yellow starthistle, Mediterranean fruit fly, exotic Newcastle disease, bovine spongiform encephalopathy, and many other species—will be published by the Ag Issues Center later this year.

Former CDFA Secretary and USDA Deputy Secretary Ann Veneman, a panelist during the conference’s final session, said exotic pest and disease prevention is “the very infrastructure” of agriculture. “It’s like roads and bridges,” she said.

“How do we maintain the infrastructure in the future?” Veneman asked. “We must take a big-picture view of policy and the economy. The first challenge is to educate people about the public benefits. That’s not easy.”

Veneman said good exotic pest and disease policy depends on state-federal coordination and well-planned, prioritized research. “We need to create partnerships and do more global thinking,” she said.

Warnert is a Fresno-based, senior public information representative for DANR.
Job opportunity

DANR invites applications for the position of director, Statewide 4-H Youth Development Program.

The director is responsible for statewide leadership of the 4-H Youth Development Program and oversees the California 4-H Foundation. The position is headquartered on the Davis campus.

The successful candidate will have knowledge and understanding of issues in youth development and human resources that may be addressed through research and extension; a demonstrated youth development or human development research and publication record; experience in extramural fund development and managing a complex budget; and knowledge of the Cooperative Extension system and the role of the land-grant mission in serving human resource needs. Extensive experience in conducting youth or human development extension or nonformal education programs is strongly preferred. An advanced degree in education, youth or human development, psychology, human relations or related subject-matter area required; PhD or other terminal degree strongly preferred.

Starting salary: commensurate with qualifications; range: $81,216 to $101,040.

To apply, send letter of application and curriculum vitae to Coordinator Virginia Vogel, DANR, 1111 Franklin St., 6th Floor, Oakland, CA 94607-5200, or fax (510/587-6416) or email (lynette.young@ucop.edu).

Closing date for full consideration: Sept. 1.


CODAD (from p. 1)

“CODAD has served the Division in a very fine fashion and although the structure has changed, CODAD’s contributions to the University and the Division serve as a foundation for the new organization,” said Vice President Gomes.

CODAD was the vice president’s principal forum for considering broad programmatic and policy issues with the Division’s most senior managers.

Formed in 1987 by DANR’s former head, Emeritus Vice President Ken Farrell, CODAD advised the vice president on DANR’s strategic objectives, program priorities, annual and long-term budgets, resource allocations and federal plans and reports.

The vice president chaired the panel. Its members also included the deans at the Berkeley, Davis and Riverside ag-related colleges, the dean of the School of Veterinary Medicine at Davis, DANR’s associate vice president for programs and its assistant vice president for administration, the four regional directors and, as staff, the vice president’s special assistant. Regional Director Alyn Smith, retiring at the end of June, is the sole member to have served on CODAD during all 12 years of its operation.

CODAD leaves a distinguished record of performance that includes shepherding the Division through some of its most challenging years. As the 1990s began, severe budget cuts, early retirements and the loss of permanent positions stemming from federal, state and county budgetary woes plagued DANR administrators.

This fiscal crisis hit during a time of accelerating technological, scientific, social and regulatory change. CODAD’s leadership during these difficult years was instrumental in maintaining the overall quality of the Division’s research and extension programs. In addition, CODAD articulated a plan for revitalized, comprehensive strategic planning to help the Division sharpen its focus on its priorities over the longterm. As overseer of the planning process, it invited DANR members, clientele and cooperators to help reach consensus on the Division’s long-range goals and provided direction of the Strategic Planning Steering Committee. CODAD members served on the Organizational Strategy Teams. When these various groups issued their recommendations, CODAD used their input for the mission, vision and values statements, program priorities and organizational management strategies published in DANR’s strategic plan, “The Challenge of Change.” And it encouraged the formation of the Transition Team, charged with the responsibility of developing a blueprint for a program-based organization that could fill the land-grant mission in the new millennium.

Correction

An article in the last issue of ANR Report incorrectly stated the location of the legislative tour Vice President Gomes is hosting in the fall. The tour will visit sites in San Diego and Orange counties but not in the Imperial Valley.

Moving to new challenges

Several members of CODAD have announced they are taking on new assignments soon.

CAES Dean Barbara Schneeman, who is leaving her dean post at the end of this month after six years of service, has accepted an appointment as assistant administrator for human nutrition with USDA in Washington, D.C., for one year before returning to her position as UC Davis professor of nutrition.

CNR Dean Gordon Rausser will step down from his dean post at the end of the year to return to his scholarly pursuits.

Regional Director Terry Salmon will resume his specialist role in the department of wildlife, fish and conservation biology at UC Davis in July. His focus will be on wildlife damage management research and extension programs.

Regional Director Charlie Crabb will become dean of the College of Agriculture at California State University, Chico on August 1.

Regional Director Alyn Smith is retiring on June 30 after a 38-year career in Cooperative Extension, served at two of the nation’s most prestigious land-grant institutions, UC and Cornell University.

Assistant Vice President Toby Winer will be heading up DANR’s development efforts and report to Vice President Gomes.
The appointment, pending approval by the Regents, is effective Sept. 1. Van Alfen, 55, succeeds Barbara Schneeman, who has been the college dean since 1993. Schneeman will spend one year with USDA in Washington, D.C. She then will return to her position as a professor in the UC Davis department of nutrition.

Andre Lauchli, a professor of land, air and water resources and associate vice chancellor for research, will serve as interim dean from July 1 through August 31. He previously was executive associate dean of the college.

Born in Ogden, Utah, Van Alfen was raised in Modesto, Calif. He received a bachelor’s degree in chemistry and a master’s degree in botany/plant physiology from Brigham Young University. He went on to earn a doctoral degree in plant pathology from UC Davis in 1972.

He served as a plant pathologist with the Connecticut Agricultural Experiment Station from 1972 to 1975, then joined the faculty at Utah State University as a biology professor and Cooperative Extension plant pathologist. In 1990, he assumed his current position at Texas A&M, where he has maintained an active research program in addition to his administrative duties. His current research focuses on developing biological control strategies for diseases in natural and managed forests. He also chairs Texas A&M’s Crop Biotechnology Center advisory committee.

Van Alfen is an elected fellow of the American Association for the Advancement of Science and of the American Phytopathological Society, and currently serves as the society’s president-elect. This year he co-chaired the National Research Council’s Workshop on Ecologically Based Pest Management.

In 1997, he received the USDA’s Honor Award as chair of an international group charged with the biological improvement of chestnut trees and management of chestnut blight. The same year he received the outstanding Plant Pathology Faculty Award at Texas A&M.

PHOTO OF THE MONTH: Robert Singleton, broadcast information representative at Communication Services, interviews UC Davis viticulture specialist Jim Wolpert. The photograph was run with an article on UC Radio News published in the April issue of Radio World, a newspaper for radio managers and engineers.

UC Radio News brings timely and useful DANR research and extension information to the listeners of more than 80 stations in California, Washington, D.C., and Yuma, Ariz. Singleton produces the broadcast twice monthly. ANR Report invites its readers to submit good-quality photographs showing DANR people on the job and the range of DANR activities.
On the move

- New mailing address for Amador County: 12200 Airport Rd, Jackson CA 95642-9527; 209/223-6482 (but send UPS to 12200 Airport Rd, Martell CA 95642-9527; 209/223-6482 (but send UPS to 12200 Airport Rd, Martell CA 95642-9527; 209/223-6482 (but send UPS to 12200 Airport Rd, Martell CA 95642-9527; 209/223-6482)
- Elizabeth Mattingly, a longtime 4-H parent and volunteer leader, has joined Santa Cruz County CE as a 4-H program rep. She knows about the program’s benefits from personal experience. In 1983, Mattingly entered her two children, then ages 9 and 11, into a local 4-H club and for the next 10 years, the family took part in many 4-H projects. Both children eventually became county 4-H All-Stars and each took part in a week-long leadership workshop at 4-H national headquarters in Washington, D.C.

CS advisory board seeks nominations for 4 new members

The advisory board to ANR Communication Services is seeking to bring four new members onto the board and is accepting nominations that can include, but are not limited to, specialists, advisors and faculty.

Nominations are due by July 15. You may nominate yourself or someone else. Send nominations, along with the addresses of the candidates, to Communication Services Director Bob Sams (email: rw.sams@ucdavis.edu).

The board provides advice and support to Sams on program connection, resource allocation prioritization, major policy issues, budget and planning. It also provides oversight of the peer review process for DANR educational materials.

Board members, appointed by Vice President Gomes, serve three-year rotating terms. The new appointments start in November 1999. The board meets at least quarterly.

If nominating yourself, please indicate your areas of expertise, what prior involvement you have had with Communication Services, and your membership in workgroups, continuing conferences or other coordinating bodies.

Current members of the advisory board are: Charlie Crabb, director, South Central Region; Dan D’emond, acting director, 4-H Youth Development Program; Joe DiTomasso, weed specialist, Davis; Mary Louise Flint, director, IPM Education and Publications; Steve Nutter, director, Governmental and External Relations; Linda Garcia, acting county director, Sonoma County CE; Joe Grant, pomology advisor, San Joaquin County; John Harper, county director, Mendocino County CE; Adina Merenlander, area natural resource specialist, HOPR and Extension Center; Richard Molinar, small farm/vegetable crops advisor, Fresno County; Wayne Schrader, vegetable crops advisor, San Diego County; and Larry Schwankl, land, air and water resources specialist, Davis.