

Attachment 4: UC and ANR Assumptions

UC ASSUMPTIONS AFFECTING FISCAL YEAR 2013 – 2014

Consider the following information that affect financial planning for the UC system in the coming year. Each item is dependent on undecided factors.

Impact to the UC System may include the following:

- No tuition increase;
- Approval of Professional Degree Supplemental Tuition (PDST) increases as proposed by the campuses;
- (Governor proposed) \$125.1 million increase in State General Funds representing a base budget adjustment of 5%; and \$125 million in one-time funds related to the buy-out of the 2012-13 tuition increase
- An increase of \$6.4 million for annuitant health benefit costs; and
- An increase of \$80 million in UC funds related to the Governor's reintroduction of the debt restructuring initiative;

Impact to ANR may include the following:

- If UC receives an increase in State General Funds, potential for proportional increase to ANR Systemwide Assessment funds.
- A 3% compensation increase for all unrepresented employees;
- A 3.5% increase in employee health benefit costs;
- A 12% employer contribution rate to UCRP;
- A non-salary price increase of 2%; and
- An increase for represented employees per the terms of each individual union contract, of which, ANR has employees in the following unions:
 - **Clerical** - Coalition of University Employees (CX)
 - **Research Support Professionals** - University Professional and Technical Employees (RX)
 - **Service** - American Federation of State, County and Municipal Employees (SX)
 - **Technical** - University Professional and Technical Employees (TX)