

Last Paycheck Timing

For involuntary separation: including layoff, final wages are due and payable immediately. This timing is the same for all employee types, personnel programs, and collective bargaining units. **In practice, “immediately” means within 72-hours of the employees last day on active pay status.**

Personnel Program	Voluntary resignation, retirement, or end of a limited-term or contract appointment
Policy-covered (non-represented) PSS and MSP	Final wages issued in next regular pay day, contingent on payroll processing deadlines.
Academic appointee	Final wages issued in next regular pay day, contingent on payroll processing deadlines.
Clerical Unit (CX)	With the exception of retirement, the final paycheck (including earnings to date, overtime, compensatory time and vacation hours) shall be paid to the employee in a timely manner, not to exceed ten (10) calendar days and in conformance with appropriate sections of the Labor Code. (Article 32)
Service Unit (SX)	<p>With the exception of retirement, the final paycheck (including earnings to date, overtime, compensatory time and vacation hours) shall be paid to the employee in a timely manner normally ten (10) calendar days. Retirement compensation shall be provided pursuant to retirement plan regulations.</p> <p>An employee who retires or otherwise voluntarily separates from a position with the University and does not provide at least 10 calendar days prior to the effective date of such resignation... shall be issued his/her final pay (including earnings to date, overtime, compensatory time and vacation hours) no later than the next regular pay day in which the earnings for the final date(s) of work would have been normally paid (Article 34)</p>
Research Unit (RX)	With the exception of retirement, the final paycheck (including earnings to date, overtime, compensatory time and vacation hours) shall be paid to the employee no later than the next regular pay day in which the earnings for the dates worked would normally be paid. If the employee gives at least fifteen (15) calendar days’ notice of his/her intention to resign, the final paycheck will be provided on the last day of work. Retirement compensation shall be provided pursuant to retirement plan regulations. (Article 35)
Technical Unit (TX)	With the exception of retirement, the final paycheck (including earnings to date, overtime, compensatory time and vacation hours) shall be paid to the employee no later than the next regular pay day in which the earnings for the dates worked would normally be paid. If the employee gives at least fifteen (15) calendar days’ notice of his/her intention to resign, the final paycheck will be provided on the last day of work. Retirement compensation shall be provided pursuant to retirement plan regulations. (Article 35)

