



Growing Tomorrow's Leaders Today

University of California 4-H youth are developing the competencies deemed important for most of the occupations classified by the U.S. Department of Labor.^{1,2}

- Achievement/Work Ethic
- Decision making
- Communication skills
- Leadership/Teamwork
- Problem Solving

85% set goals for themselves



93% keep trying until they reach them

89% Think about how their choices affect others

91% Comfortable working in groups

93% Look for ways to involve all group members

93% Get along with others who are different from them

98% Show respect for others' ideas

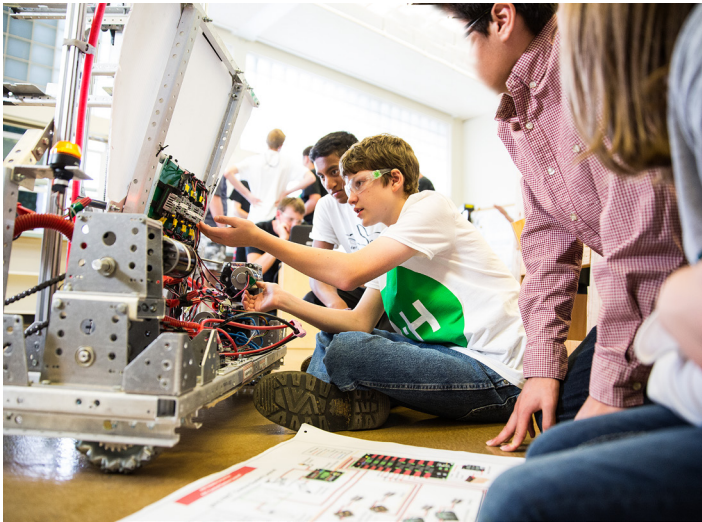
83% are comfortable being a leader



87% have leadership skills essential for academic and workplace success

"If I had never been involved in 4-H, I would not have the planning, organization, and public speaking skills that I have today."

~ 17 year old County Ambassador, Imperial County



"I can work with many different people with many different personalities."

~ 13 year old 4-H'er, Tulare County

89% 4-H helped with their plans after high school

86% of 4-H youth intend to finish college

6% Associate's degree

45% Bachelor's degree

35% Post-Bachelor's degree

81% 4-H helped them explore careers

About the 4-H Youth Development Program in California

142,277 4-H YOUTH³

Types of participation

34,662	4-H Community Clubs
7,075	Military 4-H Clubs
81,933	School and afterschool programs
13,491	Special Interest & Family Learning
3,610	Overnight camp programs
1,506	Day camp programs

"It will be part of my lifestyle to give back no matter where I live."

*~ 17 year old 4-H'er
San Joaquin County*



4-H VOLUNTEERS³

14,608 Adult Volunteers

6,557 Youth Volunteers



In 2017-18, 4-H volunteers donated more than 1.7 million hours, equal to \$49.7million⁴.

251,111 4-H PROJECTS³

4-H youth engage in hands-on learning experiences in the following focus areas:

**Healthy Living
Civic Engagement
STEM & Agriculture
Leadership**

"4-H has taught me to be confident and outgoing and not be afraid to go after something."

*~ 17 year old County Ambassador
San Joaquin County*

1. Burrus, J., Jackson, T., Xi, N., & Steinberg, J. (2013). Identifying the most important 21st century workforce competencies: An analysis of the Occupational Information Network (O*NET): Research Report (ETS RR-13-21). Princeton, NJ: Education Testing Service. Retrieved from <http://www.ets.org/Media/Research/pdf/RR-13-21.pdf>

2. Evaluation Surveys of 4-H youth, 2017-18

3. 4hOnline enrollment data, 2017-18

4. The value of time is estimated at \$29.09/hour. (http://independentsector.org/resource/vovt_details).

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