



OFFICE OF THE VICE PRESIDENT
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OFFICE OF THE PRESIDENT
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March 24, 2021

CHIEF HUMAN RESOURCES OFFICERS

PPSM-2.210 (Absence from Work) – Pay for Family Care and Bonding: Employee Consultation Period

Attached for Employee Consultation is the proposed revision to *PPSM-2.210 (Absence from Work)*, which is applicable to staff employees in the Professional & Support Staff, Managers & Senior Professionals, and Senior Management Group personnel groups.

PPSM-2.210 has been updated to include language that describes the new Pay for Family Care and Bonding option, which will be implemented on July 1, 2021. Please note that only the sections of the *Absence from Work* policy that were updated as part of this review are included.

Redline and clean copies of the proposed revisions are included for distribution. Employees should be given the opportunity to comment on these revisions. *The customary length of time for the comment period is 30 days.* Attached is a model communication for this purpose. Please send a summary of employee comments from your location to Abby Norris (Abigail.Norris@ucop.edu) by April 24, 2021. If you have any questions, please contact Abby.

Sincerely,

A handwritten signature in blue ink, appearing to read "Cheryl A. Lloyd".

Cheryl Lloyd
Interim Vice President, Systemwide Human Resources

Attachments

cc: President Drake
Provost Brown
Chancellors
Lawrence Berkeley National Laboratory Director
Medical Center Chief Executive Officers
Executive Vice President Nava
Senior Vice President Bustamante
Vice President Humiston

Vice Provost Carlson
Vice Chancellors – Administration
Deputy General Counsel Woodall
Chief Human Resources Officers
Executive Director and Chief of Staff Henderson
Associate Vice Provost Lee
Director Hairston
Senior Counsel Leider
Senior Counsel Mastro
Manager Carr
Specialist Norris
HR Policy Coordinators
Campus Policy Managers