

## Upcoming call for positions

Dear Colleagues:

In 2012, ANR will seek supplemental proposals for advisor and specialist positions to address programmatic gaps that were not previously identified or that have arisen since the last call.

The exact schedule for position proposals is being finalized, but the call will be issued in January with the submission deadline in mid-May. The submission period is being extended to allow as much time as possible for internal consultation and external input from ANR stakeholders in all program areas.

During the coming round, the position submission system will be open both for new submissions and for revision and resubmission of earlier position proposals that were not selected for recruitment. The online system is being adapted to export previously submitted positions in an editable format as required.

Program Council members have requested additional information for previously submitted position proposals. Revised and new proposals should identify specific issues that the position will address and explain how a proposed ANR position will address those issues. Detailed instructions will be provided in the submission instructions that will be available when the call is issued in January.

Filling critical academic positions remains our top priority. As retirements continue, the resources released through retirements and separations will allow us to issue a call in 2012. We have taken steps to protect these funds as they become available to ANR for reallocation and we anticipate that we will be able to continue to fill academic positions as resources allow.

In addition to those designated to submit position proposals last year, program team leaders will be able to submit position proposals in this round and we encourage broad and strategic discussions within and between program teams to identify critical positions.

We also expect and strongly encourage program teams to engage with external stakeholders – including commodity groups, cooperating programs, agency partners, community groups and others – to explicitly discuss priority needs for positions.

After we open the call for position proposals, we will also be planning for the next request for competitive grant proposals to address critical issues identified by the strategic initiatives, including the Water Initiative led by Doug Parker, director of the California Water Resources Research Institute.

We expect the pool of available funds to be similar to last year's, barring substantial changes in the ANR budget.

Look for additional information on both programs in ANR Update after the holiday break, but it is not too early now to begin discussions with your colleagues and collaborators.

Bill Frost

*Associate director for Cooperative Extension and the Agricultural Experiment Station*

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## Bunge named budget director

Jennifer Bunge has accepted the position of ANR budget director, effective Dec. 1.

"I am thrilled to have Jennifer as ANR's budget director," said Kay Harrison Taber, associate vice president for Business Operations.

"She has been serving as interim budget director since January, when Donna Jones began working as interim UCOP budget director on a part-time basis, then became full time," Taber said. "The Division deals with four campus financial systems as well as federal financial systems. Jennifer is knowledgeable about ANR's complex financial systems so we'll be able to make a smooth transition."

Bunge joined ANR's Budget Office in 1999 as an AA III on a temporary basis before taking a career position as budget analyst, then being promoted to senior budget analyst. In 2006, she left ANR to become a senior internal auditor for UC San Francisco. She returned to ANR the following year to serve as principal budget analyst. In 2009, she was promoted to associate budget director.

As budget director, Bunge is responsible for overseeing financial and resource management, budget administration, financial planning and analysis and reporting.



Jennifer Bunge

The budget director is responsible for the control and reconciliation of budgeted University resources for ANR, which include state general, federal formula, endowment, indirect cost recovery, STIP and sales and service income. She manages and reports permanent and operating funds for ANR. In consultation and collaboration with other statewide-level Division administrators, the budget director plans, develops, recommends, and implements budget policies and procedures in conformance with ANR resource management principles and accountability requirements to optimize use of ANR budgeted funds.

Representing ANR, Bunge will serve on the UC Systemwide Budget Director Committee, which is composed of the budget director for each campus. She also serves as a member of the Administrative Review Council, providing budgetary and fiscal expertise on committees that evaluate and make recommendations on administrative policy and practice throughout the Division.

Bunge earned a B.A. in business administration, accounting and marketing from Cal Poly San Luis Obispo and is licensed as a certified public accountant.

## Corlett named VP chief of staff

Jan Corlett joined ANR as chief of staff to VP Allen-Diaz on Dec. 5.

She most recently served as executive officer and chief of staff to Lawrence H. Pitts, UC provost and executive vice president of Academic Affairs.

"I am thrilled to have Jan join our staff," said Allen-Diaz. "Serving as executive officer and chief of staff in Academic Affairs, she has already demonstrated her effectiveness at many of the same skills that are needed in ANR. Jan's academic credentials are uniquely well-matched to UC ANR's mission and her professional accomplishments leave no doubt of her immediate contribution to our strategic vision."

As chief of staff, Corlett will be responsible for providing leadership and managerial support to the units that report to the vice president, serving as the executive officer for day-to-day administrative ANR issues. She will also provide leadership and support to the strategic initiatives, Academic Senate matters, development of multi-county partnerships and new initiatives. She will join the Executive Working Group as a full member.

Upon request, she will act on the VP's behalf on ANR matters with UC colleagues and external stakeholders.

In other duties, Corlett will serve as a senior consultant to the VP on development and implementation of strategy for ANR. She will play a key role in establishing overarching objectives for the Division and ensuring the necessary staffing, resources and internal project management to achieve those objectives.

"My professional career began with international agricultural projects, and my dissertation research was with Hmong refugees



Jan Corlett

in the Central Valley, so moving to ANR is like a homecoming for me," Corlett said. "I believe that ANR is at the heart of the land grant mission of the University, and I am excited to be part of the team working to implement the strategic vision."

For her doctoral thesis, she interviewed three generations of Hmong refugee women and documented their life stories, and the traditional plants they grew in their gardens, including medicinal herbs.

The Boise, Idaho native began her career with UC in 1999 evaluating the California Food and Fiber Futures project for the College of Agricultural and Environmental Sciences and serving as assistant director of the Early Academic Outreach Program at UC Davis. In 2002, she moved to the UC Office of the President to serve as assistant director of the statewide Early Academic Outreach Program. In 2005, she was tapped to become special assistant to the provost, and she was promoted to executive officer and chief of staff to the provost in 2009.

Before joining UC, Corlett served in the Peace Corps in Upper Volta. She later worked for PLAN International for 10 years as a field director in Southeast Asia and as the assistant director of the department of international relations for the child-focused development organization.

She earned a B.A. in international studies from the Monterey Institute of International Studies and an M.S. in international agricultural development and a Ph.D. in geography from UC Davis.

Corlett can be reached at [jan.corlett@ucop.edu](mailto:jan.corlett@ucop.edu) and (510) 287-3343.

## EIPD schedules April 25-26 conference

The Endemic and Invasive Pests and Diseases Strategic Initiative has named its panel of experts and scheduled its first conference for April 25-26, 2012, announced Beth Grafton-Cardwell, the EIPD Strategic Initiative leader. To make efficient use of participants' time and travel funding, the conference is being held in conjunction with a separate but related UC Davis conference on April 24, in which participants will learn the best ways to educate the general public about the threat of invasive species.

At the April 25-26 Endemic and Invasive Pests and Diseases Strategic Initiative Conference, ANR participants and speakers will discuss how UC ANR can respond to emerging pest and disease problems by building partnerships, solving problems and informing policy.

The April 24 conference, "Educating Society about the Threat of New Invasive Species to California's Plant Ecosystems," is funded by the UC Davis College of Agricultural and Environmental Sciences Spring Programmatic Initiative. It is open to a wide audience, including biologists, social scientists and communications experts.

UC program teams and workgroups will meet at the EIPD conference to coordinate team efforts and plan activities. To reserve space for these activities, contact Sherry Cooper at [slcooper@ucdavis.edu](mailto:slcooper@ucdavis.edu).

The EIPD advisory panel is currently developing the conference agenda and revising the text of the EIPD Strategic

Initiative plan. Updates and conference registration information will be posted on the [EIPD website](#).

Members of the EIPD advisory panel are

[John Adaska](#), professor of Clinical Diagnostic Pathology, California Animal Health and Food Safety Laboratory System (CAHFS), Tulare Lab

[Kassim Al-Khatib](#), CE specialist and director of the UC Integrated Pest Management Program, UC Davis

[Rick Bostock](#), professor of plant pathology, UC Davis, and executive director of the National Plant Diagnostic Network

[Rich Breitmeyer](#), director of the California Animal Health and Food Safety Laboratory, UC Davis

[Kent Daane](#), CE specialist and entomologist, Environmental Science, Policy and Management, UC Berkeley

[Glenn Nader](#), livestock and natural resources farm advisor, Sutter, Yuba and Butte counties

[Bob Timm](#), CE wildlife specialist and director of the Hopland Research and Extension Center, Hopland

[Georgios Vidalakis](#), CE specialist and plant pathologist, UC Riverside, and director of the Citrus Clonal Protection Program

[Rob Wilson](#), weed management farm advisor and director of the Intermountain Research and Extension Center, Tulelake

## Water program teams to meet Feb. 1

The Ornamental & Environmental Horticulture, Nurseries & Master Gardener program team and the Water Resources program team will meet on Feb. 1 from 8 a.m. to 5 p.m. at the UC Davis ARC in Meeting Rooms 1, 2 and 3.

The two program teams will meet to form project teams that are interested in applying for grants in the next round of the ANR competitive grants program, and to discuss and propose new positions in response to the upcoming ANR call for new positions, said Doug Parker, director of the California Water Resources Research Institute.

The Ornamental & Environmental Horticulture, Nurseries & Master Gardener program team is composed of workgroups for Floriculture and Nursery, Landscape, Turfgrass and Urban Horticulture. The Water Resources program team is composed of

the Anadromous and Inland Fish and Water Quality workgroups.

The Feb. 1 gathering is not a strategic initiative conference but a meeting of program teams and the workgroups under them. The program teams will be working to set a research agenda.

ANR provides resources for ANR employees to travel to program team meetings rather than for individual workgroup meetings. In addition to their meetings at strategic initiative conferences, ANR supports one meeting per program team per year.

Other program teams that wish to meet on the same date to achieve efficiencies should contact Sherry Cooper as soon as possible so she can secure meeting space. Cooper can be reached at [slcooper@ucdavis.edu](mailto:slcooper@ucdavis.edu) and (530) 752-1581.

## ASI seeks nominations for Bradford-Rominger award

The Agricultural Sustainability Institute at UC Davis is calling for nominations for the 2012 Eric Bradford and Charlie Rominger Agricultural Sustainability Leadership Award.

The award is meant to recognize and honor individuals who exhibit the leadership, work ethic and integrity epitomized by the late Eric Bradford, a livestock geneticist who gave 50 years of service to UC Davis, and the late Charlie Rominger, a fifth-generation Yolo County farmer and land preservationist.

Nominations are welcome for UC Cooperative Extension farm advisors and specialists as well as UC Davis graduate students, faculty members, and in special cases, alumni, for their work toward agricultural sustainability.

Award recipients will receive a cash prize and may be invited to give a lecture sponsored by ASI, which manages the award and selection process. Letters of nomination should be submitted to the chair of the selection committee by Jan. 2, 2012.

To nominate someone or for more information, visit <http://www.asi.ucdavis.edu/awards/br-award/br-award>.

## FSNEP renamed UC CalFresh

UC's Food Stamp Nutrition and Education Program, or FSNEP, has officially changed its name to University of California CalFresh Nutrition Education Program.

"Since food stamps are no longer used nationally, and the name has been changed, we have needed to change our name to conform with the USDA and CDSS (California Department of Social Services) changes," said David Ginsburg, director of UC CalFresh NEP.



To maintain the brand identity of the university, "University of California" should be spelled out, and "UC" only used when space is not available for the full title. For second reference in text, informal situations or when space is limited, the name can be shortened to UC CalFresh NEP or UC CalFresh.

The FSNEP website URL will be maintained to allow for a seamless transition. The name changes have not been completed on the website, but the program has secured the following domains for "UC CalFresh": <http://www.uccalfresh.org>, <http://www.uccalfresh.net> and <http://www.uccalfresh.com>.

## Hansen calls for proposals

Hansen Research & Extension Center is soliciting proposals for new and continuing projects for project year 2012-2013. This request for proposals process is different from previous years.

The Thelma Hansen Fund will finance research, education and outreach projects through a competitive grants program aimed to support high priority issues, increase public awareness, and contribute policy-relevant outcomes addressing the importance and economic viability of agriculture in Ventura County. An estimated \$200,000 is available for project funding through this RFP.

The center provides land, labor, equipment and facilities to researchers for small- to medium-sized plot projects. Additional information, including a full facility description can be found at [http://ucanr.org/sites/hansenagcenter/Hansen\\_Agricultural\\_Center\\_Programs/Grants/Facility\\_Description/](http://ucanr.org/sites/hansenagcenter/Hansen_Agricultural_Center_Programs/Grants/Facility_Description/).

A new process has been developed that invites the submission of letters of intent as a first response to the RFP for both competitive grants and on-site projects. The deadline for submitting letters of intent is Jan. 6, 2012. Successful applicants will be notified by Jan. 24 and will need to submit a full proposal by Feb. 24, 2012.

For details and instructions on submitting letters of intent, please go to the Hansen website at [http://ucanr.org/sites/hansenagcenter/Hansen\\_Agricultural\\_Center\\_Programs/Grants](http://ucanr.org/sites/hansenagcenter/Hansen_Agricultural_Center_Programs/Grants).

If you have questions, contact Jose De Soto at (805)525-9293 x208 or [jfdesoto@ucdavis.edu](mailto:jfdesoto@ucdavis.edu) or Patti Verdugo Johnson at (805) 525-9293 x202 or [plverdugo@ucdavis.edu](mailto:plverdugo@ucdavis.edu).

## Look for Patent Amendment project email

UC employees will be receiving or have already received an email about the Patent Amendment project. It is very important to respond to this email.

The outside vendor working with the Office of the President on the Patent Amendment project started sending emails on Nov. 28 to employees. If you haven't seen it, the email may have gone to your spam folder. Please remember to check your spam or junk mail each day for this email. The email address from the vendor is [UC\\_Patent\\_Amendment@vres.us](mailto:UC_Patent_Amendment@vres.us).

You need to know your 9-digit employee ID number to complete the process.

The Personnel Unit has shared answers to some frequently asked questions about the Patent Amendment process.

### FAQs:

*Where can I find my employee ID number?*

- on your campus-issued Employee ID badge
- on your "Surepay" statement or paycheck
- on your personal account on At Your Service Online (<https://atyourserviceonline.ucop.edu/>) that is noted in the email notice you will be receiving from [UC\\_Patent\\_Amendment@vres.us](mailto:UC_Patent_Amendment@vres.us)

*What does the email say?*

Subject: PLEASE SIGN NOW: UC Patent Amendment

Dear UC Colleague,

When you first joined the University of California, you signed a Patent Acknowledgment or Agreement (depending on when you joined UC) as a condition of employment or your ability to use UC research resources and facilities. Because of recent court decisions in the case *Stanford v. Roche*, it is necessary for you to sign an amendment to that document.

This amendment clarifies the original intent of the Patent Acknowledgment or Agreement you signed: to assign to the University rights to inventions and patents you may conceive or develop while employed by UC, using UC research facilities and/or resources, or using gift, grant or contract funds received through the University.

This is not a change in the Patent Policy; it is simply an amendment that clarifies the existing Acknowledgment or Agreement in light of the court decisions.

Your electronic signature on the Patent Acknowledgment/Agreement Amendment available here will ensure that the University is able to fulfill its intellectual property obligations to research sponsors, industrial partners, the federal government and others.

Signing the Amendment is easy. Simply write down your PIN number shown below; then click on the signature link to sign your Patent Acknowledgment/Agreement Amendment. You will also need your Employee ID number, which you can find by signing in to your personal account on At Your Service Online (<https://atyourserviceonline.ucop.edu/>).

*I accidentally deleted that email. How can I get my PIN?*

If you haven't received or can't find the email from [UC\\_Patent\\_Amendment@vres.us](mailto:UC_Patent_Amendment@vres.us), you will be sent a reminder email containing your PIN. The first of the reminders to those who haven't signed began going out Dec. 12. Due to the large number of UC employees, the emails will not all be sent on the same day.

ANR employees need to follow the directions in the email and provide the email signature. More details about the Patent Amendment project are available on *At Your Service* at [http://atyourservice.ucop.edu/employees/policies\\_employee\\_labor\\_relations/patent-acknowledgment](http://atyourservice.ucop.edu/employees/policies_employee_labor_relations/patent-acknowledgment).

## Names in the News

### Espinoza named YFC advisor



Dorina Espinoza

Dorina Espinoza will join ANR on Jan. 9 as the youth, families and communities advisor serving Del Norte, Humboldt, Lake and Mendocino counties. She will be conducting research and outreach in nutrition, childhood obesity and youth development.

Espinoza has worked as a health education specialist for the Humboldt County Department of Health and Human Services since 2007. She has taught undergraduate courses in the kinesiology departments at Humboldt State University and Sonoma State University. She also served as a program evaluator for projects at Humboldt State University.

From 1992 to 2000, Espinoza attended graduate school at Michigan State University where she taught and conducted research in the kinesiology department. Her doctoral research, conducted in California, was on elementary school physical education programs and policies.

She earned a Ph.D. in kinesiology, exercise science and policy analysis and an M.S. in physical education and exercise science from Michigan State, and a B.S. in physical education from CSU Northridge.

Espinoza will be headquartered at the UCCE office in Eureka.

### Miller named 4-H advisor for Central Sierra

JoLynn Miller will be ANR's new 4-H youth development advisor serving the four counties within the Central Sierra beginning Jan. 16. She

will serve youth in Amador, Calaveras, El Dorado, and Tuolumne counties.

She currently is serving as a 4-H coordinator for the military program and mentoring partnership program in Gallatin County in Montana. She previously was a teaching assistant in the Division of Agricultural Education at Montana State University.



JoLynn Miller

Miller earned an M.S. in agricultural education from Montana State University-Bozeman and a B.S. in agricultural science from Cal Poly San Luis Obispo.

Miller will be headquartered at the UCCE office in Sonora in Tuolumne County.

### Smith named 4-H rep for Imperial

Matthew Smith joined UCCE in Imperial County Oct. 10 as a 4-H program representative II.



Matthew Smith

"We are very pleased to have Matthew as our new program representative for 4-H in Imperial County," said Khaled Bali, UCCE director for Imperial County. "Matthew has been involved in 4-H since he was 5 years old and he served as a club leader for several years. He is the best fit for this position and brings with him many years of experience in 4-H and community development in Imperial County."

Matthew has been involved in many aspects of 4-H over the years. He received

the Thomas and Dorothy Leavey Foundation Group Community Service Award in 2002 and again 2004.

Before joining ANR, Smith worked as an accounting assistant at the Imperial Valley Housing Authority. He graduated magna cum laude from San Diego State University with a bachelor's degree in liberal arts and sciences and social sciences.

Smith can be reached at [mtdsmith@ucdavis.edu](mailto:mtdsmith@ucdavis.edu) and (760) 352-9474.

### Barnett moves north



Cyndi Barnett

Cyndi Barnett, 4-H youth development advisor for San Bernardino, is moving to Northern California. As

of Jan. 1, she will be the 4-H youth development advisor for Shasta, Trinity, Siskiyou and Modoc counties.

Her email will remain [cbbarnett@ucdavis.edu](mailto:cbbarnett@ucdavis.edu) and she will be reachable at (530) 224-4900 in the UCCE office in Redding.

### Montano expands responsibilities

Catherine Montano has been promoted from administrative policies coordinator to director of



Catherine Montano

Administrative Policies and Business Contracts. In addition to her previous duties, she is now responsible for all ANR leases and other real property agreements.

### Baldwin steps down as CNAS dean



Thomas O. Baldwin

Thomas O. Baldwin, dean of the College of Natural and Agricultural Sciences and Professor of Biochemistry, will change his administrative responsibilities effective Jan. 1, 2012.

UCR Chancellor Tim White praised Baldwin, who was appointed dean in 2008.

"By writing opinion pieces and hosting public events such as the science lectures, he has raised the college's engagement with many of our constituents, including community leaders; science teachers, students and administrators in the public schools; and professionals in agriculture, biotechnology and the natural sciences," wrote White in his announcement. "By engaging the faculty in undergraduate recruitment, he has improved the quality of our undergraduate student body."

White wrote: "Effective January 1, 2012, and continuing through June 30, 2013, Tom will serve half-time as Executive Associate Dean for External Relations for CNAS. His administrative responsibilities will be to continue to foster outreach to the community through engagement activities, including the Science Circle, science education outreach, student recruitment, and philanthropic fund-development efforts. For the balance of his effort during this 18-month period, Tom will engage his academic responsibilities as Professor of Biochemistry. Thereafter, Tom will resume his professorial role on a full-time basis."

Continued on next page

## Names in the News *Continued from previous page*

### Eastmond elected Collegium Ramazzini fellow



David Eastmond

UC Riverside toxicologist David Eastmond has been elected a fellow of the Collegium Ramazzini, an organization

of international scholars who work toward solutions of occupational and environmental health problems around the world.

The international academy is comprised of a select group of no more than 180 fellows from about 40 different countries, each fellow being distinguished by his or her contributions to occupation and environmental health.

At UC Riverside, Eastmond is actively involved in research and teaching in the areas of toxicology and risk assessment. His laboratory focuses on the mechanisms involved in the toxicity and carcinogenesis of environmental chemicals.

### Maas honored by cattle industry

John Maas, a UC Cooperative Extension veterinarian based

at UC Davis, was presented with the Gordon K. Van Vleck Award at the annual convention of the California Cattlemen's Association and California CattleWomen, Inc., in November in Sparks, Nev.

The highest honor awarded by the California Cattlemen's Association, the award is given to an individual who is not engaged in beef cattle production as a primary occupation but has made a great contribution to the industry.

"I can think of no one more deserving of this award than John Maas," said Lone Conlan, one of the California beef producers who nominated Maas. "He is a selfless individual who has given tirelessly to beef producers, who have benefited from his extensive knowledge, kind demeanor and prolific writing and research."

"His dedication has been felt in the animal health arena as well as the public policy arena," said Kevin Kester, CCA president and rancher from Parkfield.



John Maas

### Harivandi wins publication award

Ali Harivandi, environmental horticulture advisor for the Bay Area, received the American Society for Horticultural Science (ASHS) 2010 Outstanding Extension Publication Award. The award was in the category of "Fact Sheet (9-30 pages)." Due to a delay in the ASHS's selection process, he was presented with this award at the society's annual meeting in Hawaii in September 2011.

The winning publication, "No Mow Fineleaf Fescue Grasses for California Urban Landscapes" (ANR #8391), the result of Harivandi's more than 25 years of research and observations of these grasses, can be accessed at <http://anrcatalog.ucdavis.edu/TurfLawns/8391.aspx>.

### On the Wild Side gets national honor

The 4-H Youth Development Program in Sacramento County has received national recognition. Its 4-H On the Wild Side, an environmental



Ali Harivandi

education project that connects youth from low-income neighborhoods to the outdoors, is being featured on the National 4-H website as a Program of Distinction.

Since 2000, the project has harnessed the ideas and energy of teens who plan the program and teach 4th-through 6th-graders at weekend overnight camp in Nevada City. Regular evaluations of the program describe consistent program outcomes including significant knowledge gain for participants, and growth in leadership skills and sense of community contribution for teen presenters, said Marianne Bird, 4-H youth development advisor for Sacramento County.

To read more about the program, see the National 4-H website at [http://www.national4-hheadquarters.gov/about/pod-set/4-HOnTheWildSide\\_2011.pdf](http://www.national4-hheadquarters.gov/about/pod-set/4-HOnTheWildSide_2011.pdf).



## Rangeland conservation summit set for Jan. 19-20

Ranchers, environmentalists, researchers and regulators will come together at UC Davis Jan. 19-20 for the Range Research Symposium and California Rangeland Conservation Coalition Summit to explore new research and share their varied interests and common commitment to preserving California's rangeland.

"We'll be looking at the latest rangeland science, practices and collaborations that support the many public benefits we receive from rangelands," said Ken Tate, UC Cooperative Extension watershed specialist with the UC Davis Department of Plant Sciences, a key organizer of the event. "Participants will see why diverse interests have agreed on the importance of working rangelands and the need to preserve this way of life for the benefit of future generations of all Californians."

The two-day gathering at Freeborn Hall will feature two events in one – the 1st annual Range Research Symposium and 7th annual California Rangeland Conservation Coalition Summit. The first day will have a very scientific feel, highlighting renowned rangeland research from throughout California. The second day will include ranchers sharing their conservation stories and successful collaborative conservation initiatives, research presentations and plenty of networking opportunities.

The full agenda and registration information are at <http://www.carangeland.org/home/2012summit.html>. Early registration ends Jan. 6.

## Regents approve increased pension contributions for 2013

On Nov. 28, the UC regents approved an increase in retirement plan contribution rates for both UC and its employees effective July 2013.

Faculty and staff will contribute 6.5 percent of their pay and UC will contribute 12 percent to the UC Retirement Plan (UCRP) beginning July 1, 2013. Employees currently pay 3.5 percent and UC pays 7 percent. Those rates will increase to 5 and 10 percent, respectively, on July 1, 2012. Rates for represented employees are subject to collective bargaining.

The decision is the latest in a series of actions intended to shore up the funded status of the plan and ensure its long-term viability.

The 2013 combined employee and UC contribution rate will, for the first time in more than 20 years, cover the annual cost of the plan. Every year, the plan absorbs liabilities that are equivalent to roughly 18 percent of UC's covered payroll.

While the 2013 contributions will cover the annual "normal cost," the combined rates are still below the level of the regents' funding policy, which is the full annual cost, plus a portion of the unfunded liability.

UC continues to urge key state leaders to provide support for UCRP on the same basis that is provided for Cal State and community college defined benefit plans.

On a market value basis, the funded status of UCRP has improved from the prior year, due to contributions, internal borrowing, and an investment return of 22 percent. The overall market value of assets increased by \$7.3 billion to \$41.9 billion, putting the plan's funded status at 81 percent.

As a result, UCRP's unfunded actuarial accrued liability stands at roughly \$10 billion as of July 2011. With the completely separate Retiree Health Benefit Program having an unfunded actuarial accrued liability of \$14.6 billion, the total unfunded liabilities of UC's post-employment benefits are more than \$24 billion.

To read the annual UCRP valuation report, see <http://www.universityofcalifornia.edu/regents/regmeet/nov11/f2.pdf>.

The Retiree Health Program valuation report is available at: <http://www.universityofcalifornia.edu/regents/regmeet/nov11/f3.pdf>.

## Hopland builds facility honoring Rod Shippey

An educational facility and field laboratory is under construction at the Hopland Research & Extension Center. The new structure, to be named the "Rod Shippey Education Facility and Field Laboratory," includes a large, multipurpose meeting space. Adjacent space will house the center's working museum collections and provide expanded teaching and research lab facilities.

These new facilities have been greatly needed to allow the center to host and support more educational events, said Bob Timm, Hopland REC director. Donations are being accepted for the facilities.

Rod Shippey, who passed away in 2007, served as a livestock advisor for Mendocino County from 1955 until his retirement in 1989.

To read more about the Shippey facility, visit [http://ucanr.org/sites/Rod\\_Shippey\\_Facility](http://ucanr.org/sites/Rod_Shippey_Facility).

*From left, Bill Frost, REC director; VP Barbara Allen-Diaz; Bob Timm, HREC director; and Cody, a 4-H member from Mendocino County, break ground for the new facility.*

## Retirement

### Stepheny Kellogg

Stepheny Kellogg, policy & contracts specialist in the Controller's Office, will retire Jan. 1 after 20 years of ANR service.



Stepheny Kellogg

"Stepheny should be very proud of her career with ANR and all that she contributed in her two decades of public service to the University of California," said her supervisor Catherine Montano, director of Administrative Policies and Business Contracts. "Her unfailing 'grace under pressure' will be missed and all of her colleagues will be very sorry to see her go."

The Canton, Miss., native joined ANR on Jan. 1, 1992, as an AAI in VP Farrell's immediate office. In 1994, Kellogg was promoted to AAll and assigned to Office of the AVP to assist Henry Vaux. In 2000, she accepted a position in the Office of the Controller, and she was reclassified to an administrative specialist in 2007.

Before coming to UC, Kellogg worked as a computer assistant for the U.S. Department of Defense for 13 years. Prior to joining ANR, she worked as a temporary employee in UC Academic Affairs and for UC Press.

### UNIVERSITY OF CALIFORNIA Division of Agriculture and Natural Resources (ANR)

Serving California through the creation, development and application of knowledge in agricultural, natural and human resources.

We invite you to visit ANR's website: [www.ucanr.org](http://www.ucanr.org).

To access back issues of ANR Report, log on to <http://ucanr.org/anr-report>

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