

### Register for ANR Statewide Conference April 9-11

Registration is open for the ANR Statewide Conference at the Doubletree Hilton Hotel Ontario Airport in Ontario on April 9-11. VP Barbara Allen-Diaz encourages ANR staff and academics to participate.

“For nearly 100 years the UC ANR community has catalyzed change by harnessing the power of scientific research to solve local issues, improve agricultural production and protect our natural resources,” said VP Allen-Diaz. “Our ability to continue this work for another 100 years depends on how we understand and address the critical issues facing our communities.”

The conference will open on April 9 with broad and provocative discussions with internationally renowned speakers on global agricultural, natural and human resource issues and California perspectives. A poster session will be held that evening to highlight ANR research that exemplifies the Strategic Initiatives and the 2025 Strategic Vision. The deadline to submit a request to enter a poster is Feb. 25.

Days 2 and 3 will delve into how UC ANR programs are addressing these global challenges. Science sessions are planned on Food Production Systems, Youth Science Literacy, Impacts of Climate Change, Water Quality and Use and other issues. There also will be breakout sessions on communications, safety, relationship building, cultivating diversity and managing work-life balance. Academics will have opportunities to build campus-campus and campus-county connections and collaborations with their ANR colleagues. The Strategic Initiative leaders will discuss potential next steps.

On April 8, three preconference tours are being offered:

Tour 1: ANR’s Outreach Projects in the Coachella Valley

Tour 2: ANR’s Presence in Rapidly Urbanizing Population Centers

Tour 3: Conducting ANR’s Mission in San Diego County

Space on the tours is limited so sign up soon when you register for the conference.

Resource Rooms will be available during the conference so participants can drop in to get answers to questions on a wide range of administrative, branding, communications and technology topics.

Program teams and workgroups that wish to meet during the conference should submit a request for meeting space as soon as possible at <http://ucce.ucdavis.edu/survey/survey.cfm?surveynumber=10071>.

“Everyone in the Division has a role to play and a voice to be heard in this discussion,” said VP Allen-Diaz.

To view the agenda, visit <http://ucanr.edu/sites/statewideconference2013/Program>. To register for the conference, please visit [http://ucanr.edu/sites/statewideconference2013/Registration\\_547](http://ucanr.edu/sites/statewideconference2013/Registration_547).

Discussions related to the Global Food Systems Forum are being posted on Twitter using “#Food2025.” You can follow @ucanr on Twitter.

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### \$1.5 million donated to fund UCCE specialist

VP Barbara Allen-Diaz is pleased to announce that ANR will soon be hiring a new UC Cooperative Extension specialist, thanks to a gift from the California Pistachio Research Board.

The board will donate \$1.5 million to support a UC Cooperative Extension specialist to conduct nut and fruit disease research for six years. This specialist position will be based in the Department of Plant Pathology at UC Davis and housed at Kearney Agricultural Research and Extension Center in Parlier. After six years, ANR will assume financial responsibility for the position.

“The nut and fruit crop pathology specialist was identified as a priority position for UC ANR in our position planning process and the Pistachio Research Board’s generous gift enables us to begin recruiting immediately,” said Allen-Diaz.

This is the third UC Cooperative Extension academic position funded through a partnership between the agricultural community and ANR. Last year the California Rice Research Board and California Table Grape Commission became the first to partner with the university in this new public-private funding model to fund UC Cooperative Extension positions.

## Employment opportunities

### Statewide Master Gardener Program director

ANR is seeking an academic coordinator III to lead its statewide Master Gardener programs. These programs use UC-trained adult volunteers to bring home gardening education to communities throughout California, with over 3 million public contacts annually.

The successful candidate will be a skilled manager who can provide leadership and oversight to the program office, including budget and financial management, program evaluation and impact reporting, staff recruitment and supervision and long-range planning.

This position is an academic career track appointment and is headquartered in Davis. A master's degree is required, though other advanced degrees in horticulture, urban gardening and adult education or other closely related disciplines are encouraged. Educational background or management experience in adult education in areas such as environment, landscape and sustainable agriculture in urban or challenged community settings is required.

To read the a full position vacancy announcement and application procedures, please visit <http://ucanr.edu/jobs> or contact Karen Ellsworth at [ANRacademicsearch@ucop.edu](mailto:ANRacademicsearch@ucop.edu), (530) 752-7532, and refer to position listing AP#12-12. To assure full consideration, applications should be submitted by Feb. 18.

### IGIS seeks input to shape program

The new Informatics and Geographic Information Systems Statewide Program (IGIS) was launched to assist and advance research and extension activities by providing Informatics and GIS tools and applications through an online Web-accessible portal.

The IGIS team needs your input to design this resource for efficient and helpful delivery of information and GIS support. Please take a few minutes to complete the "Survey of Informatics and GIS Needs, Knowledge and Data Availability" at [http://ucanr.edu/sites/IGIS/IGIS\\_Survey](http://ucanr.edu/sites/IGIS/IGIS_Survey). If you don't see the survey section on the website, scroll down.

This short and comprehensive survey will assess GIS, data and information needs and evaluate your level of informatics and GIS expertise and use of geospatial tools and data. Your response will be of great assistance toward building a successful statewide program.

The survey will be available until March 15. The results will be presented at the ANR Statewide Conference in April.

For more information about IGIS, visit <http://ucanr.edu/sites/IGIS>.

### Kern & Tulare counties: Area dairy advisor

ANR is seeking a UCCE advisor to work with a diverse set of colleagues and clientele and provide local leadership in planning and developing educational programs for dairy producers, allied industry, agencies and the public in Tulare and Kern counties.

The dairy advisor will lead local applied research that will develop the knowledge needed to integrate environmental regulation with economically viable management alternatives to minimize undesirable impacts of confined dairy production on land, air, water and food resources. The advisor will be based in Tulare.

A master's degree is required, though other advanced degrees are encouraged, in dairy or animal science disciplines or other closely related fields. Extension experience is desirable. Excellent written, oral and interpersonal communication skills are required.

To read the full position vacancy announcement and application procedures, please visit <http://ucanr.edu/jobs>. To assure full consideration, applications should be submitted by March 15.

### Sierra Foothill REC seeks proposals

The Sierra Foothill Research and Extension Center is soliciting proposals for new and continuing research for the upcoming program year, July 1, 2013 – June 30, 2014.

The center expects to award approximately 3,600 hours of labor to assist continuing and new research projects.

Sierra Foothill REC comprises 5,721 acres of northern Sierra foothill oak woodland–annual grass rangeland. Several watersheds fall within its boundaries, with Yuba River frontage along the southern edge, offering opportunities for wildlife, water quality and riparian habitat studies. There are 160 acres of irrigated pasture. The dryland pasture and irrigated pasture are grazed with various densities and classes of beef cattle depending on forage availability and research needs.

Other resources include a weather station; GIS database and other long-term databases related to hardwoods and annual rangeland pasture use by cattle; beef cattle fertility; disease and production levels; stream hydrology in managed watersheds; climate and range forage yields. Facilities include a laboratory for chemical and biological analyses, meeting rooms, a 14-bed dormitory and five cattle-working areas.

Submit proposals via ANR's Universal Review System in the ANR Portal. Proposals are due at SFREC by March 1, 2013.

For further information regarding research opportunities, contact Jeremy James, SFREC director, at (530) 639-8803 or [jjjames@ucanr.edu](mailto:jjjames@ucanr.edu), or visit the SFREC website at <http://ucanr.org/sites/sfrec>.

## Names in the News

### Nolan named director of Contracts & Grants



Kathleen Nolan

Kathleen Nolan has accepted the position of director of Contracts & Grants, starting on Jan. 22.

Nolan was associate director of Operations, Technology & Training of UC Davis's Office of Sponsored Programs.

"She brings exceptional contract and grant experience, within the UC system, to this important position," said Tu Tran, assistant vice president for Business Operations. Her skill set is well-suited to continuing the vision, leadership and comprehensive management and oversight of this unit.

Before joining UCD Sponsored Programs, Nolan was the coordinator of Government Contracts & Grants for the UC Office of the President, where she provided leadership, development, coordination and implementation of systemwide research administration from 2007 to 2009. Prior to becoming the coordinator with UCOP, she was a contracts & grants officer from 2004 to 2007 and contracts analyst from 2002 to 2004 with the UCD Offices of Sponsored Programs and Business Contracts.

Nolan earned a B.S. in business administration—finance from California State University, Sacramento, and a J.D. from UC Davis School of Law.

### Farrar to lead Western IPM Center

Jim Farrar has been named director of the Western IPM Center, effective Dec. 17. Until accepting his present position, Farrar had been a professor of plant pathology at Fresno State University since 2000.



Jim Farrar

The Western IPM Center, which is headquartered on the UC Davis campus, addresses the needs of pest

management stakeholders in 13 western states and three Pacific territories.

Reporting to the director of the UC Statewide IPM Program, Farrar will collaborate with state, regional and national groups with similar interests; participate in national IPM Center and USDA planning; and prepare data and reports for USDA and U.S. EPA.

At Fresno State, Farrar served as chair of the Department of Plant Science for four years and as interim chair of the Department of Food Science and Nutrition for a year. Prior to joining Fresno State, Farrar was assistant professor in the Department of Botany at Weber State University in Ogden, Utah, and a visiting post-doc scholar in the Department of Plant Pathology at UC Davis.

He earned a B.S. in plant pathology at University of Wisconsin, Madison, an M.S. in plant pathology at UC Davis and a Ph.D. in botany at UW Madison.

Farrar can be reached at (530) 754-8378 and [jjfarrar@ucdavis.edu](mailto:jjfarrar@ucdavis.edu).

### Blakey named Inyo-Mono CD

Dustin Blakey joined UCCE as director and advisor in Inyo-Mono counties on Dec. 3.

Prior to accepting the Inyo-Mono position, Blakey worked as a Cooperative Extension agent for the University of Arkansas from 2002 to 2012 in Sebastian and Crawford counties. In Arkansas, he oversaw the Master Gardener program and focused on horticulture, pesticides and fire ant education.



Dustin Blakey

In 1999 and 2000, the Lake County native studied IPM in pears and apples as a pomology research

associate with Rachel Elkins, UCCE advisor in Lake and Mendocino counties.

He earned a B.S. in plant science from UC Davis and M.S. in horticulture from University of Arkansas.

Blakey can be reached at (760) 873-7854 and [dwblakey@ucanr.edu](mailto:dwblakey@ucanr.edu).

### Brar joins UCCE in Fresno County

Gurreet Brar has joined ANR as UCCE advisor for Fresno and Madera counties, specializing in pomology and nut crops, effective Jan. 7.

He worked for a year for Pepsi Foods India, managing the company's contract farming



Gurreet Brar

program in basmati rice and vegetables. While working for Pepsi, he wrote a book about the successes of small-scale farmers he met. Later, Brar was a research fellow in the Department of Forestry at Punjab Agricultural University in India, studying irrigation

scheduling and uses of agricultural waste in forestry, for three years.

He earned a B.S. and an M.S., both in horticulture, from Punjab Agricultural University and a Ph.D. in horticultural sciences from the University of Florida.

Brar can be reached at (559) 600-7218 and [gurbrar@ucanr.edu](mailto:gurbrar@ucanr.edu).

### USGA honors Gibeault

Victor Gibeault, UC Cooperative Extension specialist emeritus at UC Riverside, will receive the 2013 United States Golf Association Green Section Award.

Presented annually by the USGA to honor those persons who deserve special recognition for distinguished service to golf through their work with turfgrass, the award will be presented to Gibeault on Feb. 8 at the USGA Green Section Education Conference in San Diego.



Victor Gibeault

Gibeault, who retired from UC Riverside in 2007, has been researching and educating the golf industry on turfgrass for more than 40 years.

Gibeault served 13 years on the USGA Turfgrass and Environmental Research Committee. As a member of the committee he played a key role in formulating its policies, establishing research priorities, analyzing proposals and monitoring the progress and results of funded projects.

He holds the U.S. patents for two zoysiagrass cultivars, De Anza and Victoria, and one buffalograss cultivar, UC Verde. Additionally he co-edited the 1985 book, *Turfgrass Water Conservation*.

- Iqbal Pittalwala

## Applications being accepted for staff advisor to regents

The application period for the next staff advisor-designate to the Board of Regents opened Jan. 22, the UC Office of the President announced. The position's term runs July 2013 through June 2015.

The staff advisor program, now in its seventh year, allows for two staff and/or non-Senate academic employees to participate in open sessions of designated committees of the board. The staff advisors bring the voice and perspective of staff and non-Senate academic employees to board deliberations.

The current staff advisors to the regents are Kevin Smith, chief administrative officer for the UCLA Chancellor's organization, whose two-year term will expire in June; and, Kathy Barton, executive director of strategic initiatives at the UC Riverside School of Medicine, who joined the board in July 2012.

"During these times of transformational change, it is imperative to have a liaison between staff and UC leadership so staff concerns and views regarding workplace issues and policy decisions are fully considered," Smith said. "It is an honor to serve in this role."

All employees are encouraged to learn more about the program at the [staff advisor website](#) and through local human resources offices.

Information about the application process and the application form are at <http://staffadvisors.universityofcalifornia.edu/applproc.html>. Applications will be accepted through March 1.

Questions about the staff advisor position or the application process should be directed to Juliann Martinez, UCOP Employee Relations, at (510) 287-3331 or [Juliann.Martinez@ucop.edu](mailto:Juliann.Martinez@ucop.edu).

## UC invites comments on Conflict of Interest Code amendments

UC invites interested parties to submit written comments on the adoption of amendments to its Conflict of Interest Code. Written comments will be accepted until 5 p.m. on March 4, 2013. If you would like to request a public hearing on the proposed amendments to the Conflict of Interest Code, you or your duly authorized representative must call or email your request no later than 5 p.m. on Feb. 15, 2013.

The University has heretofore adopted and promulgated a Conflict of Interest Code pursuant to the requirements of sections 81000, et seq., of the Government Code of the State of California, and implemented by the provisions of Chapter 7 of Title 9 of the California Code of Regulations (§§ 18700-18753). The Code designates categories of University employees who are required to file financial disclosure statements. These proposed changes are generally nonsubstantive in nature. They involve changes to the list of designated employees and their disclosure categories in Appendix A of the Code because of changes in job titles and responsibilities.

Interested parties may view the Proposed Amendments to the Code or may make arrangements to inspect them by calling Karin Rice at (510) 987-9982. Comments on the proposed amendments should be submitted in writing no later than 5 p.m. on March 4, 2013, to [Form700@ucop.edu](mailto:Form700@ucop.edu) or to Karin Rice, Conflict of Interest, Office of the General Counsel, UC Office of the President, 1111 Franklin Street, 5th floor, Oakland, CA 94607-5200.

## Retirement

Michael L. Poe retired Jan. 5 after 28 years of service to UC in media production. For the past 18 years, he was the managing producer-director and media services manager in ANR Communication Services and Information Technology. For his first 10 years, he served as a producer-director in Instructional Media at UC Davis.

For CSIT, Poe managed the development of the image archives, video production, studio and field photography, poster printing, instructional systems development, statewide conference technical support and the administration of Adobe Connect. He produced ANR's first online course, "DairyBeef," in 2001. Between 2005 and 2012, he provided digital photography workshops for more than 600 ANR academics and staff. He was a founding member of the ANR Training Coordination group.

Poe got his start in video production in the U.S. Air Force during the last years of the Vietnam Conflict, and later worked for a few years in stage management and as a technical director in professional theatre in San Francisco.



He also worked as a freelance photographer and was a TV weatherman before joining UCD in 1983. In 1989 he received the American Agricultural Economics Association's Award for Professional Excellence for producing and directing multi-camera coverage of several UC Agricultural Issues Center conferences.

After transferring from UCD to ANR in 1994, Poe used the first dedicated non-linear video editing system in UC to complete dozens of educational videos. In 1997, Poe and UCCE advisors Bill Olson and Carolyn Pickel received an award from the National Association of County Agricultural Agents for a video they produced on walnut husk fly control. Poe earned four Telly Awards and three Communicator Awards from the International Academy of the Visual Arts for excellence in non-broadcast video production on ANR subjects ranging from environmental sciences to nutrition education.

Poe earned his B.A. in broadcast journalism from CSU Chico and an Instructional Technology certificate from San Diego State University.

## In Memoriam

### Kathy Montanez

**K**athryn Montanez, former financial services manager in the ANR Business Operations Center in Parlier, passed away on Jan. 10 after a brief illness. She was 60.

Montanez, who retired in June 2012, began her 29-year UC ANR career in 1983 as the administrative manager for the Kearney Agricultural Center Academic Support Unit. From 1988 to 1999, she served in the South Central Regional Office as the financial assistant supporting 12 county Cooperative Extension offices. Following ANR's 1999 administrative reorganization, she became the financial analyst for the Central Valley Regional Office, supporting 16 county CE offices. In 2010, Montanez was appointed financial services manager for the Business Operations Center team supporting county CE offices statewide.



Throughout her ANR career, Montanez worked closely with hundreds of UCCE advisors, county-based office managers and staff, providing guidance and training on UC financial policies, procedures, and systems. She collaborated extensively with numerous ANR, UC Berkeley and UC Davis administrative and financial services colleagues

to provide effective financial services. She also served on several ANR administrative and search committees, and was officially recognized in ANR numerous times for her outstanding customer service and teamwork.

"Kathy had a stellar ANR administrative career and helped so many people throughout our organization," said Cherie McDougald, BOC director, who worked closely with Montanez for 24 years. "She played a very significant role in delivering high-quality and efficient financial services to UCCE clientele. She was also an outstanding team leader within the Regional Offices and BOC. We will all remember her positive attitude, teamwork and delightful laugh with great fondness."

Prior to joining UC, Montanez worked 11 years for General Telephone in Reedley as a telephone operator and operator services supervisor. She graduated from Reedley Junior College.

Montanez is survived by her husband Gilbert, son Michael and grandchildren Dian and Calfee. Memorial contributions may be made to the American Cancer Society or to a charity of the donor's choice.

### Bernadine Smith

**B**ernadine Smith, principal analyst for Contracts & Grants, died Jan. 7 from cancer. She joined ANR in 2009 to oversee the review and approval of proposals for extramural funding and acceptance of extramural awards.

Smith had worked for UC since 2001. Prior to joining ANR, Smith worked as a contract and grant officer with the UC Davis Office of Sponsored Programs and as a principal auditor with UC Davis Internal Audit Services.

Smith earned a bachelor's degree in business management-accountancy at California State University, Sacramento, and was a Certified Public Accountant and a Certified Internal Auditor.

She is survived by husband Chris, their sons Anthony and Andrew and a large extended family.

In lieu of flowers, her family requests that memorial donations may be made to Food Link for Tulare County, P.O. Box 1544, Visalia, CA 93279 or to the donor's favorite charity.



### Dean Smith

**P**hillip Dean Smith, UCCE advisor emeritus for Inyo-Mono counties, passed away Dec. 18 in Bishop. He was 87.

After serving as a signalman in the U.S. Navy from 1943 to 1946, Smith earned a bachelor of science in animal husbandry in 1950 and a master of education in agriculture in 1968, both from UC Davis.

He joined UC in 1951 in Ventura County as senior superintendent of cultivations before being named UCCE farm advisor and 4-H advisor in 1953. In 1961, Smith transferred to Inyo-Mono counties to serve as UCCE director and advisor.

Smith served UCCE in Inyo-Mono for 28 years until his retirement in 1987.

Smith is survived by companion Mable Haigh, daughters Sherri, Bonnie and Joni, sister Shirley Hothkiss, seven grandchildren and six great-grandchildren.



#### UNIVERSITY OF CALIFORNIA Division of Agriculture and Natural Resources (ANR)

Serving California through the creation, development and application of knowledge in agricultural, natural and human resources.

We invite you to visit ANR's website: [www.ucanr.edu](http://www.ucanr.edu). To access back issues of ANR Report, log on to <http://ucanr.org/anr-report>.

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