4-H Youth Development Advisor
(Applied Research and Extension)
Serving 4-H Youth Development,
San Mateo-San Francisco

Position Overview

Location Headquarters. UCCE San Mateo – San Francisco at Elkus Ranch, Half Moon Bay, California

Purpose. The 4-H Youth Development Advisor will emphasize the critical and emerging areas of Healthy Living, STEAM (Science, Technology, Engineering, Arts, Math), and Positive Youth Development in the two-county region.

The Advisor will have programmatic oversight of the education and extension activities of 4-H programs in San Mateo and San Francisco.

The Advisor is expected to engage in applied research and extension projects at Elkus Ranch to strengthen the Elkus Ranch Environmental Education Center – which provides direct educational programming in agriculture, the environment, STEAM and sustainability to over 9,000 visitors a year and significantly more through partnership programs sited at the ranch. The Advisor will engage with the Healthy Living Ambassadors program to support teens and youth as leaders in school gardens in areas of most need in San Mateo County. In addition, the Advisor is expected to provide academic leadership in developing an effective, integrated approach for enhancing STEAM preparedness, success rates and improve equity goal attainment for students in the Bay Area. The Advisor will work in closely with the Multi-County Director supporting cross-county STEAM initiatives.

The 4-H Youth Development Advisor will conduct a research and extension program that makes a positive impact in terms of developing a qualified workforce for California through increased civic engagement, college and career readiness and building effective public leaders; and promoting healthy people, STEAM and communities through access to positive built and natural environments. The Advisor will engage with San Mateo County’s 4-H farms, the Healthy Living Ambassador Garden Program and develop youth leaders active in promoting improved community wellness and STEAM preparedness.

This is an exciting opportunity to have meaningful impacts in the communities of San Mateo and San Francisco Counties and throughout California. Opportunities abound for research and extension partnerships that link consumers and resource professionals with relevant science-based information and promote effective problem solving. You will also join a team of highly motivated UCCE colleagues who are
passionate about their work and are dedicated to making a difference within the communities and working landscapes of California. The potential for collaborative projects within the UC ANR system is nearly limitless.

**Counties of Responsibility.** This position focusses on youth development in the two county area. There is opportunity and expectation to work collaboratively across additional Bay Area counties.

**Reporting Relationship:** The CE advisor serves under the administrative guidance of the University of California Cooperative Extension Bay Area Multi-County Director. Programmatically, as a 4-HYD Advisor, the incumbent will be responsible to the Statewide 4-H Director.

**Qualifications and Skills Required**

**Required Qualifications**

**Education:** A minimum of a master’s degree in an area related to Education (emphasizing STEAM, Environmental Education, Youth and Community Development) or other closely related fields is required at time of appointment.

**Additional Requirements:**
- Extension experience and demonstrated excellence in the areas of applied research is desired.
- Coursework and experience in Environmental programs or Animal science.
- Training and experience in interdisciplinary and multi-disciplinary research and collaboration is preferred.
- Familiarity with 4-H youth Development principles.
- Knowledge and demonstrated use of remote methods of conducting outreach and delivery are a benefit.
- A background investigation will be required for the successful candidate, including fingerprinting and a criminal history clearance by the Department of Justice and the Federal Bureau of Investigation. This position is subject to the requirements and compliance of the California’s Child Abuse and Neglect Reporting Act (CANRA). Employment within UC ANR is contingent upon securing written acknowledgement to comply with California law.

**Skills Required**

To be successful, Advisors require skills in the following:

**Technical Competence and Impact**
The candidate should understand key concepts to optimize youth engagement and development and be able to design and implement a program that leads to positive changes and impact within the community and beyond. Perform applied research in both rural and urban settings.
**Communication**
Demonstrated excellence in written, oral, interpersonal and information technology communication skills.

**Collaboration, Teamwork and Flexibility**
Demonstrated ability to work collaboratively as a team member with others. Able to adapt as circumstances warrant. Promote diversity, equity and inclusion. Work with campus-based CE specialists, faculty, and CE advisors providing irrigation expertise.

**Lifelong Learning**
Demonstrated commitment to ongoing self-improvement - both professionally and as a person.

Learn more about Skills and Areas of Programmatic Review at:
[https://ucanr.edu/sites/anrstaff/files/319460.pdf](https://ucanr.edu/sites/anrstaff/files/319460.pdf)

**About UC ANR**
The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across the California. We are committed to developing and supporting healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

Learn more about
- UC ANR at [https://UCANR.edu](https://UCANR.edu)
- UC ANR in San Mateo & San Francisco Counties [http://cesanmateo.ucanr.edu/](http://cesanmateo.ucanr.edu/)
- Our Strategic Initiatives [http://ucanr.edu/sites/StrategicInitiatives/](http://ucanr.edu/sites/StrategicInitiatives/)
- Our Public Value statements at [https://ucanr.edu/sites/anrstaff/2016-2020_Strategic_Plan/Goal_5__Prioritize_programs_and_services/Public_values_statement/](https://ucanr.edu/sites/anrstaff/2016-2020_Strategic_Plan/Goal_5__Prioritize_programs_and_services/Public_values_statement/)
- Affirmative Action: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: [http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/](http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/)
- UC ANR Water Quality, Quantity, and Security Strategic Initiative [https://ucanr.edu/sites/StrategicInitiatives/Water_quality_quantity_-_security/](https://ucanr.edu/sites/StrategicInitiatives/Water_quality_quantity_-_security/)
- UC 4-H [http://4h.ucanr.edu/](http://4h.ucanr.edu/)

**Salary & Benefits**

**Salary:** The beginning salary will be in the Assistant CE Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding CE advisor series salary scales, please refer to: [https://ucanr.edu/sites/anrstaff/files/353916.pdf](https://ucanr.edu/sites/anrstaff/files/353916.pdf)

**Benefits:** The University of California offers comprehensive benefits including vacation, sick leave, and approximately thirteen paid holidays per year. This position is eligible for sabbatical leave privileges as per the terms of University policy and is eligible for indefinite status.

For more information, refer to the UC Benefits website at: [https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html](https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html)
How to Apply

If interested in this position, please visit: https://recruit.ucanr.edu/ and choose “applicants” (refer to position #21-19).

Closing Date:

To assure full consideration, complete application packets must be received by September 10, 2021 or open until filled.

Questions?

Contact Tatiana Avoce; email: tavoce@ucanr.edu

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at https://siss.ucdavis.edu/ as a resource.

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University of California Cooperative Extension

Please note the UC Policy on COVID vaccination and working for UC: For the safety and well-being of the entire university community, the policy will require, with few exceptions, that all students, faculty and staff be vaccinated against the COVID-19 virus before they will be allowed on campus or in a facility or office.” Please visit https://ucnet.universityofcalifornia.edu/news/2021/07/ucs-covid-19-vaccine-policy.html for more information.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.