

ANR Cooperative Extension Risk Assessment Risk Categories

Volunteers - Managing Volunteers

General Description: **The risk associated with inadequate oversight over the actions of volunteers.**

Specific Examples:

- A. Inappropriate behavior of volunteers creates risk.
- B. Volunteers object to fingerprinting as an invasion of privacy rights.
- C. Incidence of inappropriate behavior of volunteers outside of the program can damage UCCE's reputation.
- D. Lawsuits due to removal of volunteers from a UCCE program.
- E. Volunteers disagree with each other and staff decisions on statewide policies, which escalate the problems of management.
- F. Inadequate supervision of volunteers means they are conducting unknown activities in the name of the University.