

ANR Cooperative Extension Risk Assessment

Risk Categories

Internal Information and Communication

General Description: Internal information/communication issues are an identified area of risk, whether this be lack of information transmittal/availability within ANR/CE, communication obstacles with county governments, or misinformation at the individual level between UCCE staff members.

Specific Examples:

- A. Information within ANR/CE
 - 1. CD's not knowing enough information regarding personnel management; e.g., complaints, staff evaluations, etc. (see also Risk: Staff – Management of).
 - 2. Inability to access information to make decisions at local level.
 - 3. Not receiving the same "consistent" information regarding policy changes and staff not "adhering" to policy changes (see also Risk: Advisor Activities).
 - 4. Risk of unfair/inappropriate personnel actions due to lack of information/training (see also Risk: Staff – Management of).
 - 5. Dissemination of information to counties on ANR/UCCE programs that can help counties, but aren't available in a given county (e.g., nutrition research/youth specialist work) could cause under evaluation of UCCE by that county.

- B. Miscellaneous Information Risks at the Individual Level
 - 1. Risk of confidentiality being breached in personnel/promotion process and having a colleague get angry or vengeful (see also Risk: Staff – Management of).
 - 2. Risk of "getting lost in the system" i.e., ANR is a small part of UC (see also Risk: ANR/CE Identity).
 - 3. Performance evaluations based on biased information; such as, advisor who has advocated for a cure or had a private suit as a result of research outcomes (see also Risk: Staff – Management of).
 - 4. Dependence on electronic communication and web-based systems is a risk of having UCCE pc/web-based systems compromised; e.g., viruses.