

# **ANR Cooperative Extension Risk Assessment**

## **Risk Categories**

### **Safety in the Workplace**

**General Description:** Risk of not providing a safe work environment to reduce personal threats during the activities of Cooperative Extension.

#### **Specific Examples:**

- A. Personal Threats
  - 1. Threats to employees from clientele, unhinged family members, domestic violence, etc.
  - 2. Threats to employees from other employees.
  - 3. Getting physically abused.
  - 4. Sexual harassment and/or sexual assault.
  
- B. Unsafe Facilities
  - 1. Lack of maintenance of some UCCE offices, which are unsafe for staff and clientele.
  - 2. Location of office is near jail and homeless shelter posing safety issues for staff and clientele.
  - 3. Risk to employees' health due to lack of appropriate ergonomic furniture and office space.
  - 4. The dilemma of poor physical space design and ergonomics not being under UC control and a county administration not prioritizing necessary improvements.
  
- C. Training
  - 1. Lack of formal safety program and/or training for employees and volunteers creates a high risk for on-the-job injuries.