

ANR Cooperative Extension Risk Assessment Risk Categories

Volunteers - Attracting and Retaining Volunteers

General Description: **The risk of relying too heavily on volunteers or not attracting and retaining volunteers to support the mission of ANR programs.**

Specific Examples:

- A. The risk of having volunteers leave the program after many years of service because of required documentation (e.g., fingerprinting)..
- B. The loss of programs because of over reliance on volunteers.
- C. The risk of breach in confidentiality in volunteer information in the maintenance of records
- D. Volunteers with community/political connections put pressure on programs.