

ANR Cooperative Extension Risk Assessment

Risk Categories

County vs. UC Expectations

General Description: The risk associated with conflicts between University policies and County policies, each carrying a set of expectations that can cause conflict. The conflicts occur in areas such as employment practices and fiscal policies, creating a risk of losing financial support and local clientele.

Specific Examples:

A. Conflict in Policies

1. CD/County Department head caught between conflicting policies of UC and County.
2. Conflict between UC/County employment policies, practices, processing.
3. County Board of Supervisors getting CDs to do things contrary to UC policy without clearance.
4. The County/University interface can/does create a risk management "no man's land" regarding UC employees supervising County employees, etc.
5. Fiscal responsibilities given County office managers "hoping they do it all right".
6. Can't act as County Department Head to receive money in County - must be channeled via UC.
7. Need statewide negotiation of a business contract between UC and CSU to utilize Agricultural Research Initiative money which results in less risk from county level bureaucracies

B. Loss of County Support

1. County-based UCCE depends upon local clientele support. As we add complexity, we risk losing our public clientele (also see Risk: ANR/CE Identity).
2. County could place UCCE with another department. We would have reduced resources.
3. Risk of losing County budget. Hard times put non-mandated programs at risk regardless of how beneficial they are. Need to ensure CE offices will have a budget each year.