

## **ANR Cooperative Extension Risk Assessment Risk Categories**

### **Advisor Activities**

**General Description:** **Advisors are agents of UC and function in an independent “advisory” capacity with external constituents. Primary risk is the degree and extent to which independence can be breached.**

### **Specific Examples:**

- A. Advisors’ assuming the role of advocate and thereby lack independence and neutrality.
- B. Advisors’ involvement in activities and/or relationships that are a conflict of interest.
- C. Advisors acting independently from UC, thereby compromising the agency relationship.
- D. Advisors contrary to (i.e., disagree with) UC/ANR leaders and decision-making.
- E. Advisors not keeping County Directors informed, assuming too much authority to do things their own way because of familiarity, etc.