

ANR Cooperative Extension Risk Assessment Best Practices

County versus UC Expectations

A. Conflict in Policies

1. Make an effort to understand and act on studies done regarding the County Directors and their role in county/UC relationships
2. Understand and explain to counties the reasons and rationale when UC policies conflict with county policies

B. County Support

1. Support County Directors in their current role as primary liaison between county government and UC
2. Recognize the role of county governments and work to improve this relationship
3. Allow county government officials to play a more participatory role in statewide conferences
4. Seek opportunities to be accountable to county governments, involve them and keep them engaged in activities and decisions

C. Recognition of UCCE County Director Role

1. Provide administration stipends to County Directors
2. Pay County Directors for administrative responsibility in a meaningful way (i.e., a differential for doing the job, plus a scale for the office size, and number of staff)
3. Respond directly to each County Director and reinforce the fact that Administration is trying to find creative solutions to improving recognition of the County Director's job responsibilities
4. Implement with highest priority the County Director survey recommendations