

The University of California Cooperative Extension, in Collaboration with the California Farm Labor Contractor Association, with financial support from the USDA Office of Outreach and Advocacy, present:

## **Managing Human Resource Risks in Agriculture: Farm Labor Supervisor Training & Farm Labor Contractors (FLCs) and Agricultural Employers Update**

Escondido, CA – Tuesday June 11, 2013  
Holtville, CA – Wednesday June 12, 2013  
Indio, CA – Thursday June 13, 2013  
Santa Paula, CA – June 14, 2013

### **DETAILED AGENDA:**

**07:30 Registration (Coffee and Pastries)**

#### **FARM LABOR SUPERVISOR TRAINING (PRESENTED IN SPANISH)**

**08:00 *Welcome and overview of Seminar* – Ramiro Lobo, UCCE Farm Advisor**

**08:10 *"The Supervisors' Primary Roles & Responsibilities"* - Lupe Sandoval, Principal, Sandoval Bilingual Safety**

Where You Fit in the Company; Challenges and Difficulties with Supervision; Compliance with Basic Laws and Regulations; Managing People - Different Leadership Styles

**10:00 BREAK**

**10:15 *"Work Injury Prevention & Cal OSHA Compliance"* - Lupe Sandoval, Principal, Sandoval Bilingual Safety**

Common Cal OSHA Violations and Basic Requirements; Supervisor Roles in Safety Management; Heat Illness Prevention Requirements

**12:00 LUNCH (Provided)**

***UC-ANR & USDA (RMA, FSA) Resources for Farmers***

Local Cooperative Extension Farm Advisor or USDA Representative.

#### **FARM LABOR CONTRACTOR (FLCs) & AGRICULTURAL EMPLOYER UPDATES**

**13:00 *Overview; Role of California Farm Labor Contractor Association (CFLCA)* - Lupe Sandoval, Principal, Sandoval Bilingual Safety**

**13:15 *Issues Impacting Farm Labor Contractors and other Agricultural Employers* - Lupe Sandoval, Principal, Sandoval Bilingual Safety**

New Laws and Regulations; Immigration Reform & New I-9 Form; Human Trafficking Notice requirements; 2012 Brinker Decision - rest and meal periods; Gonzalez v. Downtown LA Motors – SB 435 Piece Rate Pay legislation; Joint Liability Issues between Growers and FLCs: Arredondo v. Delano Farms

**14:30 BREAK**

**14:45 *Health Care Reform Update* – Ed McClements, Barkley Institute**

Preparing for Jan. 1, 2014; Understanding the Requirements; Strategies for Compliance

**16:00 Q & A: ADJOURN**