

2. Management Board:

- a. Flat leadership model with many people having small well defined short-term leadership roles
- b. Offers opportunities for more volunteers and teens from through-out the county to provide leadership
- c. Allows for targeted leadership
- d. Two 3-hour meetings per year of all Management Board Team Chairs and sub-committee chairs
- e. Three main positions (Fiscal Team Chair, Program Team Chair and Expansion Team Chair) are identified through an application and interview selection process
- f. Team Chairs facilitate sub-committees under them and hold 2 – 3 meetings yearly with all sub-committee chairs
- g. Sub committees meet as needed
- h. Management teams have autonomy to make changes from “A to Z” about the events/program/activity with guidance from 4-H staff in order to comply with policy.
- i. Management Team’s and Sub Committees:
 - i. Fiscal Management Team: Team Chair, Treasurer 4 to 6 additional people
 1. Receives budgets from teams in order to construct county-wide budget and provides teams with budgets to facilitate their work
 2. Develop and coordinate fund raising events: Clover Deli, Paper Clover, New fund Development Opportunities
 - ii. Program Management Team: Team Chair, 12 Event Chairs, 2 to 4 additional event committee people
 1. Events
 - iii. Expansion and Review Management Team: Team Chair, 4 – 6 people within the 4-H program, 4 – 6 people from outside of the 4-H program
 1. Internal Work: Work with staff to address club sizes. Mentor and coach community club leaders on practices, involvement, understanding their role, problem solving. Promote 4-H opportunities within the program
 2. External: Develop new clubs through-out the county. Identify members and volunteers for current clubs. Promote 4-H opportunities through-out the county. Work with media and community stakeholders to bring visibility to program

