

Kern County 4-H



All Star Candidate Application

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PART ONE

What is an All Star?

A Kern County 4-H All Star is the highest star rank that can be achieved at the county level. An All Star has shown and continues to display the following criteria:

- Enthusiasm and commitment to the 4-H program
- Has earned the rank of Gold Star (or will earn by the end of the program year in which you apply)
- Participated in Club, County, and Regional 4-H events
- Demonstrated outstanding leadership skills
- Active in their club
- A positive role model for all 4-H members
- Willing to improve public speaking skills

The 4-H members that are chosen to be All Stars have shown exemplary accomplishments in the 4-H Program and the community.

Why Does 4-H Have All Stars?

4-H is a community of young people across America who are learning leadership, citizenship, and life skills. The duties and activities involved in the All Star program teach all three skills and provide older members with an outlet for putting the skills that have learned to good use.

The 4-H All Star program is a source of leadership development. The best and brightest 4-Hers are selected to represent the county. These are members who have excelled in their own projects, have served their county program in other ways, and have been deemed worthy to represent their fellow 4-Hers. The All Star rank recognizes members' leadership abilities, but it is also a working honor. Besides their regular projects and activities, All Stars are required to assist with county events, develop an All Star project, and act as ambassadors for the program. This provides older 4-H members with something to strive for and keeps high school-aged members in the program, providing leaders for younger members and, in turn, someone for younger members to look up to. All of this adds up to a unique leadership experience special to the 4-H youth development program.

PART TWO

Criteria for All Star Candidate Selection

At the time of applying to become an All Star Candidate, an applicant must meet the following criteria:

1. Have completed 3 years of 4-H (Must currently be in at least the 4th year of 4-H)
2. Be 15 years of age as of December 31st of the current program year (July 1 – June 30)
3. Have earned (or will earn) a Gold Star by the end of the program year in which you apply.

Judging Criteria

Applicants must receive between 80-100 points to be selected.

Scoring:	4-H Participation & Achievement in club, county, & region	20 points
	Interview & Question Responses	20 points
	4-H Record Book	15 points
	Application	15 points
	4-H Citizenship	10 points
	4-H Leadership	10 points
	Prepared Presentation	10 points

Interview Criteria

The Selection Committee, made up of UC employees, All Star Advisor(s), and outgoing All Stars, will consider the following during the interview:

- A brief, individual introduction to the interviewing committee
- Ability to formulate a clear answer when asked a question
- Enthusiastic, knowledgeable, & well rounded
- Neatness of appearance—interview-appropriate attire or clean, pressed 4-H uniform

PART THREE

1. Application Process

All Star Candidate Application (incomplete applications will not be considered)

- **Section 1- Personal Data**

This section deals with name, age, address, etc. but also includes a few very important questions that are critical to the selection process. Please be sure to answer all of the questions.

- **Section 2- Personal Experiences**

This section deals with the applicant's personal experiences within and outside of the 4-H Youth Development Program. Please answer each item. If an item does not apply to your experiences, state that under the appropriate item. Please limit your answers to the space provided.

- **Section 3- My 4-H Resume**

A one-two page professional reflection of yourself. This should be the one you do for your record book. Must be up to date as of May 31st of current year.

- **Section 4- Recommendation Forms (3)**

Recommendation should be submitted in a sealed envelope and mailed to the County Office no later than June 1. Three (3) Recommendation Forms are required. They should be from the following:

- One (1) from your 4-H Community Club Leader OR 4-H Leader in the event that the Club leader is related to the applicant
- One (1) from a 4-H Leader OR another 4-H member
- One (1) from a person of your choice.

These recommendations should not be related to the candidate. Please use the forms included with your application.

- **Section 5- All Star Candidate Agreement**

The agreement needs to be signed by both the applicant and their parent/guardian.

- **Section 6- Signatures/Authentication**

Signed by applicant, parent/guardian, and Community Club Leader.

- **Applicant's previous years 4-H Record Book**

The 4-H Record Book is a part of the application process and is due with the application.

Return the completed All Star Candidate application to the UCCE Office:

Kern County 4-H Youth Development Program
c/o Veronica Slaton
1031 S. Mount Vernon Ave.
Bakersfield, CA 93307

Kern County 4-H All Star Application

2. Interview Process

A. All Star Presentation Plan

As part of the interview process, applicants will be required to give a 3-5 minute presentation on one All Star Team goal they hope to lead and accomplish in the upcoming year. The presentation should include:

- A statement on the objective of your proposed goal—try to think of an original idea, or a way to further enhance an existing plan.
- An explanation of why this goal is important to you and the 4-H program.
- Three to five specific ways your goal can be accomplished. These 3-5 “Star-Points” must be well thought out and described in detail. (For example, if a member’s goal was to publicize 4-H, one of their “Star-Points” could be to contact a local radio station to help broadcast the start of the 4-H year. The announcement would include examples of projects offered, contact information for the 4-H office, and a reminder to look out for 4-H Week displays.)
- Visual aids are optional, but can include main points and visuals to help you and your audience through the presentation.
- Bring a basic, typed outline of your presentation to be handed to the selection committee. Make sure to include your 3-5 “Star-Points”!
- Remember, this is a *presentation*, not an essay. Note cards are allowed, but please do not read from them.

B. The Interview (see Interview Criteria on p. 4)

- The Selection Committee will ask the applicant questions. Examples of possible questions the committee may ask are included in Appendix #1.
- Judges will look for evidence of your past leadership in the 4-H program and your potential to provide leadership in the future. Please keep this in mind as you prepare for your interview.

The interview is a time for the applicant to sell themselves to the judge. The old adage that “practice makes perfect” can be applied to the interview process. Take the time to adequately prepare for your interview by practicing answering questions the judges may ask.

*****Dress is business professional attire or 4-H Uniform***

PART FOUR

The Honor of Becoming a Kern County All Star

The honor of being selected as an All Star is the highest award a 4-H member can attain in Kern County. All Stars receive—

- \$50 reimbursement for business attire (with receipts)
- Scholarship to attend the CA 4-H State Leadership Conference (SLC)
- Scholarship to attend the Leadership Conference of Regional Teens (LCORT)

After the completion of one year of service as an All Star, member will receive both their Kern County 4-H All Star *Star* and hatpin at Achievement Program; as well as be eligible for a College Scholarship.

COLLEGE SCHOLARSHIP AVAILABLE:

As a thank you for all of your hard work and dedication to Kern County 4-H, Leaders Council will issue a (1-time for each year served) \$300 scholarship check to an accredited college, university, or trade school in your name. You may apply for each year you served to have your scholarship renewed the following year provided you remain a full-time student and earn a cumulative GPA of at least 2.5. This scholarship does not prevent you from also applying for the Kern County 4-H Leaders Council Scholarships.

The Honor of Becoming a Kern County All Star Parent

All Stars are far more successful and gain far more leadership skills when parents are supportive and understanding of the numerous responsibilities the role of an All Star involves. The role of a parent of an All Star involves:

- Transportation to and from All Star meetings and events.
(4-H members may not transport other 4-H members to and from 4-H events.)
- Attending All Star meetings as requested/needed.
(The 4-H Policy is 2 Deep at All times. Two adults (one leader and one other adult at least 21 years of age) need to be with members at all times.)
- The All Stars serve for a little over 1 year (duties end after their second Achievement Program when they receive their Star). We hope that your child remains as dedicated and enthusiastic about representing Kern County 4-H at the end of the year as he/she was at the beginning of the year! We hope that with your support and encouragement they will.

PART FIVE
Kern County 4-H All Star Candidate Application
Due: June 1st

Section 1 – Personal Data

(Please type or print clearly in ink)

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

4-H Club: _____ # of members in club: _____

Home Phone: _____ Cell Phone: _____

Valid email: _____

Age as of Dec. 31st of current program year: _____ Date of birth: _____

Please answer the following questions to the best of your ability:

Years in 4-H (including this year): _____ Grade in school: _____

Year you received your Gold Star: _____

Do you have a job? _____ If yes, about how many hours per week? _____

Do you anticipate having a job while you are an All Star Candidate? _____

Will you have time to devote to the 4-H Program and serving as an All Star?

Will you have transportation to and from the All Star commitments? _____

Do you have a driver's license? _____

Can you attend:

Evening Meetings? _____ Weekend events & activities? _____

Is there anything that could interfere with your ability to perform as an All-Star? If yes, please explain: _____

Section 2 – Personal Experiences

The following section is intended to determine your involvement in the 4-H program and to provide information as to the amount of time you are willing to devote to the All Star Program. Please be accurate when completing this portion.

4-H events attended in Kern County and/or CA: *Please mark the 4- H county events, etc. in which you have participated.*

Kern County 4-H event	Two or more years ago	Last year	This year
Fireworks Booth	_____	_____	_____
State Leadership Conference	_____	_____	_____
Achievement Night	_____	_____	_____
Shown as 4-H at the Kern County Fair	_____	_____	_____
Safe Halloween	_____	_____	_____
Field Day	_____	_____	_____
Fashion Revue	_____	_____	_____
LCORT	_____	_____	_____
Home Ec. Field Day	_____	_____	_____
County Presentation Day	_____	_____	_____
Sectional Presentation Day	_____	_____	_____
Council meetings (include dates)	_____	_____	_____
Other: _____	_____	_____	_____
Other: _____	_____	_____	_____
Other: _____	_____	_____	_____
Other: _____	_____	_____	_____
Other: _____	_____	_____	_____

Section 3 - 4- H Resume

*****This is taken directly from the 4-H Record Book Manual. Please update your resume to reflect your most current accomplishments through May 31.***

A resume is an opportunity to show your strengths, skills, talents and creativity. You want to stand out and be remembered and at the same time present yourself professionally. If you want to be creative in the style and design, try to follow these tips:

- Use no more than 2 different fonts and no more than 3 different sizes of fonts.
- Follow a pattern of font use, heading use and description format
- Leave plenty of white space on the page, consider 1 inch margins all around
- Use bullet points and phrases instead of full sentences except in the Personal Development Statement—use full sentences there.

4-H Record Book Resume:

- Maximum of 2 pages. Each side counts as a page.
- Highlight your 4-H experiences and include a little of your outside of 4-H involvement— highlight the most significant skills you have gained, the ones that you are most proud of.

Include the following:

- Name, Address, Phone, Email in a heading**
- Personal Development Statement:** One to three sentences that describe what you stand for and what you aspire to become as a human being. It is not a statement of what you want to do, but rather how you want to be in the world.
- Education and Professional Development:** Highest grade achieved so far. Trainings and specialized course work.
- Leadership Skills:** Describe skills you have gained through significant leadership roles you have filled. Include date range of experience.
 - ✓ **Position Title, Group or Program, Month/Year Started – Month/Year Completed**
Short description of what you did. Explanation of what you learned or skills you developed.
- Citizenship Skills:** Same format as Leadership Skills.
- Other Skills:** These can include instruments, dance, sports, or other hobbies you have spent a significant amount of time perfecting.

Examples:

Expert pianist, 10 years of lessons and over 100 recitals
300 hours work experience in housing painting

- Certificates & Honors:** List name of certificate and who issued it.

Example:

Lifeguard/Professional CPR, American Red Cross, August 2015

4- H Resume Sample: **Jane Smith**

2801 Second Street, Davis, CA 95618 | (530) 555 – 1234 | jsmith4h@gmail.com

Personal Development Statement

I come from a family of scientists who have taught me to think both critically and creatively. My upbringing has led me to stand for equality and respect in all aspects of life. I aspire to become an educator and mentor in order to help shape future generations and impact my community and my world.

Education and Professional Development

High School Diploma June 2016

Cloverville High School GPA: 3.4

Leadership Skills

Presenter, LCORT, 2016; increased use of public speaking variations.

Teen Leader of Foods and Public Speaking Projects, Cloverville 4-H, 2013 – Present

Planned meetings, organized field trips, purchased supplies, made phone calls and/or sent emails. Learned organization and time management skills.

President, Cloverville 4-H, 2015-2016; oversaw the Executive Board and monthly club meetings, learned to write an agenda, lead a meeting, and problem solve.

Hi 4-H, Disneyland’s Approach to Leadership and Teamwork, January, 2015; learned Walt Disney’s thoughts on leadership and teamwork.

Delegate, LCORT, 2013-2015; gained many important leadership skills.

Citizenship Skills

Teen Leader, History and Food Project, September 2014 – Present

Worked with an adult partner to create project lesson plans that pair foods of the US and other countries with major historical events. Developed better global and historical understanding in addition to teaching skills.

Co-Chair, County Citizenship Field Day, February – May 2015

With an adult partner, created and planned a field day for learning about civic engagement. Explored local resources and contacted professionals to lead workshops.

Other Skills

Dancer

Ten years of ballet, jazz, tap, and modern classes. Danced in the Nutcracker for 8 years, as well as the studio recital. Also a member of the competitive dance company.

Certificates & Honors

- Adult and Pediatric First Aid/CPR/AED, American Red Cross, August 2015
- Student of the Month at Clovertown High, February 2014

Kern County 4-H All Star Application

revised: 10/2015

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Section 4- Kern County 4-H All Star Recommendation Form

The Kern County All Star Selection Committee would like to thank you, in advance, for taking the time and effort to fill in this All Star Recommendation Form on behalf of the applicant. We believe that it is a valuable part of the application process to receive input from individuals associated with the applicant.

Please review this form and the responsibilities listed below before completing this form.

Forms must be sent in a sealed envelope and mailed to:

**Kern County 4-H YDP
c/o Veronica Slaton
1031 S. Mount Vernon Ave.
Bakersfield, CA 93307**

Recommendations must be postmarked by **June 1st**. It is not to be given to or discussed with the 4-H member. This is to be completed by a non-family member. Your honest opinion is important to the county 4-H Program.

Please keep in mind that the applicant is applying to be a Kern County 4-H All Star, the highest honor that can be awarded at the county level. The responsibilities of a Kern County All Star include:

- Present 4-H to community organizations
- Attend county events as ambassadors wearing the approved All Star uniform
- Assist in the development and implementation of a group plan of work
- Visit other clubs, especially less involved 4-H clubs, working with them to plan events
- Act as a M.C. at county events and county hosted regional events
- Create and teach a leadership session at LCORT and act as a Junior Counselor
- Serve on the Achievement Night committee, as well as the Field Day committee

Please Print!

A. Applicant's Name: _____

B. How long have you known the applicant?: _____

C. How do you know the member?

4-H Community Club Leader 4-H Adult Project Leader 4-H Member

Other (please explain): _____

D. Does the applicant relate well to his/her peers? Yes _____ No _____

How do you feel the applicant's peers receive him/her? _____

E. How would you rate the applicant:

	Outstanding	Above Average	Average	Below Average	Unknown
1. 4-H Program participation					
2. Citizenship					
3. Leadership Skills					
4. Dependability					
5. Group Work Skills					
6. Involvement in school/community activities					
7. Maturity					
8. Personal Motivation/Initiative					
9. Public Speaking Skills					

I recommend this candidate:

_____ very strongly _____ strongly _____ with reservations _____ not at all

In what way has the applicant displayed 4-H achievement, demonstrated leadership ability, and shown evidence of personal development? In your estimation does the applicant have the ability and willingness to assume and fulfill the responsibilities of this award?

Your name _____ Date _____

Signature _____ Phone _____

Section 4- Kern County 4-H All Star Recommendation Form

The Kern County All Star Selection Committee would like to thank you, in advance, for taking the time and effort to fill in this All Star Recommendation Form on behalf of the applicant. We believe that it is a valuable part of the application process to receive input from individuals associated with the applicant.

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- Assist in the development and implementation of a group plan of work
- Visit other clubs, especially less involved 4-H clubs, working with them to plan events
- Act as a M.C. at county events and county hosted regional events
- Create and teach a leadership session at LCORT and act as a Junior Counselor
- Serve on the Achievement Night committee, as well as the Field Day committee

Please Print!

A. Applicant's Name: _____

B. How long have you known the applicant?: _____

C. How do you know the member?

4-H Community Club Leader 4-H Adult Project Leader 4-H Member

Other (please explain): _____

D. Does the applicant relate well to his/her peers? Yes _____ No _____

How do you feel the applicant's peers receive him/her? _____

E. How would you rate the applicant:

	Outstanding	Above Average	Average	Below Average	Unknown
1. 4-H Program participation					
2. Citizenship					
3. Leadership Skills					
4. Dependability					
5. Group Work Skills					
6. Involvement in school/community activities					
7. Maturity					
8. Personal Motivation/Initiative					
9. Public Speaking Skills					

I recommend this candidate:

_____ very strongly _____ strongly _____ with reservations _____ not at all

In what way has the applicant displayed 4-H achievement, demonstrated leadership ability, and shown evidence of personal development? In your estimation does the applicant have the ability and willingness to assume and fulfill the responsibilities of this award?

Your name _____ Date _____

Signature _____ Phone _____

Section 4- Kern County 4-H All Star Recommendation Form

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- Present 4-H to community organizations
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- Assist in the development and implementation of a group plan of work
- Visit other clubs, especially less involved 4-H clubs, working with them to plan events
- Act as a M.C. at county events and county hosted regional events
- Create and teach a leadership session at LCORT and act as a Junior Counselor
- Serve on the Achievement Night committee, as well as the Field Day committee

Please Print!

A. Applicant's Name: _____

B. How long have you known the applicant?: _____

C. How do you know the member?

4-H Community Club Leader 4-H Adult Project Leader 4-H Member

Other (please explain): _____

D. Does the applicant relate well to his/her peers? Yes _____ No _____

How do you feel the applicant's peers receive him/her? _____

E. How would you rate the applicant:

	Outstanding	Above Average	Average	Below Average	Unknown
1. 4-H Program participation					
2. Citizenship					
3. Leadership Skills					
4. Dependability					
5. Group Work Skills					
6. Involvement in school/community activities					
7. Maturity					
8. Personal Motivation/Initiative					
9. Public Speaking Skills					

I recommend this candidate:

_____ very strongly _____ strongly _____ with reservations _____ not at all

In what way has the applicant displayed 4-H achievement, demonstrated leadership ability, and shown evidence of personal development? In your estimation does the applicant have the ability and willingness to assume and fulfill the responsibilities of this award?

Your name _____ Date _____

Signature _____ Phone _____

Section 5- All Star Candidate Agreement

I, _____, if selected, accept the responsibilities of a Kern County 4-H All Star. I understand that only by making these goals each year will I qualify for the \$300 scholarship. These goals include:

Tier #1: *(Must complete 8 of the 10 in Tier #1)*

Training and/or Conferences: *(At least one item must come from this category)*

- _____ State Leadership Conference (SLC)
- _____ Sectional All Star Workshop in Tulare (1 day)

Events—Assist with planning *and* execution of:

- _____ Achievement Night (both years)
- _____ Safe Halloween
- _____ Field Day & Fashion Revue
- _____ Home Ec. Field Day
- _____ County Presentation Day
- _____ Additional Event(s)--Officer Training, Sectional Presentation Day, Judging Day, etc.

Workshops & Projects: *(At least one item must come from this category)*

- _____ Attend *and* teach a workshop session at Leadership Conference of Regional Teens
- _____ Plan and carry out an All Star Project (with your team members)

Tier #2: *(Must complete 3 of the 7 in Tier #2)*

Outreach:

- _____ Visit three (3) school classrooms to promote 4-H
- _____ Have an outreach booth at Farm Days in the City to promote 4-H
- _____ Visit at least one (1) community organization to promote 4-H
- _____ Represent 4-H at the Board of Supervisor's Meeting for National 4-H Week

Public Relations:

- _____ Attend five (5) 4-H Leaders Council Meetings during the year
- _____ Speak at two (2) 4-H Clubs other than your own, especially less involved 4-H Clubs and help them plan events.

Sectional & State:

- _____ Represent Kern County at a Sectional or State Event
- _____ Serve on a Sectional or State Committee during the year

Other:

- _____ Attend All Star meetings regularly (80% or better attendance)
- _____ Dress appropriately when serving as an All Star

All Star Candidate Signature _____ Date _____

Parent/Guardian Signature _____ Date _____

Section 6- Signatures/Authentication

I have personally prepared this application and believe it to be correct. I understand the requirements and obligations of an All Star Candidate.

Signature of Applicant

Date

As the parent or guardian of the applicant for All Star Candidate, I have reviewed this application and believe it to be correct. I understand the requirements and obligations of an All Star Candidate and will support my child in meeting those obligations.

Signature of Parent or Guardian

Date

As the Community Club Leader, I verify that this applicant holds a Gold Star (or will by the end of this club year—June 30th) and is a current member in good standing of

_____ 4-H Club.

Signature of Community Club Leader

Date

Appendix #1

Potential All Star Candidate Interview Questions

1. What has been your most beneficial learning experience while in 4-H?
2. What do you hope to contribute to the Kern County 4-H Program while serving as an All Star?
3. What qualities do you possess that will make you a good All Star?
4. What weakness do you hope to improve while serving as an All Star?
5. What kind of outreach have you personally done on behalf of the 4-H Program? Please describe.
6. How have you worked with younger members to encourage the development of their leadership skills? Please describe.
7. What problems/challenges do you see 4-H currently facing? Explain.
8. How would you explain the 4-H Program to someone that had never heard of it before?
9. Discuss the idea(s) you have for an All Star Service Learning Project.
10. There is a saying that a chain is only as strong as its weakest link. How does this apply to being an All Star? (i.e.- teamwork)
11. Why do you want to be an All Star?
12. What do you expect to learn, contribute, and accomplish being an All Star?

(These are just a sample of the kinds of questions the All Star Selection Committee may ask.)

Appendix #2--All Star Candidate Evaluation Form

Gold Star: _____ **Yes** _____ **No**

Points Given

Applicants must receive between 80-100 points to be selected.

- | | | |
|--|----|-------|
| 1. 4-H Participation & Achievement in club, county, & region | 20 | _____ |
| 2. Interview & Question Responses | 20 | _____ |
| 3. 4-H Record Book | 15 | _____ |
| 4. Application | 15 | _____ |
| 5. 4-H Citizenship | 10 | _____ |
| 6. 4-H Leadership | 10 | _____ |
| 7. Prepared Presentation | 10 | _____ |

Comments:

TOTAL 100 _____

_____ **YES** _____ **NO**

Name of Applicant

Selection Committee Signature

Appendix #3

All Star 4-H Meetings, Conferences, Events, and Deadlines

The Kern County All Stars and their Advisor(s) are to review this calendar and agree on which events they will plan, promote, and attend as part of their body of work. In general, the All Stars should meet no less than 6 times during the year and should attend no less than 5 Council meetings per year (depending on the number of All Stars).

June:

- Installation/Head shots *
at 4-H Council Meeting

July:

- Fireworks Booth *
- Training/Fun Day * (Old & New All Stars, plus new parents)
- All Star Training in Tulare
- Scholarship Exit Interviews *
- 4-H Council Meeting
- State Leadership Conference

August:

- Achievement Night # (Old & New)
- 4-H Council Meeting

September:

- Kern County Fair

October:

- National 4-H Week
- Field Day Planning Meetings *
- 4-H Council Meeting
- Safe Halloween #

November:

- Field Day & Fashion Revue * #
- 4-H Council Meeting
- All fundraising is to be done

January:

- 4-H Council Meeting
- LCORT *

February:

- Home Ec Field Day #
- 4-H Council Meeting

March:

- Farm Days in the City
- 4-H Council Meeting

April:

- County Presentation Day #
- Sectional Presentation Day #
- 4-H Council Meeting

May:

- 4-H Council Meeting

June:

- All Star Application deadline
- All Star Interviews
- 4-H Council Meeting * (farewells)

*- events that are considered "required" for All Stars.

- events in which All Stars would be requested by council to be M.C.s.