



October 2016

Speaker

- Tom Hansen
Mason Bees



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Round of Applause

- Set up & Clean Up Crew
- Hospitality Dessert Crew



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Did you wear your badge?



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Volunteer Hour Pins

250 Hours

Janet Swanson
Carol Roby
June Mary Betschart
Trish Tremayne
Meredith Davis
Lynne Gowdy
Theresa Bayaca
Sue Davis
Betty Liske
Bill Dunning
Kathy Grant
Bob Slayback
Marilyn Wolf
Julie Morehouse

Nadia Zane
Rich Mullenbach
Inez Barrious
Rosalie Osman
Claire Patton
Bill Gowdy
Leslie Warmke
Christeen Ferree
Mary Fry
Richard Kinzey
Susan Mora Loyko
Win Rogers

500 Hours

Jeff Ramsey
Don Aguillard
Cherie Sivell
Curt Juran
Julie Hyske
Kathy Ikeda
Candy Simbalenko

750 Hours

Leslie Oliver
Linda Driver
Pat Skjervheim
Steve Sanguinetti

1000 Hours

Sheila Beauchamp
Lee Miller
Susan Price
Corinne Bachle

2000 Hours

Sharon McDonnell



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Manteca AgVenture

- Thursday Nov. 3rd
- Manteca School Farm
- Display geared towards 3rd graders
- Sign up on VMS



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Stockton Homeless Shelter

Volunteer Needed

- We have a huge campus with many trees, plants and flowers placed for the most part by Harry Osell over many years.
- Typically, Harry would come once a week, inspect the grounds, and water trees or other areas where needed. He would then confer with me as to what we could do until the next time he returned. Often he would add or remove trees or other plants as he saw fit. Frequently he would seek out donations of trees and other plants to add to our grounds.
- While we cannot afford to have a landscaping service, our residents and volunteers help us to maintain our grounds by pulling weeds, trimming bushes, watering, etc. We also contract with the San Joaquin County Sheriff's Office for grounds maintenance about 4 times a year. We would continue to rely on these individuals for this work. We just need the guidance and help of a Master Gardener to ensure that things are being done right and to give our grounds some much needed TLC!



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SICL

- Need speakers to present on garden related topics
- March 2017
- Contact Sharon McDonnell if you are interested in helping
- Looking for speaker on Right Plant Right Place/Invasive plants intro





Vegetable Leaves



Sunflowers



Watering Can



Flowers & Plants



Yellow Tools



30" x 72"



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2017 MG Training

- Training will begin January 25th 2017 - May 31, 2017
- 8:30-1:30
- \$180.00 fee
- 64 applications



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Orientation & Interviews

- October 27th MG Program Orientation – On VMS now **NEW DATE some spots available**
 - 6:30-7:30 pm
- Interviews: early November
 - Email notice will go out and sign ups will be on VMS



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Mentor Program

- Leslie Oliver is the chair
- Email Leslie if you want to be a mentor to the 2017 MG class
- Training and planning meetings will be scheduled
- Being an active MG already makes you a great mentor.



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Open Garden Days

- October 22, 9 am-12 pm
- Open to public
- MG info/work day/demos
- 5 more spots have been added to the VMS calendar



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Toy Drive



- The November meeting will be the last month to bring in new, unwrapped toys to donate on behalf of the MG program to Mary Graham Children's Foundation.
- Donations can also be brought to the MG helpline office if you are working a shift
- All age toys/gifts accepted
 - Often teens are forgotten at gift donations

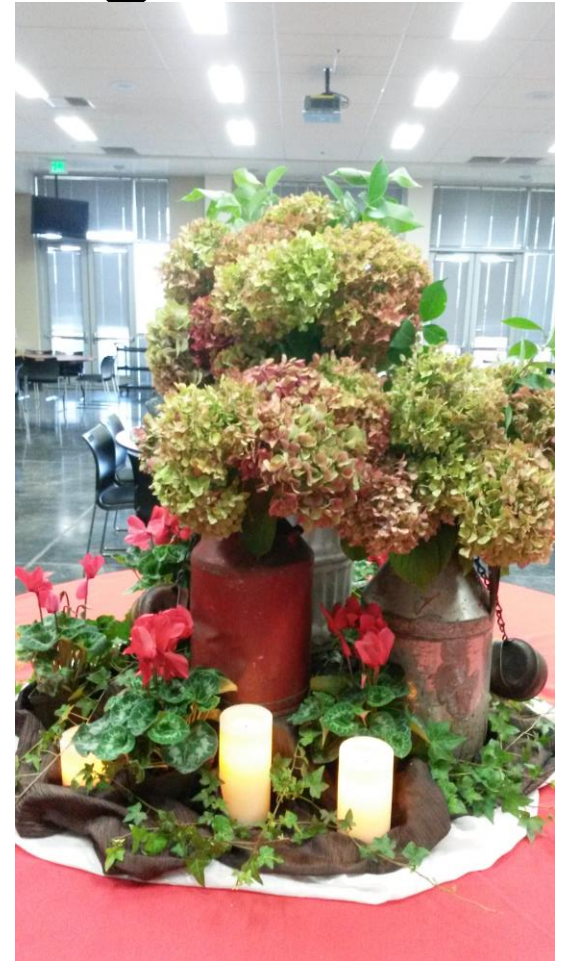


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November Meeting

- Fall Feast Potluck
- Centerpiece Contest
- Start thinking of centerpiece ideas!
- Julie Hyske has sign up sheets for potluck



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Contact Reporting

- Collecting gender & ethnicity data at all MG events
 - Workshops, helpline, farmers' markets, school gardens, any contact made with the public
- Data collection sheets will be provided with handouts at events
- 1 person will enter the data per event



Introduction to Reporting

ANR Affirmative Action Office



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Topics & Outcomes

Participants will have an understanding of . . .

- What is Affirmative Action?
- Reporting Nuts & Bolts
 - ◆ Why do we collect racial data?
 - ◆ What is All Reasonable Effort?
 - ◆ What is parity of participation?
- What is Program Compliance?



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Overview of Nondiscrimination & Affirmative Action Foundations

- Titles VI and VII of the Civil Rights Act of 1964
- Presidential Executive Order No. 11246 of 1965 and other later legislation.
- Designed to eliminate the present effects of past discrimination, such as the under-representation of minorities and women; and, in addition, to encourage the employment of veterans and persons with disabilities.
- Valuing inclusion and diversity to guide educational programming for our clientele.
- Implement the ANR Core Values as an expression of support for the goals of Affirmative Action.



Why Do We Report?

The following USDA requirement receives its scope, in part, from Code of Federal Regulations, Title 7: Agriculture, Subtitle A: Office of the Secretary of Agriculture, Part 15A

“Each agency that administers programs subject to 7 CFR 15, Subpart A or B, will develop a system for establishing base data that identifies eligible populations and measures delivery of program benefits in order that the quantity and quality of benefits and services delivered to minority individuals can be documented and compared to benefits delivered to nonminority individuals . . .”

Ultimately, recording contacts is our documentation that ANR executes its CE mission with equality. . .that the “quantity and quality of benefits and services” is the same for all members of the community.



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Why Do We Have to Collect Racial Data?

- ❖ California courts have held that the collection of racial data to monitor for non-discrimination does not violate federal or state law.

In order to comply with the USDA requirement that we document that the “quantity and quality of benefits and services” is the same for all members of the community.



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Why Do We Report Contacts?

- Compliance with Federal and State Civil Rights Laws
- To demonstrate that we promote nondiscrimination and the valuing of differences among clientele
- To move toward program compliance

What is Program Compliance?

Program Compliance or compliance with federal requirements is achieved when 1) clientele contacts are in “Parity”; but if parity is not achieved, then 2) through establishing All Reasonable Effort.



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What is Parity?

Parity or 'parity of participation' is defined by the USDA as when the percentage of each minority group making up your actual contacts comes to within 20% of their percentage in the baseline. For example, if Hispanics make up 10% of your potential or baseline, then Hispanics should make up at least 8% of your actual contacts in order for your program to be in parity for Hispanics.

What is All Reasonable Effort?

All Reasonable Effort (ARE) is the utilization of specific outreach methods in order to expand access and move toward or maintain parity of participation.



What is Outreach?

Why Do We Do It?

- Outreach is the things you do to encourage people to participate in your program. It is not synonymous with program delivery methods.
- Outreach can be targeted to reach underserved clientele in order to expand access.
- Promote nondiscrimination and the valuing of differences among clientele.
- To promote the widest adoption of best practices to the widest possible audience.



Committee Sign Ups

- Committee leads brief presentation
- New committees
- Sign up



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