

University of California

Agriculture and Natural Resources

POSITION VACANCY ANNOUNCEMENT

University of California Cooperative Extension Division of Agriculture and Natural Resources

Area Viticulture Advisor

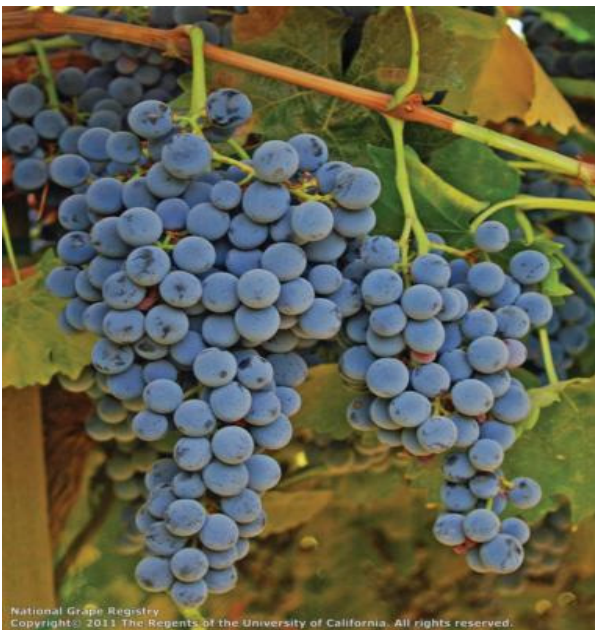
Serving Madera, Merced and Mariposa Counties

AP #13-17

Location Headquarters: UC Cooperative Extension Madera County, Madera, CA

CLOSING DATE: To assure full consideration, application packets must be received by July 7, 2014 (open until filled).

BACKGROUND: The University of California Agriculture and Natural Resources (UC ANR), a statewide program with local development and delivery, is seeking a Cooperative Extension academic advisor to conduct a multi-county-based extension, education and applied research program. The main foci of this position are wine, raisin, table, and concentrate grapes. A minor responsibility will be kiwifruit and berries.



The UC ANR vision guides priorities in research, education, service, and resource allocation. ANR envisions a thriving California in 2025 where healthy people and communities, healthy food systems, and healthy environments are strengthened by a close partnership between the University of California and its research and extension programs and the people of the state. The University remains connected and committed to the people of California, who enjoy a high quality of life, a healthy environment, and economic success in a global economy. The full Strategic Vision is available at: [http://ucanr.edu/About ANR/Strategic Vision/](http://ucanr.edu/About%20ANR/Strategic%20Vision/).

Madera County, the headquarters for this position, is located in the heart of California's Central Valley. Madera County has a rich agricultural tradition which coexists with a growing industrial base.

Please refer to the following websites for more

information regarding UC Cooperative Extension in Madera, Merced and Mariposa counties:

Madera County - <http://cemadera.ucanr.edu/>

Merced County - <http://cemerced.ucanr.edu/>

Mariposa County - <http://cemariposa.ucanr.edu/>

Our Culture:

Working at UC ANR offers a career with a history and a future. Since the first Advisors were hired in California almost 100 years ago, we have maintained our central purpose as stewards, problem-solvers, catalysts, collaborators, and educators. Academics in UC ANR enjoy a network of colleagues across our system of local offices, statewide programs, three colleges and one professional school in the UC system. Our culture is characterized by collaboration and entrepreneurship in a vibrant working environment. New academic staff are mentored and supported by this network of colleagues.



NATURE AND PURPOSE: This Advisor will primarily serve the 92,000 acres of wine, raisin, table and grape concentrate production in Madera, Merced and Mariposa counties. Focus is expected to be directed at improving winegrape quality, irrigation, fertilizer management, nitrate pollution, plant mineral nutrition and other cultural practices. The UC Cooperative Extension Viticulture Advisor will facilitate interactions and information exchange among campus-based academics, CE Advisors and local clientele.

Extension:

Outreach methods will include frequent public speaking, individual consultations, field days, tours, meetings, and web conferences. The advisor will write in ANR publications, and utilize an appropriate mix of contemporary and emerging electronic tools such as online learning, web content systems and repositories, social media, impact and evaluation tools, along with specialized and public media outlets. Programs will be in collaboration with other ANR academics as well as related government and private industry constituents in the central valley. The advisor will frequently speak at events around the state (short courses, regional events, etc.) and local or regional field days. The advisor will provide support to other UC Cooperative Extension programs. The Advisor will help provide oversight and training for Master Gardeners. The advisor will receive considerable assistance from other Advisors in developing these efforts.



Research:

Research opportunities include: development or refinement of cultural practices for wine grapes, table grape & raisin production systems; improvement of grape quality, yields, grower returns, soil and water management, cultivar and rootstock evaluation; and development and adoption of integrated pest management approaches. The advisor may also conduct some work on kiwifruit and berries as opportunities arise.

Research results will be published in scientific and trade journals, ANR publications, peer-reviewed journals and new media, such as web sites, blogs, and microblogs. The advisor will also be expected to contribute oral presentations at professional society meetings. The academic in this position will interact with and will get support from UC ANR Program Teams, Specialists, Advisors, others within the



research/extension network, and industry advisory groups to develop, strengthen and expand the local delivery of statewide programs. The advisor will receive assistance and support from others in ANR in building the research program. All ANR CE academic appointees are responsible for performance in the areas of extending knowledge and information, applied research and creative activity, professional competence and activity and University and public service.

MAJOR RESPONSIBILITIES:

- Conduct and report regular needs assessments to identify priority issues or problems relevant to the local clientele groups being served.
- Develop and implement effective UC ANR Cooperative Extension applied research and educational programs to address the identified priority needs of the clientele that are consistent with ANR's Strategic Vision and ANR initiatives <http://ucanr.edu/files/906.pdf>.
 - Conduct applied research designed to monitor changes and solve locally relevant problems.
 - Disseminate useful, science-based information to inform clientele, using extension methods that are responsive to clientele needs and appropriate for the audience and situation.
 - Maintain and promote Cooperative Extension's credibility by providing science-based knowledge and skills independent of personal or parochial interests.
 - Evaluate programs and report accomplishments, results, and potential or actual impacts to scientific and lay audiences.
 - Develop collaborative teams with other UC ANR academics, including campus-based specialists, AES faculty, CE Advisors and/or others, to address priority issues for UC ANR.

RELATIONSHIPS: The Advisor is administratively responsible to the UCCE Fresno-Madera Multi-County Partnership Director, with input from the Merced and Mariposa Counties' Directors.

AFFIRMATIVE ACTION: An understanding of and commitment to UC ANR's affirmative action goals and commitments is expected of all advisors.

EDUCATION AND EXPERIENCE: A minimum of a Master's Degree is required, though other advanced degrees are encouraged, in disciplines such as viticulture, soil science, horticulture, plant physiology, or a closely related field. Additional background or experience in water management and/or plant mineral nutrition is desired. Excellent written, public speaking and interpersonal communication skills are required. Some research or extension experience is desirable.

SALARY: Beginning salary will be in the Cooperative Extension Assistant Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding Cooperative Extension Advisor salary scales, please refer to the University of California, ANR website: <http://www.ucop.edu/academic-personnel/files/1213/table28.pdf>.

If the successful candidate is currently a UCCE Advisor, the candidate will be offered the position as a lateral transfer, retaining their current rank, step, salary, and definite or indefinite status.

BENEFITS: The University of California offers comprehensive benefits including two days per month paid vacation, one day per month paid sick leave, and approximately thirteen paid holidays per year. ANR is part of UC's Family-Friendly Policies. A variety of health and dental insurance plans are available, with employer contributions to the premiums. In addition, the University provides basic life and disability insurance, which may be supplemented at group rates. Workers' Compensation Insurance is provided. An excellent UC Retirement System is coordinated with social security, and optional annuity plans may supplement retirement. Automobile insurance is available. For more information, refer to the UC Benefits website at: <http://atyourservice.ucop.edu>.

HOW TO APPLY: To be considered, applicants must electronically submit the following four components of the Application Packet to ANRacademicsearch@ucop.edu:

1. Cover Letter
2. ANR Academic Application Form— from the ANR website at: <http://ucanr.edu/academicapplication>

Please include a list of potential references. If you are selected for an interview, the search committee will contact the references you listed on the UC ANR application form (a minimum of four and a maximum of six names, current addresses, phone numbers and email addresses). Please do not send letters of reference.

3. CV or Resume
4. Original university transcripts or legible photocopies of transcripts.

Application and associated materials will not be returned to the applicant.

A search committee will review all applications, interview candidates, and recommend individuals most suitable for the position.

For information regarding this position, contact:

*ANR Academic Personnel
Karen Ellsworth
(530) 750-1284*

E-mail Address: ANRacademicsearch@ucop.edu

Internet: <http://www.ucanr.edu/jobs>

PLEASE REFER TO POSITION NUMBER AP# 13-17 IN ALL CORRESPONDENCE

It is the policy of the University of California (UC) and the UC Division of Agriculture & Natural Resources not to engage in discrimination against or harassment of any person in any of its programs or activities (Complete nondiscrimination policy statement can be found at <http://ucanr.edu/sites/anrstaff/files/169224.pdf>)

Inquiries regarding ANR's nondiscrimination policies may be directed to Linda Marie Manton, Affirmative Action Contact, University of California, Davis, Agriculture and Natural Resources, 2801 Second Street, Davis, CA 95618, (530) 750-1318.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.