



All Star Application

TEHAMA COUNTY 4-H AMBASSADOR

The County 4-H Ambassador is the highest level of recognition a 4-H member can earn at the county level. It recognizes individuals for their outstanding leadership, community service and project work. Being an Ambassador is an opportunity to gain further experience and growth in public speaking, leadership and community involvement.

GOAL AND PHILOSOPHY OF THE AWARD:

A maximum of four (4) Teen 4-H members will be selected annually. The purpose of this working award is to recognize outstanding and ambitious 4-H members who have the desire, work ethic, and ability to support and further the work of the Tehama County 4-H program and provide him/her with the opportunity to develop organizational, leadership, and public speaking skills. The team will assume county leadership roles in their reigning year of 2023-2024.

APPLICATION TIMELINE:

- **Friday March 31, 2023, by 5 p.m.** Applications DUE to 4-H Office: no exceptions, no postmarks.
- **Thursday, April 13th beginning at 5:30 p.m.** Individual interviews 4.
 - Times to be arranged after application deadline.
 - It is recommended that the applicants be appropriately dressed for a professional interview. (See State 4-H website for guideline information)
 - The 4-H uniform is not required but is acceptable.

WHO CAN APPLY?

Any Tehama County 4-H Member who:

- Will be age 14 or older by December 31st of his/her Ambassador year
- Has completed three or more years of 4-H
- Currently holds their "Gold Star"
- **Or** can prove he/she has earned sufficient Record Book credits to earn Gold Star at time of application verified by their club leader and letter from the club leader for verification.

SUGGESTED AMBASSADOR ACTIVITIES:

- Attend State Leadership Conference; *Registration fees to be paid by Leader’s Council per council budget approval.* Required to do a presentation at Council meeting upon return.
- Promote 4-H participation to reach a diverse population of youth via:

School visits	Organizing new clubs	Networking with
Flyers	Day camps	other agencies, etc.
Radio spots	County fair booth	
- Plan, M.C., etc., countywide events. (Ambassador duties take precedence over participation at 4-H events).
- Attend a meeting of the Tehama County Board of Supervisors (around 4-H week in October).
- Install club officers at local 4-H club meetings.
- The Ambassador Team needs to send a representative to each of the Tehama County Council meetings that are held on the fourth Tuesday of each month at 6:30pm except July, August and December. Provide Council year summation report (noting all Youth/Adult partnerships)
- Make a Plan of Action, implement and carry out the team’s plan of action sometime throughout the Ambassador term.
- M.C. and plan the Awards Night Program.
- The Ambassador Pin and emblem will be awarded at Awards Night following the year of All Star Ambassador team membership if Tehama County 4-H Council determines award requirements have been met.
- If any of the above activities cannot be attended or met by one of the team members, the individual must write a letter or appear in person before the Tehama County 4-H Council and explain to the Council the situation and proposed alternative involvement.

SELECTION COMMITTEE for Interviews:

The selection committee shall consist of three adults two community organizations, school, and/or businesses and one 4-H leader (not related to applicant) and an active or past 4-H Ambassador.

Advisors will be in the interview to facilitate selection process and ensure appropriate questions are fairly asked.

Tehama County 4-H Council will approve the interview committee.

SELECTION CRITERIA:

See attached Rubric from State Office

TEHAMA COUNTY 4-H AMBASSADOR APPLICATION

A completed AMBASSADOR Application includes the following:

___ 1. Ambassador Application Coversheet and Essay Questions on the following page.

___ 2. 4-H Ambassador Information Sheet

___ 3. Two Letters of recommendation

___ From a 4-H Leader – Name: _____

___ From a non-4-H adult – Name: _____

****The letters of recommendation NEED TO BE MAILED/EMAILED, FAXED DIRECTLY or hand delivered in sealed envelope to the 4-H Office and must be received by the deadline. (Sorry postmarks will not be accepted)**

___ 4. Gold Star verification (can be done via leader or copy showing award given

___ 5. Resume

TEHAMA COUNTY 4-H AMBASSADOR APPLICATION

DUE Friday, March 31, 2023, by 5p.m.
TO THE 4-H OFFICE
1754 Walnut Street, Red Bluff, CA, 96080

4-H Ambassador Applicant Information

(Information given will be used for a press release; please use the grade you will be during your Ambassador time.)

Name: _____ 4-H Club: _____

Address: _____ City: _____ Zip: _____

Phone number: _____ Cell phone: _____

Years in 4-H: _____ Age: _____ Grade: _____

Name of School: _____

Career Interest: _____

Names of parents/guardian: _____

Siblings: _____

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IN ESSAY FROM, PLEASE RESPOND TO THE FOLLOWING QUESTIONS. YOUR RESPONSES MAY BE TYPED OR HANDWRITTEN. (Additional pages may be used - be sure to number your answers to correspond to the questions.)

1. Describe an experience you have had involving teamwork.

2. Describe a personal achievement that you felt was a real accomplishment.

3. Develop a Plan of Action for an event or community service/service-learning project. Be sure to include why it is important.

CRITERIA FOR AMBASSADOR

(For selection committee and individuals submitting letters of recommendation.)

1. Has demonstrated citizenship concern and maturity of judgment.
2. Has made or is willing to make significant contribution to the expansion of the 4-H Youth Program.
3. Is receptive to new ideas and new challenges.
4. Generally informed about what is happening in the community and the world.
5. Shows average or above average abilities in schoolwork.
6. Is not afraid to speak up on issues and ideals believed in.
7. Treats others so that they feel important as individuals.
8. Accepts others regardless of place in life, race, color or creed.
9. Active in groups and organizations other than 4-H.
10. Is willing to share his or her experience with others.
11. Can plan and organize a meeting.
12. Is an interesting speaker before a group.
13. Seldom late doing expected work.
14. Willing to do fair share of work without complaining.
15. Willing to help at any time, if needed.
16. Likeable and friendly; gets along with adults, peers and younger youth.
17. Willing to learn from others.
18. Humble about personal achievements, such as awards and other recognition.
19. Seldom says unkind things about others.
20. Appears at ease in most social situations.
21. Striving for self-improvement.
22. Is a role model for peers and younger youth.

County Ambassador Evaluation Rubric

Applicant Name: _____ Evaluator's Initials: _____ Date: _____

Essays					
Criteria	Poor (0 point)	Average (1 points)	Good (2 points)	Excellent (3 points)	
Interest in County Ambassador Program	Applicant shows no interest in serving as a County Ambassador	Applicant shows interest in program but provides no reasons or goals	Applicant shows clear interest in County Ambassador program and outlines goals	Applicant shows passion for county 4-H program and leadership; details appropriate goals in essays	
Resume					
Criteria	Poor (0 point)	Average (1 points)	Good (2 points)	Excellent (3 points)	
Demonstrates Involvement in 4-H	Resume does not document examples of leadership, citizenship, or personal/professional development	Resume documents at least 1 entry each for leadership, citizenship, and personal/professional development	Resume documents at least 2 entries each for leadership, citizenship, and personal/professional development	Resume documents at least 3 entries each for leadership, citizenship, and personal/professional development	
Evidence of Skills and Character (Documentation and Letters of Recommendation)					
Criteria	Poor (0 point)	Average (1 points)	Good (2 points)	Excellent (3 points)	
Leadership Skills & Character	Documentation does not meet the criteria and references do NOT recommend the applicant for this position	Documentation meets the criteria and references recommend the applicant for the position citing minimal reasoning	Documentation meets the criteria and references recommend applicant which generally support their professionalism, skills and character	Documentation meets the criteria and references highly recommend and cite specific examples in support of professionalism, skills and character	
Individual Interview					
Criteria	Poor (0 point)	Average (1 points)	Good (2 points)	Excellent (3 points)	
The 6 Cs (confidence, competence, character, caring, connection, contribution)	Applicant shows little to no indication of development of any of the 6 Cs	Applicant shows some indication in the development of one or two of the 6 Cs, evidence is weak	Applicant shows clear indication in the development of 3 or more of the 6 Cs	Applicant shows strong indication in the development of 4 or more of the 6 Cs	
Presentation (Your Presentation to interview panel)					
Criteria	Poor (0 point)	Average (1 points)	Good (2 points)	Excellent (3 points)	
Program Knowledge & Presentation Ability	Inadequate information; unorganized; volume, pronunciation or vocal variation needs improvement; body language or gestures need improvement	Adequate knowledge of subject; logical progression; voice and language are adequate; closing is clear and organized	In-depth knowledge of subject; skill and creativity in organization; voice and language are effective; businesslike and personable conduct; closing well organized	Full subject knowledge; strong structure that enhances effect of the presentation; volume, tone, timing, inflection, and language enhance presentation; professional and personable demeanor	
Overall Recommendation					
Criteria	Not Recommended (0 pts)	Recommended with Reservation (1 points)	Recommended (2 points)	Highly Recommended (3 points)	
Overall Recommendation	I do not recommend this applicant for the role of County Ambassador.	This applicant meets the basic qualifications for the position, but I have hesitations about recommending them.	I recommend this applicant for the position as they have demonstrated good leadership skills and works well with a team.	I am confident that the applicant will make an excellent County Ambassador as they have met and/or exceeded all qualifications for the position.	
Total Points (18 max):					

