



TEHAMA COUNTY 4-H AMBASSADOR

The County 4-H Ambassador program is a leadership development opportunity for older 4-H youth. Being a County Ambassador is an opportunity to gain further experience and growth in public speaking, leadership and community involvement. Teen 4-H members will be selected annually to be the representatives and champions of their county 4-H program. County Ambassadors act as visible 4-H members- role models for their fellow 4-H members, their county, their state, and their world.

Who Can Apply?

Any Tehama County 4-H member, between the ages of 14 to 18 and meet the 4-H membership requirements for the length of the term of service (On the first day of the appointment to County Ambassador, applicant must be at least 14 years old), who has completed one or more years of 4-H **AND** has demonstrated leadership experience and skills (details can be found on page 3).

County Ambassador Responsibilities:

- Serve as a 4-H County Ambassador for one year.
- Develop a Plan of Action and implement it throughout the Ambassador term.
- Select 3 leadership competencies that will be the focus of the Ambassador term.
- Develop, plan and implement at least one Service Learning Project to be completed during the Ambassador term.
- Attend a meeting of the Tehama County Board of Supervisors (around 4-H week in October).
- Install club officers at local 4-H club meetings.
- Send a representative to the Tehama County 4-H Council meetings.
- Promote 4-H participation to reach a diversity of youth.

Highly Encouraged County Ambassador Activities:

- Attend the 2023 State Leadership Conference and/or another leadership skill building event.
- Attend the County Ambassador Essential Trainings.
- Collaborate with UCCE 4-H Staff and Tehama County Council on countywide events.

Application Timeline:

- **Friday, April 28, 2023 6:00 p.m.** - Informational Meeting. This meeting will provide information about the 4-H County Ambassador Program and give an opportunity to answer any questions.
- **Friday, May 12, 2023 by 5p.m.** - Applications DUE to 4-H Office: no exceptions, no postmarks.
- Youth will be notified after application close regarding an individual interview.

TEHAMA COUNTY 4-H AMBASSADOR APPLICATION

Tehama County 4-H County Ambassador Application Cover Sheet

Name _____ Club/Unit/Program _____

Age on July 1st _____ Birthdate _____ Years in 4-H _____

Home Address _____

Member Email Address _____

Member Home Phone _____ Member Cell Phone _____

Parent/Guardian Name(s) _____

Parent/Guardian Home Phone _____ Parent/Guardian Cell Phone _____

Create a packet of all written documents required (see next page) and attach to this cover sheet. Give the whole packet to an adult who will review and certify your involvement and ask them to complete the bottom portion of this cover sheet.

Complete applications (including this form and the components listed above) are due to the Tehama County 4-H Office by May 12, 2023 at 5:00PM. Incomplete applications will not be considered for evaluation.

By signing below, I certify that the applicant has provided the required application documentation and that, to the best of my knowledge, they meet all the qualifying criteria to apply for a 4-H County Ambassador.

Signature of Certifying Adult _____ Date _____

Printed Name of Adult _____ Role/Title _____

Email Address _____

Phone Number _____

Name of Organization (if other than 4-H) _____

Tehama County 4-H County Ambassador Application Requirements

1. Essays: Answer the following prompts in three separate essays. Essays should not exceed 300 words and may be typed or handwritten.

- Why do you want to become a 4-H County Ambassador?
- What do you hope to gain from your County Ambassador experience?
- What do you hope to give to 4-H from your County Ambassador experience?

2. A Resume: highlighting leadership and citizenship skills, as well as personal and professional development. Find the template here: http://4h.ucanr.edu/Resources/Members/4-H_Resumes/

- Resume

3. Written Evidence of Leadership Experience and Skills (all the first five OR achievement of Gold Star Rank):

- Mastery of a project as demonstrated by at least 6 hours of instruction. Provide a statement of what project skills you have mastered.
- 40 hours of significant leadership roles, either inside or outside of 4-H
- 30 hours of citizenship and/or community service, either inside or outside of 4-H
- 10 public speaking engagements, at least 2 of those must have been given at a 4-H event.
- Demonstrate involvement in 4-H as evidenced by a list of activities that are a combination of 15 of the following: project skill activities, 4-H events attended, and honors/recognition. Definitions for these three categories are found in the Record Book Manual under the section describing the Personal Development Report (PDR). Completing a PDR is not an application requirement for County Ambassador

OR

- Achievement of a Gold Star Rank as evidenced by the signed and dated Star Rank chart or other documentation that verifies you have achieved this rank.

4. Three (3) Letters of Recommendation:

- One letter from a 4-H youth member
- Two letters from adults who have knowledge of your leadership experience, skills, and character. At least one of the letters must be from a 4-H adult who has knowledge of your skills and character demonstrated in the 4-H Youth Development Program
- Recommendations may not be from a parent/guardian, sibling or other family member residing in the **same household as the applicant.**

DUE Friday, May 12, 2023 by 5p.m. TO THE 4-H OFFICE
1754 Walnut Street, Red Bluff, CA, 96080

County Ambassador Evaluation Rubric

(Each evaluator completes one per applicant, scores are averaged, all forms turned in)

Applicant Name: _____

Evaluator: _____ Evaluator's Initials: _____ Date: _____

Essays					
Criteria	Poor (0 point)	Average (1 points)	Good (2 points)	Excellent (3 points)	
Interest in County Ambassador Program	Applicant shows no interest in serving as a County Ambassador	Applicant shows interest in program but provides no reasons or goals	Applicant shows clear interest in County Ambassador program and outlines goals	Applicant shows passion for county 4-H program and leadership; details appropriate goals in essays	
Resume					
Criteria	Poor (0 point)	Average (1 points)	Good (2 points)	Excellent (3 points)	
Demonstrates Involvement in 4-H	Resume does not document examples of leadership, citizenship, or personal/professional development	Resume documents at least 1 entry each for leadership, citizenship, and personal/professional development	Resume documents at least 2 entries each for leadership, citizenship, and personal/professional development	Resume documents at least 3 entries each for leadership, citizenship, and personal/professional development	
Evidence of Skills and Character (Documentation and Letters of Recommendation)					
Criteria	Poor (0 point)	Average (1 points)	Good (2 points)	Excellent (3 points)	
Leadership Skills & Character	Documentation does not meet the criteria and references do NOT recommend the applicant for this position	Documentation meets the criteria and references recommend the applicant for the position citing minimal reasoning	Documentation meets the criteria and references recommend applicant which generally support their professionalism, skills and character	Documentation meets the criteria and references highly recommend and cite specific examples in support of professionalism, skills and character	
Individual Interview					
Criteria	Poor (0 point)	Average (1 points)	Good (2 points)	Excellent (3 points)	
The 6 Cs (confidence, competence, character, caring, connection, contribution)	Applicant shows little to no indication of development of any of the 6 Cs	Applicant shows some indication in the development of one or two of the 6 Cs, evidence is weak	Applicant shows clear indication in the development of 3 or more of the 6 Cs	Applicant shows strong indication in the development of 4 or more of the 6 Cs	
Presentation					
Criteria	Poor (0 point)	Average (1 points)	Good (2 points)	Excellent (3 points)	
Program Knowledge & Presentation Ability	Inadequate information; unorganized; volume, pronunciation or vocal variation needs improvement; body language or gestures need improvement	Adequate knowledge of subject; logical progression; voice and language are adequate; closing is clear and organized	In-depth knowledge of subject; skill and creativity in organization; voice and language are effective; businesslike and personable conduct; closing well organized	Full subject knowledge; strong structure that enhances effect of the presentation; volume, tone, timing, inflection, and language enhance presentation; professional and personable demeanor	
Overall Recommendation					
Criteria	Not Recommended (0 pts)	Recommended with Reservation (1 points)	Recommended (2 points)	Highly Recommended (3 points)	
Overall Recommendation	I do not recommend this applicant for the role of County Ambassador.	This applicant meets the basic qualifications for the position, but I have hesitations about recommending them.	I recommend this applicant for the position as they have demonstrated good leadership skills and works well with a team.	I am confident that the applicant will make an excellent County Ambassador as they have met and/or exceeded all qualifications for the position.	
Total Points (18 max):					