



OFFICE OF THE VICE-PRESIDENT —  
AGRICULTURE AND NATURAL RESOURCES

1111 Franklin Street, 10th Floor  
Oakland, California 94607-5200

May 20, 2025

**TRANSMITTED VIA ELECTRONIC MAIL**

**DIRECTOR KELLY**

Informatics and Geographic Information Systems

**RE: Informatics and Geographic Information Systems Recharge Rates**

Dear Maggi,

This letter summarizes my decision regarding the proposed Fiscal Year 2025-26 recharge rates for Informatics and Geographic Information Systems. Following careful consideration and the recommendations of the ANR Rate Review Committee, I have approved the following rates to be effective July 1, 2025 through June 30, 2026. As business practices continue to evolve with the implementation of the Oracle financial systems, I encourage you to maintain close oversight of financial transactions to ensure accuracy and compliance.

**Informatics and Geographic Information Systems Recharge Rates**

Labor Rate for Analysis Rate - Full Cost

\$99.43 / hour

These rates accurately reflect the true costs of operations and will assist with recovery of the division's outlays. Your staff should ensure that the above approved rates are published in accordance with ANR practices. Units must permanently budget their recharge operations based on the approved rates and ensure that payroll changes are properly reflected in UC Path effective July 1, 2025. Units will need to coordinate with the Business Operations Center or business managers and ensure that all billings are processed on a monthly basis. In addition, please coordinate necessary budgetary entries with Han Pham at [han.pham@ucop.edu](mailto:han.pham@ucop.edu), and financial entries, including depreciation, with Connie Tadesse at [connie.tadesse@ucop.edu](mailto:connie.tadesse@ucop.edu).

As in the past, it is expected that the above recharge rates will operate on a break-even basis based on the ANR Rate & Recharge policy and unit Directors will notify ANR Rate Review Committee Chair Han Pham if it becomes necessary to adjust rates before the next annual review process. If you have any questions, please contact Han at (510) 587-6441 or [han.pham@ucop.edu](mailto:han.pham@ucop.edu).

Sincerely

A handwritten signature in black ink, appearing to read "Tu M. Tran".

Tu M. Tran  
Associate Vice President  
Business Operations

cc: ANR Rate Review Committee