

Diversified Agricultural Systems Area Advisor (Applied Research and Extension) Serving Lake and Mendocino Counties

Position Overview

Location Headquarters. Cooperative Extension Lake County Office, Lakeport, CA

Purpose. The Diversified Agricultural Systems Area Advisor will implement an extension education and applied research program to develop and extend knowledge on high priority initiatives on horticultural and other niche crops. This includes important pomological crops, i.e., pears, apples, walnuts and olives for oil as well other niche crops such as edible grains, seed crops nursery starts, cosmetic ingredients, etc. (excluding cannabis) to an economically, culturally, and socially diverse clientele.



The focus will be on 1) Maintaining and enhancing the economic, social and environmental sustainability of diversified agriculture; 2) Meeting the growing demands of, and contribute to the success of small farms in the region and 3) Preserving a viable agricultural land use base capable of harboring a diversified, locally-based agricultural industry in the midst of threats from non-agriculture uses as the population increases (ranchettes, commercial entities). The position can tap consumer interest in locally-produced food and other agricultural products.

The advisor will also address needs of multiple agencies and entities with similar goals and endeavors that need locally-relevant, research-based information and advice, e.g. agricultural training programs/farm schools, farmer's markets/food hubs and other economic development entities, community college Ag programs, etc... Applied research may consider elements including alternative crops suitable to microclimates ranging from intermountain to coastal.

The advisor will also assist County Directors with Master Gardener (MG) training and problem solving.

This is an exciting opportunity to have meaningful impacts in the communities in Lake and Mendocino Counties and throughout California. Opportunities abound for research and extension partnerships that link consumers and resource professionals with relevant science-based information and promote effective problem solving. You will also join a team of highly motivated UCCE colleagues who are passionate about their work and are dedicated to making a difference within the communities and working landscapes of California. The potential for collaborative projects within the UC ANR system is nearly limitless.

Counties of Responsibility. This position focusses on Lake and Mendocino Counties. There is opportunity and expectation to work collaboratively across counties.

Reporting Relationship: The advisor serves under the administrative guidance of the University of California Cooperative Extension Lake County Director.

Qualifications and Skills Required

Required Qualifications

Education: A minimum of a master's degree in plant sciences, e.g. horticulture, pomology, vegetable crops, is required at time of appointment. Note: A pest management degree is acceptable if accompanied by adequate plant science-related coursework and experience.



Additional Requirements:

- Extension experience and demonstrated excellence in the areas of applied research is desired.
- Knowledge dissemination expertise, and grant-writing experience is very desirable.
- Coursework and experience in Environmental programs.
- Training and experience in interdisciplinary and multi-disciplinary research and collaboration is preferred.
- Familiarity with California's environment and agriculture will be beneficial.
- Knowledge and demonstrated use of remote methods of conducting outreach and delivery are a benefit.

Skills Required

To be successful, advisors require skills in the following:

Technical Competence and Impact

The candidate should understand key concepts to optimize engagement and development and be able to design and implement a program that leads to positive changes and impact within the community and beyond.

Communication

Demonstrated excellence in written, oral, interpersonal and information technology communication skills.

Collaboration, Teamwork and Flexibility

Demonstrated ability to work collaboratively as a team member with others. Able to adapt as circumstances warrant. Promote diversity, equity and inclusion. Work with campus-based CE specialists, faculty, and CE advisors. Also work across disciplines with other local and regional CE advisors.

Lifelong Learning

Demonstrated commitment to ongoing self-improvement - both professionally and as a person.

Learn more about Skills and Areas of Programmatic Review at:

<https://ucanr.edu/sites/anrstaff/files/319460.pdf>

About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across the California. We are committed to

developing and supporting healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

Learn more about

- UC ANR at <https://UCANR.edu>
- UC ANR in Lake County <http://celake.ucanr.edu/>
- Our Strategic Initiatives <http://ucanr.edu/sites/StrategicInitiatives/>
- Our Public Value statements at [https://ucanr.edu/sites/anrstaff/2016-2020 Strategic Plan/Goal 5 Prioritize programs and services/Public values statement/](https://ucanr.edu/sites/anrstaff/2016-2020%20Strategic%20Plan/Goal%205%20Prioritize%20programs%20and%20services/Public%20values%20statement/)
- Affirmative Action: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: [http://ucanr.edu/sites/anrstaff/Diversity/Affirmative Action/](http://ucanr.edu/sites/anrstaff/Diversity/Affirmative%20Action/)
- UC ANR Water Quality, Quantity, and Security Strategic Initiative [https://ucanr.edu/sites/StrategicInitiatives/Water quality quantity - security/](https://ucanr.edu/sites/StrategicInitiatives/Water%20quality%20quantity%20-%20security/)

Salary & Benefits

Salary: The beginning salary will be in the Assistant Cooperative Extension Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding CE advisor series salary scales, please refer to: <https://ucanr.edu/sites/anrstaff/files/353916.pdf>

Benefits: The University of California offers comprehensive benefits including vacation, sick leave, and approximately thirteen paid holidays per year. This position is eligible for sabbatical leave privileges as per the terms of University policy and is eligible for indefinite status.

For more information, refer to the UC Benefits website at:

<https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html>

How to Apply

If interested in this position, please visit: <https://recruit.ucanr.edu/> and choose "applicants" (refer to position #21-17).

Closing Date:

Open until filled; preference given to those that submit full application packets into the UC Recruit system by **October 12, 2021**.

Questions?

Contact Tatiana Avoce; email: tavoce@ucanr.edu

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at <https://siss.ucdavis.edu/> as a resource.

Please note the UC Policy on COVID vaccination and working for UC: For the safety and well-being of the entire university community, the policy will require, with few exceptions, that all students, faculty and staff be vaccinated against the COVID-19 virus before they will be allowed on campus or in a facility or office." Please visit <https://ucnet.universityofcalifornia.edu/news/2021/07/ucs-covid-19-vaccine-policy.html> for more information.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.