Integrated Vineyard Systems Area Advisor (Applied Research and Extension)
Hopland REC, Mendocino, Lake and Sonoma Counties

Position Overview

**Location Headquarters.** University of California Hopland REC (Research & Extension Center), Hopland CA

**Purpose.** The Integrated Vineyard Systems Area Advisor will implement an extension education and applied research program to develop and extend knowledge on designing and managing vineyards adapted to changing climate and market conditions with a focus on the premium wine industry of the region.

The Advisor will provide leadership, information transfer, and technical help in this prestigious wine-production area; addressing an increasing array of needs around adapted wine grape plant materials; current best practices in vineyard design for plant health, productivity and longevity; production costs; precision farming; winegrowing farming certification systems. The Advisor educates and assists growers to meet regulatory compliance with regulations specifically focused on vineyard farming practices.

This is an exciting opportunity to have meaningful impacts in the communities in the target counties and throughout California. Opportunities abound for research and extension partnerships that link consumers and resource professionals with relevant science-based information and promote effective problem solving. You will also join a team of highly motivated UCCE colleagues who are passionate about their work and are dedicated to making a difference within the communities and working landscapes of California. The potential for collaborative projects within the UC ANR system is nearly limitless, including the possibility of designing and implementing a commercial scale research vineyard at the Hopland Research and Extension Center.

**Counties of Responsibility.** This position focuses on a three county area: Lake, Mendocino, and Sonoma. There is opportunity and expectation to work collaboratively across counties and across programmatic disciplines.

**Reporting Relationship:** The CE advisor serves under the administrative guidance of the University of California Cooperative Extension and reports to the Mendocino and Lake County Director for planning, development, reporting and implementation of the program. They would also inform the Sonoma County CD of activities within that County on a regular basis.
Integrated Vineyard Systems Area Advisor

Qualifications and Skills Required

Required Qualifications

**Education:** A minimum of a master's degree in plant sciences with a concentration in viticulture or a closely related field is required at time of appointment.

**Additional Qualifications:**
- Extension experience and demonstrated excellence in the areas of applied viticultural research is desired.
- Coursework and experience in Environmental programs.
- Training and experience in interdisciplinary and multi-disciplinary research and collaboration is preferred.
- Familiarity with California’s natural resources will be beneficial.
- Knowledge and demonstrated use of remote methods of conducting outreach and delivery.
- Demonstrated extramural grant-writing skills.

Skills Required

To be successful, Advisors require skills in the following:

**Technical Competence and Impact**
Understand key viticulture and extension delivery concepts to optimize engagement and development and be able to design and implement a program that leads to positive changes and impact within the community and beyond.

**Communication**
Demonstrated excellence in written, oral, interpersonal and information technology communication skills.

**Collaboration, Teamwork and Flexibility**
Demonstrated ability to work collaboratively as a team member with others. Able to adapt as circumstances warrant. Promote diversity, equity and inclusion. Work with campus-based CE specialists, faculty, and CE advisors providing irrigation and viticulture expertise.

**Lifelong Learning**
Demonstrated commitment to ongoing self-improvement, both professionally and as a person.

Learn more about Skills and Areas of Programmatic Review at: [https://ucanr.edu/sites/anrstaff/files/319460.pdf](https://ucanr.edu/sites/anrstaff/files/319460.pdf)

About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across the California. We are committed to developing and supporting healthy food systems, healthy environments, healthy communities, and
healthy Californians. UC ANR administers UC Cooperative Extension UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

Learn more about
- UC ANR at https://UCANR.edu
- UC ANR in
  - Mendocino County http://cemendocino.ucanr.edu/
  - Lake County http://celake.ucanr.edu/
  - And Sonoma county http://cesonoma.ucanr.edu/
- UC ANR Hopland REC http://hrec.ucanr.edu/
- Our Strategic Initiatives http://ucanr.edu/sites/StrategicInitiatives/
- Our Public Value statements at https://ucanr.edu/sites/anrstaff/2016-2020_Strategic_Plan/Goal_5_Prioritize_programs_and_services/Public_values_statement/
- Affirmative Action: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/

Salary & Benefits

**Salary**: The beginning salary will be in the Assistant CE Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding CE advisor series salary scales, please refer to: https://ucanr.edu/sites/anrstaff/files/353916.pdf

**Benefits**: The University of California offers comprehensive benefits including vacation, sick leave, and approximately thirteen paid holidays per year. This position is eligible for sabbatical leave privileges as per the terms of University policy and is eligible for indefinite status.

For more information, refer to the UC Benefits website at: https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html

How to Apply

If interested in this position, please visit: https://recruit.ucanr.edu/ and choose “applicants” (refer to position #21-20).

Closing Date:

Open until filled; preference given to those that submit full application packets into the UC Recruit system by October 15, 2021.

Questions?

Contact Tatiana Avoce; email: tavoce@ucanr.edu

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at https://siss.ucdavis.edu/ as a resource.

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University of California Cooperative Extension
Please note the UC Policy on COVID vaccination and working for UC: For the safety and well-being of the entire university community, the policy will require, with few exceptions, that all students, faculty and staff be vaccinated against the COVID-19 virus before they will be allowed on campus or in a facility or office. Please visit https://ucnet.universityofcalifornia.edu/news/2021/07/uc-covid-19-vaccine-policy.html for more information.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.