

Cooperative Extension Project Scientist

UC Berkeley Food Institute

Location Headquarters: Kearney Agricultural Research and Extension Center

Position Overview

Purpose:

The Berkeley Food Institute-UCANR Cooperative Extension Project Scientist will conduct an extension-based applied research program addressing policy and economic barriers, motivations, and opportunities that influence agricultural producers' transition to economically viable, environmentally sustainable, regenerative, and equitable practices. The Project Scientist will work to develop effective ways to meet the needs of producers (who have diverse scales and resource capacities) and help them overcome economic and policy-related challenges as they transition to practices based on agroecological principles and disseminate findings on policy and economic solutions that benefit farmers, farmworkers, communities, and society more broadly.

Specific responsibilities include:

- Undertake and support applied research on economic and policy aspects of on-farm transitions to agroecological systems. Collaborate with BFI faculty leadership and other UC colleagues to operationalize a research program that reflects BFI's public service role.
- Collaborate with producers, businesses, policymakers, government agencies, and extension and research colleagues on relevant research and outreach projects.
- Provide and coordinate outreach and assistance to producers and producer organizations, commodity groups, food businesses, and community organizations, to provide information on economic incentives and opportunities of innovative sustainable agriculture methods, with attention to socially disadvantaged producers, locations, groups and businesses.
- Develop tools and resources (in languages used by target communities, when possible) that support education and assistance for farmers, farmworkers, and those that serve them, on strategic opportunities, including but not limited to innovative financing, value-added certification programs (e.g. organic, sustainable, or fair trade programs, etc.), values-based procurement, direct-to-consumer marketing, partnerships with the charitable food system, land access policies, etc.
- Document, publish, and share project work and accomplishments in peer-reviewed journals and through other publications that are relevant to and will reach key audiences.
- Develop and submit funding proposals, fulfill project objectives, and write grant reports, which includes evaluation of outcomes.
- Support BFI's research-to-policy outreach projects and policy program, working closely with the Executive Director, Faculty Director(s), and staff.
- Expand outreach and communications about BFI's policy-relevant research and connections to ANR in sustainable agriculture and food systems, and with stakeholder groups, including UC-SAREP, the Organic Institute, and others.

Reporting Relationship: The Project Scientist will be integrated into a collaborative team of BFI-associated faculty researchers with strong disciplinary connections and ongoing projects in this area guided by a stakeholder advisory panel. The Project Scientist will be expected to work with this research team and

advisory panel to develop complementary projects that expand on ongoing themes. They will also be administratively responsible to the ANR Associate Vice President.

Qualifications and Skills Required

Required Qualifications:

- Ph.D. in relevant field, including community and economic development, agricultural economics, political economy, development economics, or food/agriculture policy.
- At least two years of experience working professionally in extension and/or applied research or policy in the agriculture and/or food or agriculture sector (food production, distribution and/or processing, and food business, communities or farmworkers), or related context. This may include relevant experience as a PhD student or postdoctoral researcher.
- Demonstrated ability to think and act creatively in providing education and/or outreach.
- Available to travel occasionally throughout the state and within the US; possession of a valid, current state driver's license required.
- Understanding of and commitment to equal opportunity and diversity, equity and inclusion.

Desired Qualifications:

- Demonstrated program and project leadership and management skills.
- Successful experience in grant writing and fundraising for research projects or fellowships.
- Fluency in Spanish (or other strategic language for California food systems economic development) is strongly preferred.
- Cultural competencies, including humility, to effectively work with different population groups

Skills Required: To be successful, a Project Scientist requires skills in the following:

Professional Competence and Impact

All UC ANR Project Scientist series titles are required to demonstrate professional competence in their programmatic areas.

- Experience in effectively collaborating with and facilitating meetings with diverse stakeholders (in California and/or in other regions the U.S.), including food and agriculture businesses, nonprofit organizations, and/or government institutions.
- Document, publish, and share project work and accomplishments in peer-reviewed journals and through other publications that are relevant to and will reach key audiences.
- Participation in professional societies and conferences and ability to give presentations at seminars and continuing education functions.

Communication

- Strong written and verbal communication skills are required.

Collaboration, Teamwork and Flexibility

- Ability to self-direct and balance simultaneous projects and to work in teams.
- Professionally represent ANR and BFI in various forms of collaboration, conferences, and communication opportunities in this field.

Lifelong Learning

Demonstrated commitment to ongoing professional development and personal growth.

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across the California. We are committed to developing and supporting healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

Learn more about

- UC ANR at <https://UCANR.edu>; <https://ucanr.edu/About/Locations/>
- UC Berkeley Food Institute at foodinstitute@berkeley.edu
- USDA – Extension at <https://nifa.usda.gov/extension>
- Extension Resources at <https://impact.extension.org/>
- Our Strategic Initiatives at <http://ucanr.edu/sites/StrategicInitiatives/>
- Our Public Value statements at [https://ucanr.edu/sites/anrstaff/2016-2020 Strategic Plan/Goal 5 Prioritize programs and services/Public values statement/](https://ucanr.edu/sites/anrstaff/2016-2020%20Strategic%20Plan/Goal%205%20Prioritize%20programs%20and%20services/Public%20values%20statement/)
- Affirmative Action: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: [http://ucanr.edu/sites/anrstaff/Diversity/Affirmative Action/](http://ucanr.edu/sites/anrstaff/Diversity/Affirmative%20Action/)

Salary & Benefits

SALARY: Beginning salary will be in the Assistant-to-Associate Project Scientist Rank. The salary range for this position is \$65,700 to \$93,100 annually. Placement within either rank/step will depend on experience and qualifications. Please refer to: <https://www.ucop.edu/academic-personnel-programs/files/2022/july-2021-scales/t37-b.pdf>

The Assistant Project Scientist position is a non-career track position. The position is a two-year renewable term appointment (up to 4 years total) with a merit cycle every two years. The performance in the position will be evaluated annually. Continuation beyond the initial four years is contingent upon a review of continuing need and the availability of funding.

Benefits: The University of California offers comprehensive benefits including two days per month paid vacation, one day per month paid sick leave, and approximately thirteen paid holidays per year. ANR is part of UC's Family-Friendly Policies. For more information, refer to the UC Benefits website at: <http://ucnet.universityofcalifornia.edu/>

How to Apply

If interested in this position, please visit: <https://recruit.ucanr.edu/> and choose "applicants" (refer to position #20-12)

Closing Date: To assure full consideration, completed packets must be received by **October 12, 2021**. Applications received after October 12th may be considered if the position has not yet been filled (open until filled).

Questions?

Contact Tatiana Avoce; email: tavoce@ucanr.edu

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at <https://siss.ucdavis.edu/> as a resource.

University of California Cooperative Extension

Please note the UC Policy on COVID vaccination and working for UC: For the safety and well-being of the entire university community, the policy will require, with few exceptions, that all students, faculty and staff be vaccinated against the COVID-19 virus before they will be allowed on campus or in a facility or office." Please visit <https://ucnet.universityofcalifornia.edu/news/2021/07/ucs-covid-19-vaccine-policy.html> for more information.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.