

Orchard Systems Area Advisor

Applied Research and Extension

Serving Tehama, Butte, Glenn and Shasta Counties

Position Overview

The University of California, Agriculture and Natural Resources (UC ANR), a statewide program with local development and delivery, is seeking the following UC Cooperative Extension (UCCE) advisor.

Location Headquarters. Tehama County, Red Bluff, CA

Purpose. The Orchard Systems Area Advisor will implement an innovative extension education and applied problem-solving research program for Food producing clientele of Tehama, Butte, Glenn and Shasta counties.

The orchard systems area advisor will serve the major industries of walnut, prune, almond, and olives by taking the lead in horticulture, pest, disease, and irrigation research in the four-county area. These areas pose substantial impacts on orchard systems, which are the highest value commodity in Tehama, Butte, and Glenn Counties, significant in Shasta County, and important statewide. The position's location offers an ideal area for research that can be practically extrapolated around the state and worldwide. Positive outcomes and tangible impacts will be the metrics of success.



This is an exciting opportunity to have meaningful impacts in the communities of Tehama, Butte, Glenn and Shasta counties and throughout California.

Opportunities abound for research and extension partnerships that link consumers and resource professionals across multi-sectors with relevant science-based information and promote effective problem solving. The advisor will join a team of highly motivated UCCE colleagues who are passionate about their work, and are dedicated to making a difference within the communities and throughout California. The potential for collaborative projects within the UC ANR system is nearly limitless.

Counties of Responsibility. This position is focused on Orchard Systems in Tehama, Butte, Glenn and Shasta counties. There is an opportunity to work collaboratively across counties and with Campus specialists.

Reporting Relationship: The CE Advisor serves under the administrative guidance of the UCCE Tehama County Director with input from the other UCCE County Directors in the coverage area.

Qualifications and Skills Required

Required Qualifications

Education: A minimum of a Master's degree in Pest and Disease Management, horticulture, or other closely related plant-related field is required at the time of appointment. A good understanding of orchard tree growth and production is required.

Additional Requirements:

- Live within a commutable distance of the position headquarters during period of appointment.
- The CE Advisor must possess or obtain a Qualified Pesticide Applicator Certificate (QAC) or License prior to applying or supervising the application of any pesticide.

Desired Experience

- Passion and desire to pursue a career in Extension and community development.
- Experience in successful Extension programming or community development,
- Demonstrated ability to effectively plan, manage teams and implement a research program, including setting measurable goals and objectives.

Skills Required

To be successful, the CE Advisor requires skills in the following area:

Technical Competence and Impact

The candidate should have a deep understanding of key concepts related to Orchard systems, pathology and pest management and be able to design and implement a program that leads to positive changes and impact within the community and beyond. There is an expectation that advisors evolve and grow across their career and may even need to change the focus of their work.

Communication

Demonstrated excellence in written, oral and interpersonal and information technology communication skills.

Collaboration, Teamwork and Flexibility

Demonstrated ability to work collaboratively as a team member with others. Able to adapt as circumstances warranted.

Aware and willing to actively promote diversity, equity and inclusion.

Lifelong Learning

Demonstrated commitment to ongoing self-improvement - both professionally and as a person. Ability to shift program focus as times and organizational needs change.

Learn more about Skills and Areas of Programmatic Review (including Professional Competence, University and Public Service and Affirmative Action and DEI) at:

<https://ucanr.edu/sites/anrstaff/files/319460.pdf>

About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across the California. We are committed to developing and supporting healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

Learn more about

- UC ANR at <https://UCANR.edu>
- UC ANR in counties: https://ucanr.edu/sites/ucanr/County_Offices/
- Our Strategic Initiatives <http://ucanr.edu/sites/StrategicInitiatives/>
- Our Public Value statements at https://ucanr.edu/sites/anrstaff/2016-2020_Strategic_Plan/Goal_5_Prioritize_programs_and_services/Public_values_statement/
- DEI: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to Diversity, Equity and Inclusion [https://ucanr.edu/sites/Professional_Development/Office - Team Management/Diversity Equity Inclusion Belonging/](https://ucanr.edu/sites/Professional_Development/Office_-_Team_Management/Diversity_Equity_Inclusion_Belonging/)
- Affirmative: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/

Salary & Benefits

Salary: The beginning salary will be in the Assistant CE Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding CE advisor series salary scales, please refer to: <https://ucanr.edu/sites/anrstaff/files/358478.pdf>

This position is eligible for indefinite status following three successful reviews and subject to terms noted in UC ANR Policy and Procedure Manual, Section 315 <https://ucanr.edu/sites/anrstaff/files/118501.pdf>

For more information, refer to the UC Benefits website at: <https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html>

How to Apply

If interested in this position, please visit: <https://recruit.ucanr.edu/> and choose “applicants” (refer to position 21-26)

Closing Date: For full consideration, application packets must be received by **December 9, 2021** (open until filled).

Questions?

Contact Alma Jackson email: ajackson@ucanr.edu

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at <https://siss.ucdavis.edu/> as a resource.

University of California Cooperative Extension

Please note the UC Policy on COVID vaccination and working for UC: For the safety and well-being of the entire university community, the policy will require, with few exceptions, that all students, faculty and staff be vaccinated against the COVID-19 virus before they will be allowed on campus or in a facility or office." Please visit <https://ucnet.universityofcalifornia.edu/news/2021/07/ucs-covid-19-vaccine-policy.html> for more information.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.