

# Community Nutrition & Health Advisor Applied Research and Extension Tulare, Kings, Fresno and Madera Counties

## Position Overview

The University of California, Agriculture and Natural Resources (UC ANR), a statewide program with local development and delivery, is seeking the following UC Cooperative Extension (UCCE) Advisor.

### Location Headquarters. Tulare County

**Purpose.** The Community Nutrition and Health Advisor will implement an innovative extension education and applied problem-solving research program for the Tulare and Kings counties.



The advisor will develop a program based on priority community needs within the broad areas of healthy lifestyles, health equity, Food, Nutrition and Water security and safety and/or climate change and health. Aligned with the UCANR's strategic initiative of healthy families and communities, and for the low-income nutrition education federal programs such as Expanded Food and Nutrition Education Program (EFNEP) and the Cal Fresh Healthy Living, University of California (CFHL, UC) Nutrition Education Program.

Issues/Research Topics: The areas of research broadly includes childhood obesity prevention approaches & strategies including nutrition, physical activity, & food resource management education.

Clientele: Clientele include ethnically diverse children, youth, families, and adults with limited resources participating in early childcare programs, preschools, schools, and community in low-income rural and urban neighborhoods.

Location: This is a multi-county assignment serving both Tulare, Kings, Fresno and Madera Counties, headquartered in Tulare, California. The advisor will work with and provide a point of connection for the county, state, community, schools and other organizations to work together toward enhanced community health and resilience. The research will inform management and policy efforts across the counties with potential throughout California.

The advisor will be part of the network of UC ANR Nutrition and Health Advisors that provide critical capacity, coordination, and science-based momentum for an accelerated approach to California's health problems. As such, the advisor's work will also connect with other UC ANR advisors, UC Campus-based specialists and faculty, the UC ANR Nutrition Policy Institute and with relevant UC ANR volunteer networks (e.g., UC Master Gardener, UC Master Naturalist, and UC 4-H). UC ANR implements two large Federal Nutrition programs (CalFresh Healthy Living, UC and EFNEP) and runs the UC Master Food preserver Program. These programs offer rich opportunities for programmatic input, applied research and expanded

community impact. The Advisor will be part of a state-wide Advisory committee providing input on and seeking synergies around these and other Statewide programs.

This is an exciting opportunity to have meaningful impacts in the Tulare, Kings, Fresno and Madera communities and throughout California.

Opportunities abound for research and extension partnerships that link consumers and professionals across multi-sectors with relevant science-based information and promote effective problem solving. The advisor will also join a team of highly motivated UCCE colleagues who are passionate about their work, and are dedicated to making a difference within the communities and throughout California. The potential for collaborative projects within the UC ANR system is nearly limitless.

**Counties of Responsibility.** This position is focused on Tulare, Kings, Fresno and Madera Counties. There is an opportunity to work collaboratively across counties.

**Reporting Relationship:** The CE Advisor serves under the administrative guidance of the University of California Cooperative Extension (UCCE) County Director for the Fresno-Madera-Kings-Tulare counties. The CE advisor is programmatically responsible to the Statewide Community Nutrition and Health Director.

## Qualifications and Skills Required

### Required Qualifications

**Education:** A minimum of a Master's degree in Community health and/or nutrition or other closely related fields is required at the time of appointment.

### Additional Requirements

- Live within a commutable distance of the position headquarters during period of appointment.
- A background investigation will be required for the successful candidate, including fingerprinting and a criminal history clearance by the Department of Justice and the Federal Bureau of Investigation. This position is subject to the requirements and compliance of the California's Child Abuse and Neglect Reporting Act (CANRA). Employment within UC ANR is contingent upon securing written acknowledgement to comply with California law.

### Desired Experience

- Passion and desire to pursue a career in Extension and community development.
- Experience in successful Extension programming or community development,
- Demonstrated ability to effectively plan, manage teams and implement a research program, including setting measurable goals and objectives.

### Skills Required

To be successful, the CE Advisor requires skills in the following area:

#### Technical Competence and Impact

The candidate should have a deep understanding of key concepts related to Community health and nutrition and be able to design and implement a program that leads to positive changes and impact within the community and beyond. There is an expectation that advisors evolve and grow across their career and may even need to change the focus of their work.

## Communication

Demonstrated excellence in written, oral and interpersonal and information technology communication skills.

## Collaboration, Teamwork and Flexibility

Demonstrated ability to work collaboratively as a team member with others. Able to adapt as circumstances warranted.

Aware and willing to actively promote diversity, equity and inclusion.

## Lifelong Learning

Demonstrated commitment to ongoing self-improvement - both professionally and as a person. Ability to shift program focus as times and organizational needs change.

**Learn more about Skills and Areas of Programmatic Review** (including Professional Competence, University and Public Service and Affirmative Action and DEI) at: <https://ucanr.edu/sites/anrstaff/files/319460.pdf>

## About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across the California. We are committed to developing and supporting healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

### Learn more about

- UC ANR at <https://UCANR.edu>
- UC ANR in Tulare <http://cetulare.ucanr.edu/> and Kings <http://cekings.ucanr.edu/>
- Our Strategic Initiatives <http://ucanr.edu/sites/StrategicInitiatives/>
- Our Public Value statements at [https://ucanr.edu/sites/anrstaff/2016-2020 Strategic Plan/Goal 5 Prioritize programs and services/Public values statement/](https://ucanr.edu/sites/anrstaff/2016-2020%20Strategic%20Plan/Goal%205%20Prioritize%20programs%20and%20services/Public%20values%20statement/)
- DEI: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to Diversity, Equity and Inclusion [https://ucanr.edu/sites/Professional Development/Office - Team Management/Diversity Equity Inclusion Belonging/](https://ucanr.edu/sites/Professional%20Development/Office%20-%20Team%20Management/Diversity%20Equity%20Inclusion%20Belonging/)
- Affirmative: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: [http://ucanr.edu/sites/anrstaff/Diversity/Affirmative Action/](http://ucanr.edu/sites/anrstaff/Diversity/Affirmative%20Action/)

## Salary & Benefits

**Salary:** The beginning salary will be in the Assistant CE Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding CE Advisor series salary scales, please refer to: <https://ucanr.edu/sites/anrstaff/files/358478.pdf>

This position is eligible for indefinite status following three successful reviews and subject to terms noted in UC ANR Policy and Procedure Manual, Section 315

<https://ucanr.edu/sites/anrstaff/files/118501.pdf>

**Benefits:** The University of California offers comprehensive benefits including vacation, sick leave, and approximately thirteen paid holidays per year. This position is eligible for sabbatical leave privileges as per the terms of University policy and is eligible for indefinite status.

For more information, refer to the UC Benefits website at:

<https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html>

## How to Apply

If interested in this position, please visit: <https://recruit.ucanr.edu/> and choose “applicants” (refer to position 21-28).

**Closing Date:** To assure full consideration, application packets must be received by February 25, 2022 (open until filled)

## Questions?

Contact Tatiana Avoce email: [tavoce@ucanr.edu](mailto:tavoce@ucanr.edu)

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at <https://siss.ucdavis.edu/> as a resource.

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*University of California Cooperative Extension*

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**Please note the UC Policy on COVID vaccination and working for UC:** For the safety and well-being of the entire university community, the policy will require, with few exceptions, that all students, faculty and staff be vaccinated against the COVID-19 virus before they will be allowed on campus or in a facility or office." Please visit <https://ucnet.universityofcalifornia.edu/news/2021/07/ucs-covid-19-vaccine-policy.html> for more information.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.