

Fire Advisor **Applied Research and Extension**

Serving San Benito (with Santa Clara, Santa Cruz, Monterey), California

Position Overview

The University of California, Agriculture and Natural Resources (UC ANR), a statewide program with local development and delivery, is seeking the following UC Cooperative Extension (UCCE) Advisor.

Location Headquarters. San Benito County, CA

Purpose. The Fire Advisor will implement an extension education and applied research program to help address California's wildfire challenges.

Important issues to be addressed by this position include training and organizing communities to build their capacity to lead grassroots efforts for fire risk reduction; public perceptions and partnerships that enable active vegetation and fuel management; fire effects on natural and human communities; outreach and education focused on prescribed fire for fuels management, ecological and cultural resources restoration; community planning and wildland-urban interface issues; and networking to increase capacity at local, regional, and national levels.

The advisor will address priorities related to fire ecology and management across multiple ecosystems. Potential areas of need relate to fuels management, fire safety for communities, improving effectiveness of prescribed burns, and understanding effects of prescribed burns and wildfires.

The advisor will work with and provide a point of connection for landowners, agencies, local governments and community organizations and members to work together toward fire resilience. The research will inform fire management and policy efforts in the counties with potential throughout California. The intent is to build community fire adaptation and resiliency and reduce California's social and ecological vulnerability to wildfire.

The position will be part of the UC ANR network of Fire Advisors that is filling an important niche; providing critical capacity, coordination, science-based momentum and informing fire management and policy for an accelerated approach to California's fire problem. The advisor's work will also connect with UC ANR forest



and rangeland advisors, UC campus-based specialists and faculty, and with the UC ANR volunteer networks (e.g., UC Master Gardener, UC California Naturalist, and UC 4-H).

This is an exciting opportunity to have meaningful impacts in communities of the Central coast and throughout California. Opportunities abound for research and extension partnerships that link clients and resource professionals across multi-sectors with relevant science-based information and promote effective problem solving. The advisor will join a team of highly motivated UCCE colleagues who are passionate about their work, and are dedicated to making a difference within the communities and throughout California. The potential for collaborative projects within the UC ANR system is nearly limitless.

Counties of Responsibility. This position will be headquartered in San Benito with responsibilities in Santa Clara, Santa Cruz and Monterey counties.

Reporting Relationship: The CE Advisor serves under the administrative guidance of the University of California Cooperative Extension (UCCE) County Director for San Benito County.

Qualifications and Skills Required

Required Qualifications

Education: A minimum of a master's degree is required in a natural resources field with experience in either the social or ecological aspects of fire science and management.

Additional Requirements

- Experience in fire-related research, and field- and survey-based research skills and participatory research methods is helpful.
- Experience in either the social or ecological aspects of fire science and management methods
- Valid driver license.
- Live within a commutable distance of the position headquarters during period of appointment.
- Experience in fire-related research, including either social science and fire science, as well as traditional field- and survey-based research skills and participatory research.
- A Certified Rangeland Management or Registered Professional Forester license may be required or encouraged over time depending on the focus of the advisor's program.

Desired Experience

- Passion and desire to pursue a career in Cooperative Extension and community development.
- Experience in successful Cooperative Extension programming or community development,
- Demonstrated ability to effectively plan, manage teams and implement a research program, including setting measurable goals and objectives.

Skills Required

To be successful, the CE Advisor requires skills in the following area:

Technical Competence and Impact

The candidate should have a deep understanding of key concepts related to fire and natural resources research design and be able to design and implement a program that leads to positive changes and impact within the community and beyond. There is an expectation that advisors evolve and grow across their career and respond to changes in the industry and by clientele.

Communication

Demonstrated excellence in written, oral and interpersonal and information technology communication skills. Public speaking is a routine part of this position.

Collaboration, Teamwork and Flexibility

Demonstrated ability to work collaboratively as a team member with others. Able to adapt as circumstances warranted.

Aware and willing to actively promote diversity, equity and inclusion.

Lifelong Learning

Demonstrated commitment to ongoing self-improvement - both professionally and as a person. Ability to shift program focus as times and organizational needs change.

Learn more about Skills and Areas of Programmatic Review (including Professional Competence, University and Public Service and Affirmative Action and DEI) at: <https://ucanr.edu/sites/anrstaff/files/319460.pdf>

About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across the California. We are committed to developing and supporting healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery throughout the state of California.

Learn more about

- UC ANR at <https://UCANR.edu>
- UC ANR in San Benito <https://cesanbenito.ucanr.edu/>
- UC ANR Fire <https://ucanr.edu/sites/fire/>
- Our Strategic Initiatives <http://ucanr.edu/sites/StrategicInitiatives/>
- Our Public Value statements at [https://ucanr.edu/sites/anrstaff/2016-2020 Strategic Plan/Goal 5 Prioritize programs and services/Public values statement/](https://ucanr.edu/sites/anrstaff/2016-2020%20Strategic%20Plan/Goal%205%20Prioritize%20programs%20and%20services/Public%20values%20statement/)
- DEI: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to Diversity, Equity and Inclusion [https://ucanr.edu/sites/Professional_Development/Office - Team Management/Diversity Equity Inclusion Belonging/](https://ucanr.edu/sites/Professional_Development/Office_-_Team_Management/Diversity_Equity_Inclusion_Belonging/)
- Affirmative: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/

Salary & Benefits

Salary: The beginning salary will be in the Assistant CE Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding CE advisor series salary scales, please refer to: <https://ucanr.edu/sites/anrstaff/files/358478.pdf>

This position is eligible for indefinite status following three successful reviews and subject to terms noted in UC ANR Policy and Procedure Manual, Section 315

<https://ucanr.edu/sites/anrstaff/files/118501.pdf>

Benefits: The University of California offers comprehensive benefits including vacation, sick leave, and approximately thirteen paid holidays per year. This position is eligible for sabbatical leave privileges as per the terms of University policy.

For more information, refer to the UC Benefits website at:

<https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html>

How to Apply

If interested in this position, please visit: <https://recruit.ucanr.edu/> and choose “applicants” (refer to position #21-38)

Closing Date: To assure full consideration, application packets must be received by **January 10, 2022** (open until filled).

Questions?

Contact Tatiana Avoce; email: tavoce@ucanr.edu

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at <https://siss.ucdavis.edu/> as a resource.

University of California Cooperative Extension

Please note the UC Policy on COVID vaccination and working for UC: For the safety and well-being of the entire university community, the policy will require, with few exceptions, that all students, faculty and staff be vaccinated against the COVID-19 virus before they will be allowed on campus or in a facility or office." Please visit <https://ucnet.universityofcalifornia.edu/news/2021/07/ucs-covid-19-vaccine-policy.html> for more information.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.