

## **4-H Youth Development Advisor Applied Research and Extension**

### **Serving Placer and Nevada Counties, California**

#### **Position Overview**

The University of California, Agriculture and Natural Resources (UC ANR), a statewide program with local development and delivery, is seeking the following UC Cooperative Extension (UCCE) Advisor.

**Location Headquarters.** Placer County, CA

#### **Purpose.**

The 4-H Youth Development Advisor for volunteer engagement will implement an extension education and applied research program grounded in positive youth development theory and practice to enhance and improve volunteer engagement in the 4-H and other youth development programs in Placer and Nevada Counties. The impacts and outcomes of this work will support the implementation of research-based best practices to expand and enhance volunteer engagement in youth programs.



The 4-H Youth Development Advisor for volunteer engagement will partner and collaborate with youth agencies to expand or incorporate the use of volunteer educators in 4-H, camps, school programs, after school programs and throughout the community. In turn, volunteer educators will be activated to extend and expand the reach of positive youth development experiences for youth in collaboration with subject matter experts on Science, Technology, Engineering and Math (STEM), Healthy Living, Civic Engagement, Leadership Development and College and Career Readiness. In doing so, the 4-H Youth Development Advisor for volunteer engagement will prepare and engage youth serving organizations in utilizing volunteers to deliver programs that help youth develop into healthy, thriving, self-directed, productive citizens.

The advisor will work with and provide a point of connection for families and youth, local youth development professionals, UC ANR advisors, specialists, and relevant program teams to address positive youth development strategies for volunteer development across all 4-H critical and emergent issues, including science literacy, and healthy living.

The position will be part of the UC ANR network of youth and health Advisors that is filling an important niche; providing critical capacity, coordination, science-based momentum and informing youth management and policy for an accelerated impact on positive youth development. The advisor's work will also connect with the UC ANR volunteer networks (e.g., UC Master Gardener, UC California Naturalist, and UC 4-H).

This is an exciting opportunity to have meaningful impacts in local communities and throughout California. Opportunities abound for research and extension partnerships that link clients and resource professionals

across multi-sectors with relevant science-based information and promote effective problem solving. The advisor will join a team of highly motivated UCCE colleagues who are passionate about their work, and are dedicated to making a difference within the communities and throughout California. The potential for collaborative projects within the UC ANR system is nearly limitless.



**Counties of Responsibility.** This position will be headquartered in Placer County with responsibilities also in Nevada County.

**Reporting Relationship:** The CE Advisor serves under the administrative guidance of the University of California Cooperative Extension (UCCE) County Director for Placer and Nevada Counties and under the programmatic guidance of the Statewide 4-H Director.

## Qualifications and Skills Required

### Required Qualifications

**Education:** A minimum of a master's degree or other advanced degree in education, youth/child development, human development, volunteer engagement, volunteer development or other related fields is required at the time of appointment.

### Additional Requirements

- Experience in community development and program evaluation
- Valid driver license.
- Live within a commutable distance of the position headquarters during period of appointment.
- A background investigation will be required for the successful candidate, including fingerprinting and a criminal history clearance by the Department of Justice and the Federal Bureau of Investigation.

### Desired Experience

- Knowledge, leadership, and research expertise in youth development and volunteer engagement and management.
- Passion and desire to pursue a career in Cooperative Extension and community development.
- Experience in successful Cooperative Extension programming or community development,
- Demonstrated ability to effectively plan, manage teams and implement a research program, including setting measurable goals and objectives.

### Skills Required

To be successful, the CE Advisor requires skills in the following area:

#### Technical Competence and Impact

The candidate should have a deep understanding of key concepts related to youth development research design and be able to design and implement a program that leads to positive changes and impact within the community and beyond. There is an expectation that advisors evolve and grow across their career and respond to changes in the industry and by clientele.



### **Communication**

Demonstrated excellence in written, oral and interpersonal and information technology communication skills. Public speaking is a routine part of this position.

### **Collaboration, Teamwork and Flexibility**

Demonstrated ability to work collaboratively as a team member with others. Able to adapt as circumstances warranted.

Aware and willing to actively promote diversity, equity and inclusion.

### **Lifelong Learning**

Demonstrated commitment to ongoing self-improvement - both professionally and as a person. Ability to shift program focus as times and organizational needs change.

**Learn more about Skills and Areas of Programmatic Review** (including Professional Competence, University and Public Service and Affirmative Action and DEI) at: <https://ucanr.edu/sites/anrstaff/files/319460.pdf>

## **About UC ANR**

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across the California. We are committed to developing and supporting healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

### **Learn more about**

- UC ANR at <https://UCANR.edu>
- UC ANR in Placer-Nevada <https://ceplacer.ucanr.edu/>
- UC ANR 4-H Placer-Nevada <https://ceplacer.ucanr.edu/4-H/>
- Our Strategic Initiatives <http://ucanr.edu/sites/StrategicInitiatives/>
- Our Public Value statements at [https://ucanr.edu/sites/anrstaff/2016-2020 Strategic Plan/Goal 5 Prioritize programs and services/Public values statement/](https://ucanr.edu/sites/anrstaff/2016-2020%20Strategic%20Plan/Goal%205%20Prioritize%20programs%20and%20services/Public%20values%20statement/)
- DEI: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to Diversity, Equity and Inclusion [https://ucanr.edu/sites/Professional\\_Development/Office - Team Management/Diversity Equity Inclusion Belonging/](https://ucanr.edu/sites/Professional_Development/Office_-_Team_Management/Diversity_Equity_Inclusion_Belonging/)
- Affirmative: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: [http://ucanr.edu/sites/anrstaff/Diversity/Affirmative Action/](http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/)

## Salary & Benefits

**Salary:** The beginning salary will be in the Assistant CE Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding CE advisor series salary scales, please refer to: <https://ucanr.edu/sites/anrstaff/files/358478.pdf>

This position is eligible for indefinite status following three successful reviews and subject to terms noted in UC ANR Policy and Procedure Manual, Section 315  
<https://ucanr.edu/sites/anrstaff/files/118501.pdf>

**Benefits:** The University of California offers comprehensive benefits including vacation, sick leave, and approximately thirteen paid holidays per year. This position is eligible for sabbatical leave privileges as per the terms of University policy.

For more information, refer to the UC Benefits website at:  
<https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html>

## How to Apply

If interested in this position, please visit: <https://recruit.ucanr.edu/> and choose “applicants” (refer to position #21-36)

**Closing Date: To assure full consideration**, application packets must be received by **January 18, 2022**- (open until filled)

## Questions?

Contact Tatiana Avoce (HR) email: [tavoce@ucanr.edu](mailto:tavoce@ucanr.edu)

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at <https://siss.ucdavis.edu/> as a resource.

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*University of California Cooperative Extension*

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**Please note the UC Policy on COVID vaccination and working for UC:** For the safety and well-being of the entire university community, the policy will require, with few exceptions, that all students, faculty and staff be vaccinated against the COVID-19 virus before they will be allowed on campus or in a facility or office." Please visit <https://ucnet.universityofcalifornia.edu/news/2021/07/ucs-covid-19-vaccine-policy.html> for more information.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.