Environmental Horticulture Advisor
Applied Research and Extension
Serving Los Angeles County, California

Position Overview

The University of California, Agriculture and Natural Resources (UC ANR), a statewide program with local development and delivery, is seeking the following UC Cooperative Extension (UCCE) Advisor.

Location Headquarters. Los Angeles County, CA

Purpose. The Environmental Horticulture Advisor will implement an innovative extension education and applied research program to maximize the plant and human health benefits related to plants and trees in the Los Angeles County.

The focus will be on impact in urban areas with potential benefits beyond and will be driven by priority needs. Areas of potential focus include plant and tree selection, Climate change and developing mitigation strategies, new pests as result of climate change, landscape water management and issues facing nursery professionals. There will be opportunity to work on Shot Hole Borer detection and management which remains a regional issue. The advisor will also support Home horticulture by providing training and program support and possible oversight and management of the Master Gardener program (Los Angeles County) and support the broader statewide Master Gardener effort. The Master Gardener volunteers offer a rich resource for community outreach and engagement.

The Advisor will develop and deliver research-based information using a range of communication options to create positive community impact.

This is an exciting opportunity to have meaningful impacts in Los Angeles County; engaging with county and other institutions, non-profit organizations, the 'green industry', nursery professionals, home owners, industry, and regulators, and others.

Opportunities abound for research and extension partnerships that link clients and resource professionals across multi-sectors with relevant science-based information and promote effective problem solving. The advisor will join a team of highly motivated UCCE colleagues who are passionate about their work, and are dedicated to making a difference within the communities and throughout California. The potential for collaborative projects within the UC ANR system is nearly limitless.

Counties of Responsibility. This position will be headquartered in and have responsibilities across the Los Angeles County.
Environmental Horticulture Advisor

**Reporting Relationship:** The CE Advisor serves under the administrative guidance of the University of California Cooperative Extension (UCCE) County Director for Los Angeles.

**Qualifications and Skills Required**

**Required Qualifications**

**Education:** A minimum of a Master's degree in environmental horticulture or other closely related field is required at the time of appointment.

**Additional Requirements**

- Experience in community development and program evaluation
- Valid driver license.
- Live within a commutable distance of the position headquarters during period of appointment.
- If relevant, the Advisor must possess or obtain a Qualified Pesticide Applicator Certificate (QAC) or License prior to applying or supervising the application of any pesticide.

**Desired Experience**

- Passion and desire to pursue a career in Cooperative Extension and community development.
- Experience in successful Cooperative Extension programming or community development,
- Demonstrated ability to effectively plan, manage teams and implement a research program, including setting measurable goals and objectives.

**Skills Required**

To be successful, the CE Advisor requires skills in the following area:

**Technical Competence and Impact**

The candidate should have a deep understanding of key concepts related to in environmental horticulture and be able to design and implement a program that leads to positive changes and impact within the community and beyond. There is an expectation that advisors evolve and grow across their career and respond to changes in the industry and by clientele.

**Communication**

Demonstrated excellence in written, oral and interpersonal and information technology communication skills. Public speaking is a routine part of this position.

**Collaboration, Teamwork and Flexibility**

Demonstrated ability to work collaboratively as a team member with others. Able to adapt as circumstances warranted.

Aware and willing to actively promote diversity, equity and inclusion.

**Lifelong Learning**

Demonstrated commitment to ongoing self-improvement - both professionally and as a person. Ability to shift program focus as times and organizational needs change.
Learn more about Skills and Areas of Programmatic Review (including Professional Competence, University and Public Service and Affirmative Action and DEI) at:
https://ucanr.edu/sites/anrstaff/files/319460.pdf

About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across the California. We are committed to developing and supporting healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

Learn more about

- UC ANR at https://UCANR.edu
- UC ANR in Los Angeles https://celosangeles.ucanr.edu/
- UC ANR Urban Horticulture https://ucanr.edu/sites/UrbanHort/
- UC Master Gardener https://mg.ucanr.edu/
- Our Strategic Initiatives http://ucanr.edu/sites/StrategicInitiatives/
- Our Public Value statements at https://ucanr.edu/sites/anrstaff/2016-2020_Strategic_Plan/Goal_5__Prioritize_programs_and_services/Public_values_statement/
- DEI: Further to the above, advisors are expected to share and exhibit UC ANR’s commitment to Diversity, Equity and Inclusion https://ucanr.edu/sites/Professional_Development/Office_-_Team_Management/Diversity_Equity_Inclusion_Belonging/
- Affirmative: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/

Salary & Benefits

Salary: The beginning salary will be in the Assistant CE Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding CE advisor series salary scales, please refer to: https://ucanr.edu/sites/anrstaff/files/358478.pdf

This position is eligible for indefinite status following three successful reviews and subject to terms noted in UC ANR Policy and Procedure Manual, Section 315 https://ucanr.edu/sites/anrstaff/files/118501.pdf

Benefits: The University of California offers comprehensive benefits including vacation, sick leave, and approximately thirteen paid holidays per year. This position is eligible for sabbatical leave privileges as per the terms of University policy.

For more information, refer to the UC Benefits website at: https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html

How to Apply

If interested in this position, please visit: https://recruit.ucanr.edu/ and choose “applicants” (refer to position #21-37)
Closing Date: To assure full consideration, application packets must be received by 1/31/2022 – (open until filled)

Questions?

Contact Tatiana Avoce (AHR) email: tavoce@ucanr.edu

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at https://siss.ucdavis.edu/ as a resource.

University of California Cooperative Extension

Please note the UC Policy on COVID vaccination and working for UC: For the safety and well-being of the entire university community, the policy will require, with few exceptions, that all students, faculty and staff be vaccinated against the COVID-19 virus before they will be allowed on campus or in a facility or office.” Please visit https://ucnet.universityofcalifornia.edu/news/2021/07/ucs-covid-19-vaccine-policy.html for more information.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected categories covered by the UC nondiscrimination policy.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.