Community Development-Broadband Deployment & Utilization Advisor  
Applied Research and Extension  
Serving Inyo, Mono & Northern Kern Counties, California

Position Overview

The University of California, Agriculture and Natural Resources (UC ANR), a statewide program with local development and delivery, is seeking the following UC Cooperative Extension (UCCE) Advisor.

Location Headquarters. Bishop, Inyo County, CA

Purpose. The Community Development-Broadband Deployment Utilization Advisor will implement an innovative extension education and applied research program around the intersection of rural broadband access and utilization and associated economic and community development opportunities.

The position will involve

- Coordinating with local entities to develop and implement strategies for developing and deploying affordable, last mile broadband access
- Assessing the impact of efficient rural broadband access in facilitating economic development and community resilience
- Strengthening economic resilience by fostering innovation, a diverse business community, and advancing business planning through enhanced broadband access and utilization.

This position offers the opportunity to integrate and bring focus to the potential for rural broadband access to enhance local community development, provide access to telemedicine health networks, enhance distance learning, and enable more effective economic development in the region.

This is an exciting opportunity to develop and deliver relevant program content to have meaningful impacts in local communities and throughout California.

Opportunities abound for extension and research partnerships with residents, companies, local, state, and federal agencies, UC and CSU colleagues, and NGOs as well the variety of UC ANR programs and academics. The advisor joins a team of highly motivated UCCE colleagues who are passionate about their work and are dedicated to making a difference within the communities and throughout California. The potential for collaborative projects within the UC ANR system is nearly limitless.

Counties of Responsibility. This position will be headquartered in Inyo County and serve Mono County as well as Ridgecrest and Inyokern in northeastern Kern County.
**Reporting Relationship:** The CE Advisor serves under the administrative guidance of the University of California Cooperative Extension (UCCE) County Director for Inyo and Mono counties with input from the Kern County UCCE Director in the coverage area.

**Qualifications and Skills Required**

**Required Qualifications**

**Education:** A minimum of a Master’s degree in community and economic development, business, public health, public administration, GIS, information science, or related field is required at the time of appointment.

**Additional Requirements**

- Valid driver license
- Solid understanding of rural broadband access and utilization
- Expectation to be available to work onsite on any day.

**Desired Experience**

- Experience in rural communities and natural resource-based economies
- Passion and desire to pursue a career in Cooperative Extension and community development
- Experience in building partnerships and with multidisciplinary teams
- Demonstrated ability to effectively plan programs, manage teams, and implement an applied research and outreach program, including setting measurable goals and objectives
- Knowledge of telemedicine delivery and implementation

**Skills Required**

To be successful, the CE Advisor requires skills in the following areas:

**Technical Competence and Impact**

The candidate should have a deep understanding of rural broadband access and utilization and the connection to telemedicine networks, distance learning and economic development opportunities. The candidate must be able to design and implement a program that leads to positive changes and impact within the community and beyond. There is an expectation that advisors evolve and grow across their career and respond to changes in the industry and by clientele.

**Communication**

Demonstrated excellence in written, oral, and interpersonal and information technology communication skills. Public speaking to stakeholders is a routine part of this position.

Demonstrated ability to share complex information in a manner tailored to the audience.

Utilizes appropriate technologies to communicate effectively over a large, remote geographical area.

**Collaboration, Teamwork and Flexibility**

Demonstrated ability to work collaboratively as a team member with industry and other stakeholders. Due to the position’s location east of the Sierra Nevada range, the ability to plan, collaborate, and interact with clientele and colleagues in creative ways is essential. Creativity and flexibility will be required for success.
Aware of and willing to actively promote diversity, equity, and inclusion while planning and implementing programs and applied research.

Lifelong Learning

Demonstrated commitment to ongoing self-improvement — both professionally and as a person. Ability to shift program focus as times and organizational needs change.

Learn more about Skills and Areas of Programmatic Review (including Professional Competence, University and Public Service and Affirmative Action and DEI) at: https://ucanr.edu/sites/anrstaff/files/319460.pdf

About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across California. We are committed to developing and supporting practical, science-based solutions that contribute to healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

Learn more about

- UC ANR at https://UCANR.edu
- UC ANR in counties: https://ucanr.edu/sites/ucanr/County_Offices/
- Our Strategic Initiatives http://ucanr.edu/sites/StrategicInitiatives/
- Our Public Value statements at https://ucanr.edu/sites/anrstaff/2016-2020_Strategic_Plan/Goal_5__Prioritize_programs_and_services/Public_values_statement/
- DEI: Further to the above, advisors are expected to share and exhibit UC ANR’s commitment to Diversity, Equity and Inclusion https://ucanr.edu/sites/Professional_Development/Office_-_Team_Management/Diversity_Equity_Inclusion_Belonging/
- Affirmative: Further to the above, Advisors are expected to share and exhibit UC ANR’s commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/

About the Eastern Sierra

California’s Eastern Sierra region is noted for its beautiful mountains, open space, and recreational opportunities. It is a land of stunning contrasts with both the highest and lowest points in the contiguous 48 states. Most land is owned by governmental entities which provides open, undeveloped spaces, but it also creates unique challenges to economic expansion and commercial services. Ridgecrest, Bishop, and Mammoth Lakes are the main retail centers in the region, all linked by US Highway 395.

Bishop is located approximately 5 hours north of Los Angeles and 4 hours south of Reno, Nevada.
**Salary & Benefits**

**Salary**: The beginning salary will be in the Assistant CE Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding CE advisor series salary scales, please refer to: [https://ucanr.edu/sites/anrstaff/files/358478.pdf](https://ucanr.edu/sites/anrstaff/files/358478.pdf)

This position is eligible for indefinite status following three successful reviews and subject to terms noted in UC ANR Policy and Procedure Manual, Section 315 [https://ucanr.edu/sites/anrstaff/files/118501.pdf](https://ucanr.edu/sites/anrstaff/files/118501.pdf)

**Benefits**: The University of California offers comprehensive benefits including vacation, sick leave, and approximately thirteen paid holidays per year. For more information, refer to the UC Benefits website at: [https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html](https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html)

**How to Apply**

If interested in this position, please visit: [https://recruit.ucanr.edu/](https://recruit.ucanr.edu/) and choose “applicants” (refer to position #21-55)

**Closing Date**: To assure full consideration, application packets must be received by April 8, 2022 – (open until filled)

**Questions?**

Contact Tatiana Avoce email: tavoce@ucanr.edu

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at [https://siss.ucdavis.edu/](https://siss.ucdavis.edu/) as a resource.

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**University of California Cooperative Extension**

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**Please note the UC Policy on COVID and Flu vaccinations and working for UC**: The University of California issues policies essential for the safety and well-being of the community, including requirements for employees to be appropriately vaccinated for COVID-19 and vaccinated for influenza, or to have an approved exception/exemption on file.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.