Regional Food Systems Area Advisor
Applied Research and Extension
Serving Sacramento, Yolo, Solano, Placer, and Nevada Counties, California

Position Overview
The University of California, Agriculture and Natural Resources (UC ANR), a statewide program with local development and delivery, is seeking the following UC Cooperative Extension (UCCE) Advisor.

Location Headquarters. Fairfield, Solano County, CA

Purpose. The Regional Food Systems Area Advisor will implement an innovative extension education and applied research program addressing issues related to sustainable agriculture, resilient supply chain, distribution, and processing infrastructure, financing models and food security.

The position involves
- Planning and conducting programs supporting the implementation of food system priorities and initiatives identified in plans such as the Greater Sacramento Regional Prosperity Strategy and the Sacramento Region Food System Action Plan, among others led by UC ANR.
- Enhancing individual, community, and regional food systems
- Integration of UC ANR's research and extension efforts with community and economic development programs to strengthen local and regional food systems.

This position offers the opportunity to develop an applied research program to investigate a myriad of issues relating to agriculture and strengthening community resilience, improving the regional food economy, and promotion of resilient food systems which improve food security and sovereignty. This position is well positioned to integrate ANR’s research and extension education efforts with community and economic development programs. This position will play a key role in regional food system initiatives spanning the supply chain to improve the competitiveness, profitability, and resilience of food systems across the region.

This is an exciting opportunity to develop and deliver relevant program content to have meaningful impacts in local communities and throughout California.

Opportunities abound for extension and research partnerships with economic development and community organizations across the region, agricultural commodity boards and trade organizations, producer organizations, as well as numerous local, state, and federal agencies. The advisor joins a team of highly motivated UCCE colleagues who are passionate about their work and are dedicated to making a difference within the communities and throughout California. The potential for collaborative projects within the UC ANR system is nearly limitless.
Regional Food Systems Advisor

**Counties of Responsibility.** This position will be headquartered in Solano County and also serve Yolo, Sacramento, Placer, and Nevada Counties.

**Reporting Relationship:** The CE Advisor serves under the administrative guidance of the University of California Cooperative Extension (UCCE) County Director of the UCCE Capitol Corridor with input from the other UCCE County Directors in the coverage area.

**Qualifications and Skills Required**

**Required Qualifications**

**Education:** A minimum of a Master’s degree in community development, agricultural economics, agricultural sciences, agribusiness, sustainable agriculture or related field is required at the time of appointment.

**Additional Requirements**

- Valid driver license.
- Solid understanding of food systems at the local and regional level.
- Live within a commutable distance of the position headquarters during period of appointment.

**Desired Experience**

- Experience in rural and urban communities as well as agricultural-based economies.
- Passion and desire to pursue a career in Cooperative Extension
- Experience in building partnerships and with multidisciplinary teams
- Demonstrated ability to effectively plan projects, manage teams and implement an applied research and outreach program, including setting measurable goals and objectives

**Skills Required**

To be successful, the CE Advisor requires skills in the following area:

**Technical Competence and Impact**

The candidate should have a deep understanding of food systems and be able to design and implement a program that leads to positive changes and impact within the community and beyond. There is an expectation that advisors evolve and grow across their career and respond to changes in the industry and by clientele.

**Communication**

Demonstrated excellence in written, oral, and interpersonal and information technology communication skills. Public speaking to stakeholders is a routine part of this position.

- Demonstrated ability to share complex information in a manner tailored to the audience.
Collaboration, Teamwork and Flexibility

Demonstrated ability to work collaboratively as a team member with industry and other stakeholders. Able to adapt as circumstances warranted.

Aware and willing to actively promote diversity, equity, and inclusion.

Lifelong Learning

Demonstrated commitment to ongoing self-improvement - both professionally and as a person. Ability to shift program focus as times and organizational needs change.

Learn more about Skills and Areas of Programmatic Review (including Professional Competence, University and Public Service and Affirmative Action and DEI) at: https://ucanr.edu/sites/anrstaff/files/319460.pdf

About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across California. We are committed to developing and supporting practical, science-based solutions that contribute to healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

Learn more about

- UC ANR at https://UCANR.edu
- UC ANR in counties: https://ucanr.edu/sites/ucanr/County_Offices/
- Our Strategic Initiatives http://ucanr.edu/sites/StrategicInitiatives/
- Our Public Value statements at https://ucanr.edu/sites/anrstaff/files/2016-2020_Strategic_Plan/Goal_5_Prioritize_programs_and_services/Public_values_statement/
- DEI: Further to the above, advisors are expected to share and exhibit UC ANR’s commitment to Diversity, Equity and Inclusion https://ucanr.edu/sites/Professional_Development/Office_-_Team_Management/Diversity_Equity_Inclusion_Belonging/
- Affirmative: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/

Salary & Benefits

Salary: The beginning salary will be in the Assistant CE Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding CE advisor series salary scales, please refer to: https://ucanr.edu/sites/anrstaff/files/358478.pdf

This position is eligible for indefinite status following three successful reviews and subject to terms noted in UC ANR Policy and Procedure Manual, Section 315 https://ucanr.edu/sites/anrstaff/files/118501.pdf
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**Benefits:** The University of California offers comprehensive benefits including vacation, sick leave, and approximately 13 paid holidays per year. For more information, refer to the UC Benefits website at: https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html

**How to Apply**

If interested in this position, please visit: https://recruit.ucanr.edu/ and choose “applicants” (refer to position #21-51)

**Closing Date:** To assure full consideration, application packets must be received by February 25, 2022 – (open until filled)

**Questions?**

Contact Tatiana Avoce email: tavoce@ucanr.edu

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at https://siss.ucdavis.edu/ as a resource.

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**University of California Cooperative Extension**

Please note the UC Policy on COVID vaccination and working for UC: For the safety and well-being of the entire university community, the policy will require, with few exceptions, that all students, faculty and staff be vaccinated against the COVID-19 virus before they will be allowed on campus or in a facility or office.” Please visit https://ucnet.universityofcalifornia.edu/news/2021/07/ucs-covid-19-vaccine-policy.html for more information.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.