Fire Advisor
Applied Research and Extension
Serving Lassen and Modoc Counties, California

Position Overview

The University of California, Agriculture and Natural Resources (UC ANR), a statewide program with local development and delivery, is seeking the following UC Cooperative Extension (UCCE) Advisor.

Location Headquarters. Susanville, Lassen County, CA

Purpose. The Area Fire Advisor will implement an innovative extension education and applied problem-solving research program to help address California’s wildfire challenges. The intent of the position is to develop science-based research to help bolster ecosystem adaptation and resiliency to wildfire while reducing California’s social and ecological vulnerability to wildfire. The advisor will provide information and a point of connection for landowners, agencies, local governments and community organizations and members to work together toward fire resilience.

Important issues to be addressed by this position include providing relevant information and coordination to local communities and land managers to build capacity and reduce the risk of catastrophic wildfire; help develop strategies and provide hands-on training related to effective vegetation and fuels management; engage partners to reduce risk and increase preparedness at the wildland-community interface; collaboratively develop fire resilience strategies that provide ecological benefits and cultural resources restoration while reducing fire risk and economic loss; and networking to increase capacity at local, regional, and national levels.

The position will be part of the UC ANR network of Fire Advisors that will provide critical regional capacity, coordination, and science-based momentum for an accelerated approach to California’s fire problem. As such, the advisor’s work will also connect with UC ANR forest and rangeland advisors, UC campus-based specialists and faculty, and with the UC ANR volunteer networks (e.g., UC Master Gardener, UC Master Naturalist, and UC 4-H). Through collaboration the advisor will conduct applied research and extension that will inform fire management and policy efforts in Lassen and Modoc counties with potential application throughout California.

This is an exciting opportunity to have meaningful impacts in local communities, the intermountain region, and throughout California. Opportunities abound for research and extension partnerships that link clients and resource professionals across multi-sectors with relevant science-based information and promote effective problem solving. The advisor will join a team of highly motivated UCCE colleagues who are passionate about their work and are dedicated to making a difference within the communities and throughout California. The potential for collaborative projects within the UC ANR system is nearly limitless.
Counties of Responsibility. This position will be headquartered in Lassen County and shall also conduct extension, education and applied research programs in Modoc County.

Reporting Relationship: The CE Advisor serves under the administrative guidance of the University of California Cooperative Extension (UCCE) County Director for Lassen County with input from the County Director for Modoc.

Qualifications and Skills Required

Required Qualifications

Education: A minimum of a master’s degree is required in a natural resources field with experience in either the social or ecological aspects of fire science and management is required at the time of appointment.

Additional Requirements

- Experience in successful Extension programming.
- Demonstrated ability to effectively plan, coordinate teams, and implement an applied research program, including setting measurable goals and objectives.
- Passion and desire to pursue a career in Extension and natural resources management.
- Experience in fire-related research, and field- and survey-based research skills and participatory research methods is helpful.
- Live within a commutable distance of the position headquarters during period of appointment.
- A Certified Rangeland Management or Registered Professional Forester license may be required or encouraged over time depending on the focus of the advisor’s program.

Desired Experience

- Experience of working across multi sector partnerships including community stakeholders and land management agencies.
- Knowledge of Great Basin and Intermountain vegetation types, and experience working in remote landscapes and natural resource-based economies is highly desirable.
- Experience in wildland management, wildfire response, prescribed fire, home hardening and infrastructure protection is desirable.

Skills Required

To be successful, the CE Advisor requires skills in the following area:

Technical Competence and Impact

The candidate should have a deep understanding of 1) key concepts related to natural resource management and rangeland or forest ecology and 2) be able to design and implement a program that leads to positive changes and impact within the community and beyond. There is an expectation that advisors evolve and grow across their career and respond to changes in the industry and by clientele.
Fire Advisor - Lassen and Modoc Counties

Communication
Demonstrated excellence in written, oral and interpersonal and information technology communication skills. Public speaking to stakeholders is a routine part of this position.

Demonstrated ability to share complex information in a manner tailored to the audience.

Collaboration, Teamwork and Flexibility

Demonstrated ability to work collaboratively as a team member with industry and other stakeholders. Able to adapt as circumstances warranted.

Aware and willing to actively promote diversity, equity and inclusion.

Preferred Qualifications

Demonstrated ability in applied rangeland, forest, or fire research and extension is preferred.

Lifelong Learning

Demonstrated commitment to ongoing self-improvement - both professionally and as a person. Ability to shift program focus as times and organizational needs change.

Learn more about Skills and Areas of Programmatic Review (including Professional Competence, University and Public Service and Affirmative Action and DEI) at: https://ucanr.edu/sites/anrstaff/files/319460.pdf

About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across California. We are committed to developing and supporting practical, science-based solutions that contribute to healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

Learn more about

- UC ANR at https://UCANR.edu
- UC ANR in counties: https://ucanr.edu/sites/ucanr/County_Offices/
- Our Strategic Initiatives http://ucanr.edu/sites/StrategicInitiatives/
- Our Public Value statements at https://ucanr.edu/sites/anrstaff/2016-2020_Strategic_Plan/Goal_5_Prioritize_programs_and_services/Public_values_statement/
- DEI: Further to the above, advisors are expected to share and exhibit UC ANR’s commitment to Diversity, Equity and Inclusion https://ucanr.edu/sites/Professional_Development/Office_-_Team_Management/Diversity_Equity_Inclusion_Belonging/
• Affirmative: Further to the above, advisors are expected to share and exhibit UC ANR’s commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: [http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/](http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/)

**Salary & Benefits**

**Salary**: The beginning salary will be in the Assistant CE Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding CE advisor series salary scales, please refer to: [https://ucanr.edu/sites/anrstaff/files/358478.pdf](https://ucanr.edu/sites/anrstaff/files/358478.pdf)

The Assistant CE Advisor position is a renewable definite term appointment (up to 4 years total) with a merit cycle every two years. The performance in the position will be evaluated annually. Continuation beyond the initial four years is contingent upon a review of continuing need and the availability of funding.

**Benefits**: The University of California offers comprehensive benefits including vacation, sick leave, and approximately thirteen paid holidays per year. For more information, refer to the UC Benefits website at: [https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html](https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html)

**How to Apply**

If interested in this position, please visit: [https://recruit.ucanr.edu/](https://recruit.ucanr.edu/) and choose “applicants” (refer to position #21-43)

**Closing Date**: To assure full consideration, application packets must be received by February 6, 2022 – (open until filled)

**Questions?**

Contact Tatiana Avoce email: tavoce@ucanr.edu

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at [https://siss.ucdavis.edu/](https://siss.ucdavis.edu/) as a resource.

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**University of California Cooperative Extension**

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**Please note the UC Policy on COVID vaccination and working for UC**: For the safety and well-being of the entire university community, the policy will require, with few exceptions, that all students, faculty and staff be vaccinated against the COVID-19 virus before they will be allowed on campus or in a facility or office.” Please visit [https://ucnet.universityofcalifornia.edu/news/2021/07/ucs-covid-19-vaccine-policy.html](https://ucnet.universityofcalifornia.edu/news/2021/07/ucs-covid-19-vaccine-policy.html) for more information.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.