Fire Advisor
Applied Research and Extension
Serving Sonoma, Napa and Marin Counties, California

Position Overview
The University of California, Agriculture and Natural Resources (UC ANR), a statewide program with local development and delivery, is seeking the following UC Cooperative Extension (UCCE) Advisor.

Location Headquarters. Sonoma County, CA

Purpose. The Area Fire Advisor will implement an innovative, extension education and applied problem-solving research program to help address California’s wildfire challenges. The intent of the position is to help build community fire adaptation and resiliency and reduce California’s social and ecological vulnerability to wildfire.

The expected focus of this Fire Advisor is to address the needs, issues, and interests related to designing and maintaining communities in the Wildland-Urban Interface (WUI). Experience in planning, knowledge of construction materials, testing to support the fire resiliency of the built environment, fuels and vegetation management, or the use of fire as a tool for ecological or cultural benefits is helpful.

The advisor will work with and provide a point of connection for landowners, agencies, local governments and community organizations and members to work together toward fire resilience. The research will inform fire management and policy efforts in the target counties with potential application throughout California.

The position will be part of the UC ANR network of Fire Advisors that is filling an important niche; providing critical capacity, coordination, and science-based momentum for an accelerated approach to California’s fire problem. As such, the advisor’s work will also connect with UC ANR forest and rangeland advisors, UC campus-based specialists and faculty, and with the UC ANR volunteer networks (e.g., UC Master Gardener, UC Master Naturalist, and UC 4-H).

This is an exciting opportunity to have meaningful impacts in their target communities and throughout California. Opportunities abound for research and extension partnerships that link clients and resource professionals across multi-sectors with relevant science-based information and promote effective problem solving. The advisor will join a team of highly motivated UCCE colleagues who are passionate about their work, and are dedicated to making a difference within the communities and throughout California. The potential for collaborative projects within the UC ANR system is nearly limitless.

Counties of Responsibility. This position will be headquartered in Sonoma County and shall also conduct multi-county extension, education and applied research programs in Napa and Marin Counties.
**Reporting Relationship:** The CE Advisor serves under the administrative guidance of the University of California Cooperative Extension (UCCE) County Director for Sonoma County with input from the County Director for Marin and Napa.

**Qualifications and Skills Required**

**Required Qualifications**

**Education:** A minimum of a master’s degree is required in a fire science, natural resource, planning, materials science, wood science, construction management, or an engineering field is required at the time of recruitment.

**Additional Requirements**

- Experience in either the social, ecological, materials science aspects of fire science, or fire management.
- Experience in fire-related research.
- Experience in successful Extension programming or community development.
- Demonstrated ability to effectively plan, manage teams and implement a research program, including setting measurable goals and objectives.
- Passion and desire to pursue a career in Extension and community development.
- Experience in fire-related research, and field- and survey-based research skills and participatory research methods is helpful.
- Live within a commutable distance of the position headquarters during period of appointment.
- A Certified Rangeland Management or Registered Professional Forester license may be required or encouraged over time depending on the focus of the advisor’s program.

**Desired Experience**

- Experience in field- and survey-based research skills and participatory research methods is helpful.
- Experience of working across multi sector partnerships.
- Experience in disaster response, wildland management, prescribed fire, home hardening and infrastructure protection, workforce training, economic development, community recovery, public health and air quality, and fire impact analysis on agricultural products is highly desirable.

**Skills Required**

To be successful, the CE Advisor requires skills in the following area:

**Technical Competence and Impact**

The candidate should understand 1) key concepts related to California’s fire challenges and be able to design and 2) be able to design and implement a program that leads to positive changes and impact within the community and beyond. There is an expectation that advisors evolve and grow across their career and respond to changes in the industry and by clientele.

**Communication**

Demonstrated excellence in written, oral and interpersonal and information technology communication skills. Public speaking to stakeholders is a routine part of this position.

Demonstrated ability to share complex information in a manner tailored to the audience.
Collaboration, Teamwork and Flexibility

Demonstrated ability to work collaboratively as a team member with industry and other stakeholders. Able to adapt as circumstances warranted.

Aware and willing to actively promote diversity, equity and inclusion.

Preferred Qualifications
Demonstrated ability in applied agricultural research and extension is preferred.

Lifelong Learning

Demonstrated commitment to ongoing self-improvement - both professionally and as a person. Ability to shift program focus as times and organizational needs change.

Learn more about Skills and Areas of Programmatic Review (including Professional Competence, University and Public Service and Affirmative Action and DEI) at: https://ucanr.edu/sites/anrstaff/files/319460.pdf

About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across California. We are committed to developing and supporting practical, science-based solutions that contribute to healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

Learn more about

- UC ANR at https://UCANR.edu
- UC ANR in counties: https://ucanr.edu/sites/ucanr/County_Offices/
- Our Strategic Initiatives http://ucanr.edu/sites/StrategicInitiatives/
- Our Public Value statements at https://ucanr.edu/sites/anrstaff/files/2016-2020_Strategic_Plan/Goal_5_Prioritize_programs_and_services/Public_values_statement/
- DEI: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to Diversity, Equity and Inclusion https://ucanr.edu/sites/Professional_Development/Office_-_Team_Management/Diversity_Equity_Inclusion_Belonging/
- Affirmative: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/

Salary & Benefits

Salary: The beginning salary will be in the Assistant CE Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding CE advisor series salary scales, please refer to: https://ucanr.edu/sites/anrstaff/files/358478.pdf

The Assistant CE Advisor position is a renewable definite term appointment (up to 4 years total) with a merit cycle every two years. The performance in the position will be evaluated annually. Continuation
beyond the initial four years is contingent upon a review of continuing need and the availability of funding.

**Benefits:** The University of California offers comprehensive benefits including vacation, sick leave, and approximately thirteen paid holidays per year. For more information, refer to the UC Benefits website at: [https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html](https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html)

**How to Apply**

If interested in this position, please visit: [https://recruit.ucanr.edu/](https://recruit.ucanr.edu/) and choose “applicants” (refer to position #21-44)

**Closing Date:** To assure full consideration, application packets must be received by February 6, 2022 – (open until filled)

**Questions?**

Contact Tatiana Avoce email: tavoce@ucanr.edu

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at [https://siss.ucdavis.edu/](https://siss.ucdavis.edu/) as a resource.