**ASSISTANT PROFESSOR OF COOPERATIVE EXTENSION IN INVASIVE WEED AND RESTORATION ECOLOGY**  
Department of Plant Sciences, University of California, Davis

The Department of Plant Sciences, internationally recognized as a premier center of excellence in research, teaching, and extension, is seeking applications for a Professor of Cooperative Extension (CE) (official title: Specialist in Cooperative Extension) to join the faculty at the Assistant rank at the intersection of restoration ecology and weed science. The mission of the Department of Plant Sciences is to develop and disseminate comprehensive basic and applied knowledge regarding all aspects of Plant Sciences related to managed and natural ecosystems. A Professor of Cooperative Extension is being recruited to conduct original applied research resulting in information that can be applied toward identifying sustainable and cost-effective restoration and land management practices on working and natural landscapes, and to develop an extension education and outreach program that extends information to various clientele (e.g., county-based CE academics, federal and state agencies, non-governmental organizations, land managers, and technical service providers) including under-represented groups. The successful candidate will bring visibility and leadership to campus- and county-based CE academics and other researchers and educators involved in the study of weed management and ecological restoration in rangelands, wildlands, and natural areas. Research and extension outreach activities will be closely integrated with UC Agriculture and Natural Resources (UC ANR), including county-based CE academics and clientele as well as campus-based CE and ladder rank faculty.

**Responsibilities:** This is a full time, career-track appointment that includes the expectation that the appointee will conduct mission-oriented research and engage in extension education and outreach that advances the mission of the Department of Plant Sciences and UC ANR. The focus of this position will be on weed management and ecological restoration. Accordingly, applicants should have the professional background necessary to conduct original research in working and natural landscapes, ranging from managed to wildland ecosystems (e.g., rangelands, grasslands, woodlands, riparian areas). By developing reciprocal and mutually beneficial relationships with colleagues and with various stakeholders, the candidate should become a knowledgeable partner who can provide reliable information and build research-informed networks to address issues of regional and statewide importance in the state of California. Advising and mentoring of graduate students is expected.

**Extension Teaching:** A person in this position is expected to provide leadership as a liaison between campus-based researchers, CE campus and county-based academics, and clientele and colleague groups such as federal and state agencies, non-governmental organizations, land managers, and technical service providers. This will include providing information to clientele through print publications, web-based resources and in-person presentations, and serving as a resource for other CE academics.

**Applied Research:** The successful candidate will: 1) coordinate applied research at the intersection of invasive weed management and the conservation and restoration of rangelands, wildlands, and natural areas; 2) conduct and publish the results of applied research or other creative activities designed to lead to cost-effective restoration and land management practices on working and natural landscapes. Areas of emphasis may include any of the following: biology and ecology of invasive plants, rangeland ecology, weed science, ecosystem management, plant community ecology, and soil ecology.
**Professional Competence and Activity:** The candidate will be expected to participate in professional society activities including presenting papers at regional, national, and international meetings; reviewing manuscripts and grant proposals in their area of expertise; and establishing productive working relationships with scientists and extension personnel in other states and countries. The goal would be to gain national and international recognition for scholarly contributions to the science and practices of invasive plant science and restoration ecology, as they advance to the higher ranks in the UC system.

**Qualifications:**
- Ph.D. degree in weed science, restoration ecology, or other closely related discipline is required. Additionally, knowledge, experience, interest, and/or academic coursework related to outreach and extension, translational plant sciences, and science communication is highly desired.
- The successful candidate must have a record that documents productivity in research as evidenced by publications in peer-reviewed journals.
- Evidence of research excellence in the candidate’s discipline, and demonstrated potential for developing an independent applied research program at the intersection of invasive weed management and the conservation and restoration of rangelands, wildlands, and natural areas.
- Evidence of leadership, team-building, and organizational skills to plan and conduct independent and collaborative research projects, and to develop a successful extension education and outreach program with a diversity of collaborators and clientele, including AES faculty, CE campus and county-based academics, federal and state agencies, non-governmental organizations, land managers, and technical service providers.
- Commitment to UC ANR and the mission of the land-grant system and evidence of a “vision” for development of a research and outreach program in weed management and ecological restoration in rangelands, wildlands, and natural areas.
- Ability to direct graduate students and willingness to serve as a student advisor.
- Demonstrated oral and written communication skills, including the ability to present information clearly to non-scientific and public audiences.
- Interest, understanding, and commitment to contributing to diversity. Demonstrated ability to contribute to diversity and inclusion of groups that are underrepresented in the academy through extension education, research, and/or service would be a plus. Statement of Contributions to Diversity, Equity, and Inclusion will be assessed by their general quality and the candidates’ awareness, contributions, and plans for future efforts related to diversity and inclusion. Evidence of collegiality and professional service consistent with departmental and professional citizenship.

**Salary:** Commensurate with experience.

**Appointment Date:** Applications will be reviewed with the expectation that the appointee will be available for service on or soon after **July 1, 2022**.

**Applications:** Applications should be submitted on-line at [http://recruit.ucdavis.edu/](http://recruit.ucdavis.edu/). Additional inquiries should be directed to Search Committee Chair -Dr. Leslie Roche, lmroche@ucdavis.edu or Department Chair – Dr. Gail Taylor, gtaylor@ucdavis.edu

**Applicants should submit:** 1) curriculum vitae, including publication list and URLs, 2) statement of research and extension interests and goals; 3) summary or abstract of the Ph.D. dissertation; 4) copies or links to up to 3 recent relevant publications; 5) statement of contribution to diversity, equity, and inclusion and 6) names, addresses including e-mail, and telephone numbers for at least four references not
employed by UC Davis. The position will remain open until filled. To ensure consideration, applications should be received by April 30, 2022.

UC Davis is an affirmative action/equal employment opportunity employer and is dedicated to recruiting a diverse faculty community. We welcome all qualified applicants to apply, including women, minorities, veterans, and individuals with disabilities.

UC Davis supports Family-friendly recruitments. UC Davis covers travel expenses for a second person to accompany an invited faculty recruitment candidate who is a mother (or single parent of either gender) of a breast or bottle-feeding child less than two years of age.


UC Davis recognizes the necessity of supporting faculty with efforts to integrate work, family and other work-life considerations. To recruit and retain the best faculty, the campus sponsors a Work Life Program that provides programs and services that support faculty as they strive to honor their commitments to work, home and community.


UC Davis was ranked #1 in 2016 on Forbes Magazine list of the 13 most important STEM (Science, Technology, Engineering, and Mathematics) universities for women, and is actively seeking the U.S. Department of Education’s “Hispanic Serving Institution” designation. Davis celebrates the multi-cultural diversity of its student body by creating a welcoming and inclusive environment for students through such organizations and programs as the Center for African Diaspora Student Success; the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual Resource Center; Casa Cuauhtémoc Chicano-Latino Theme House; Asian Pacific American Theme House; ME/SA (Middle asterm/South Asian) living-learning community; Multi- Ethnic Program (MEP); Chicano/Latino Retention Initiative; and Native American Theme Program.

The UC Davis Partner Opportunities Program (POP) is a service designed to support departments and deans’ offices in the recruitment and retention of outstanding faculty. Eligibility for POP services is limited to full-time Academic Senate Ladder Rank faculty (including Lecturers with Security of Employment (LSOE), Lecturers with Potential Security of Employment (LPSOE) Senior Lecturer with Security of Employment (SLPSOE)), and Cooperative Extension Specialists.

UC Davis is a smoke- and tobacco-free campus effective January 1, 2014. Smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes) will be strictly prohibited on any property owned or leased by UC Davis-- indoors and outdoors, including parking lots and residential space.

As a condition of employment, you will be required to comply with the University of California SARS-CoV-2 (COVID-19) Vaccination Program Policy. All Covered Individuals under the policy must provide proof of Full Vaccination or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, and/or Religious Objection) or Deferral (based on pregnancy) no later than the applicable deadline. For new University of California employees, the applicable deadline is eight weeks after their first date of employment. (Capitalized terms in this paragraph are defined in the policy.)