

Rural Community & Economic Development Advisor

Applied Research and Extension

Serving Del Norte, Humboldt, and Trinity Counties, California

Position Overview

The University of California, Agriculture and Natural Resources (UC ANR), a statewide program with local development and delivery, is seeking the following UC Cooperative Extension (UCCE) Advisor.

Location Headquarters. Del Norte County, CA

Purpose. The Rural Community & Economic Development Advisor will implement an innovative extension education and applied research program to address high priority needs and challenges related to building agriculture and natural resource businesses.

Over the last two decades, a paradigm shift has been occurring in rural economic development efforts. Community leaders have sought new tools and ideas to better support and leverage each region's social, economic, and natural resource capital. Efforts to support new and existing businesses in improving vertical integration, value-added manufacturing, shared marketing, access to capital, improved infrastructure/transportation, and other measures to bolster and improve efficiency have been shown to have the most significant payoff. The Rural Community and Economic Development Advisor will join a dynamic team and help ensure lasting community outcomes, which support agricultural and natural resource-based resilience, community health, and diversity of jobs which increase prosperity and security of rural communities.

The advisor will work to 1) provide leadership to develop innovative models for rural economic prosperity and resiliency, 2) provide technical assistance for communities to help navigate regional management and regulatory hurdles, and 3) create synergistic, collaborative relationships with local and non-governmental partners.



The position will be expected to work in partnership with local government agencies involved in business incubation and community and economic development by taking an active role in public outreach and development of collaborative efforts to strengthen key government and other non-governmental organizations.

This is an exciting opportunity to develop and deliver relevant program content to have meaningful impacts in local communities and throughout California.

Opportunities abound for extension and research partnerships that link to work in partnership with county, city, and tribal governments; NGOs; foundations; and UC investigators. The advisor will also join a team of highly motivated UCCE colleagues who are passionate about their work, and are dedicated to making a difference within the communities and throughout California. The potential for collaborative projects within the UC ANR system is nearly limitless.

Counties of Responsibility. This position will be headquartered in Del Norte and shall also conduct extension, education and applied research programs in Humboldt and Trinity Counties.

Reporting Relationship: The CE Advisor serves under the administrative guidance of the University of California Cooperative Extension (UCCE) County Director for Humboldt and Del Norte Counties with input from the other UCCE County Directors in the coverage area.

Qualifications and Skills Required

Required Qualifications

Education: A minimum of a Master's degree in in community development, business management, agricultural economics/ development, or related fields is required at the time of appointment.

Additional Requirements

- Valid driver license.
- Expectation to be available to work onsite on any day.

Desired Experience

- Experience in rural communities, agriculture tourism, food production, or natural resource industries.
- Passion and desire to pursue a career in Cooperative Extension and community development
- Experience in building partnerships and with multidisciplinary teams
- Demonstrated ability to effectively plan, manage teams and implement an applied research and outreach program, including setting measurable goals and objectives



Skills Required

To be successful, the CE Advisor requires skills in the following area:

Technical Competence and Impact

The candidate should have a deep understanding of community and economic development and be able to design and implement a program that leads to positive changes and impact within the community and beyond. There is an expectation that advisors evolve and grow across their career and respond to changes in the industry and by clientele.

Communication

Demonstrated excellence in written, oral and interpersonal and information technology communication skills. Public speaking to stakeholders is a routine part of this position.

Demonstrated ability to share complex information in a manner tailored to the audience.

Collaboration, Teamwork and Flexibility

Demonstrated ability to work collaboratively as a team member with industry and other stakeholders. Able to adapt as circumstances warranted.

Aware and willing to actively promote diversity, equity and inclusion.

Lifelong Learning

Demonstrated commitment to ongoing self-improvement - both professionally and as a person. Ability to shift program focus as times and organizational needs change.

Learn more about Skills and Areas of Programmatic Review (including Professional Competence, University and Public Service and Affirmative Action and DEI) at:
<https://ucanr.edu/sites/anrstaff/files/319460.pdf>

About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across California. We are committed to developing and supporting practical, science-based solutions that contribute to healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

Learn more about

- UC ANR at <https://UCANR.edu>
- UC ANR in counties: https://ucanr.edu/sites/ucanr/County_Offices/
- Our Strategic Initiatives <http://ucanr.edu/sites/StrategicInitiatives/>
- Our Public Value statements at https://ucanr.edu/sites/anrstaff/2016-2020_Strategic_Plan/Goal_5_Prioritize_programs_and_services/Public_values_statement/
- DEI: Further to the above, academics are expected to share and exhibit UC ANR's commitment to Diversity, Equity and Inclusion https://ucanr.edu/sites/Professional_Development/Office_-_Team_Management/Diversity_Equity_Inclusion_Belonging/

- Affirmative action: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/

Salary & Benefits

Salary: The beginning salary will be in the Assistant CE Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding CE advisor series salary scales, please refer to: <https://ucanr.edu/sites/anrstaff/files/358478.pdf>

This position is eligible for indefinite status following three successful reviews and subject to terms noted in UC ANR Policy and Procedure Manual, Section 315
<https://ucanr.edu/sites/anrstaff/files/118501.pdf>

Benefits: The University of California offers comprehensive benefits including vacation, sick leave, and approximately thirteen paid holidays per year. For more information, refer to the UC Benefits website at: <https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html>

How to Apply

If interested in this position, please visit: <https://recruit.ucanr.edu/> and choose "applicants" (refer to position #21-47)

Closing Date: To assure full consideration, application packets must be received by **April 25, 2022**– (open until filled)

Questions?

Contact Tatiana Avoce; email: tavoce@ucanr.edu

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at <https://siss.ucdavis.edu/> as a resource.

University of California Cooperative Extension

Please note the UC Policy on COVID and Flu vaccinations and working for UC: The University of California issues policies essential for the safety and well-being of the community, including requirements for employees to be appropriately [vaccinated for COVID-19](#) and [vaccinated for influenza](#), or to have an approved exception/exemption on file.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.