Livestock and Natural Resources Area Advisor
Applied Research and Extension
Serving Central Sierra Counties, California

Position Overview

The University of California, Agriculture and Natural Resources (UC ANR), a statewide program with local development and delivery, is seeking the following UC Cooperative Extension (UCCE) Advisor.

Location Headquarters. Calaveras County, CA

Purpose. The Livestock and Natural Resources Area Advisor will implement an innovative extension education and applied research program to address issues related to livestock production and marketing.

Research and extension will address high-priority issues related to livestock production systems and marketing with attention paid to livestock and range management impacts on water quality and quantity as well as pursuing strategies to reduce the carbon impact of livestock management. Specifically, the advisor will address production, animal health, food safety, meat processing and marketing, water quality, soil quality, and ecosystem health. Species that will be emphasized will be cattle, sheep, goats, and small-scale poultry.

This is an exciting opportunity to do research and provide research-based education on livestock management practices to enhance production efficiency and ranch profitability and to help minimize any negative impacts associated with livestock production. Opportunities abound to build partnerships with livestock producers, public resource management agencies (NRCS, California Fish and Wildlife, US Forest Service, Bureau of Land Management, and RCDs), nonprofit conservation organizations (such as The Nature Conservancy, fire-safe councils, local watershed councils, land trusts, and other non-government organizations) and a number of youth groups (4-H, FFA, and Grange).

The advisor joins a team of highly motivated UCCE colleagues who are passionate about their work and are dedicated to making a difference within the communities and throughout California. The potential for collaborative projects within the UC ANR system is nearly limitless.

Counties of Responsibility. This position will be strategically located at the UC ANR Calaveras office and provide support for El Dorado, Amador, and Tuolumne Counties.

Reporting Relationship: The CE Advisor serves under the administrative guidance of the University of California Cooperative Extension (UCCE) Central Sierra Multi-County Partnership (MCP) Director.
**Qualifications and Skills Required**

**Required Qualifications**

**Education:** A minimum of a Master’s degree in animal science, range management or closely related field is required at the time of appointment.

**Additional Requirements**

- Valid driver’s license.
- Expectation to be available to work onsite on any day.
- Be able to develop and integrate all aspects of livestock production to promote sustainability, profitability, food safety, and environmental stewardship.

**Desired Experience**

- Course work to be a Certified Rangeland Manager within 5 years of hire. (http://casrm.rangelands.org/HTML/certified.html)
- Experience in conducting field research in agriculture; planning and implementation of broad, large-scale research and extension programs;
- An understanding of how public policy impacts agricultural management and producer decision-making.
- Passion and desire to pursue a career in Cooperative Extension
- Experience in building partnerships and with multidisciplinary teams
- Demonstrated ability to effectively plan projects, manage teams and implement an applied research and outreach program, including setting measurable goals and objectives

**Skills Required**

To be successful, the CE Advisor requires skills in the following area:

**Technical Competence and Impact**

The candidate should have a deep understanding of livestock and rangeland management and be able to design and implement a program that leads to positive changes and impact within the community and beyond. There is an expectation that advisors evolve and grow across their career and respond to changes in the industry and by clientele.

**Communication**

Demonstrated excellence in written, oral, and interpersonal and information technology communication skills. Public speaking to stakeholders is a routine part of this position.

Demonstrated ability to share complex information in a manner tailored to the audience.

**Collaboration, Teamwork and Flexibility**

Demonstrated ability to work collaboratively as a team member with industry and other stakeholders. Able to adapt as circumstances warranted.

Aware and willing to actively promote diversity, equity, and inclusion.
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Lifelong Learning

Demonstrated commitment to ongoing self-improvement - both professionally and as a person. Ability to shift program focus as times and organizational needs change.

Learn more about Skills and Areas of Programmatic Review (including Professional Competence, University and Public Service and Affirmative Action and DEI) at: https://ucanr.edu/sites/anrstaff/files/319460.pdf

About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across California. We are committed to developing and supporting practical, science-based solutions that contribute to healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

Learn more about:

- UC ANR at https://UCANR.edu
- UC ANR in counties: https://ucanr.edu/sites/ucanr/County_Offices/
- Our Strategic Initiatives http://ucanr.edu/sites/StrategicInitiatives/
- Our Public Value statements at https://ucanr.edu/sites/anrstaff/2016-2020_Strategic_Plan/Goal_5__Prioritize_programs_and_services/Public_values_statement/
- DEI: Further to the above, advisors are expected to share and exhibit UC ANR’s commitment to Diversity, Equity and Inclusion https://ucanr.edu/sites/Professional_Development/Office_-_Team_Management/Diversity_Equity_Inclusion_Belonging/
- Affirmative Action: Further to the above, advisors are expected to share and exhibit UC ANR’s commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/
- The University of California Agriculture and Natural Resources is committed to attracting and retaining a diverse workforce and will honor your experiences, perspectives and unique identity. We encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ+ community members, and others who demonstrate the ability to help us create and maintain working and learning environments that are inclusive, equitable and welcoming.

Salary & Benefits

Salary: The beginning salary will be in the Cooperative Extension Assistant Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding Cooperative Extension Advisor salary scales, please refer to the University of California website: https://ucanr.edu/sites/anrstaff/files/358478.pdf. If the successful candidate is currently a UCCE Advisor, the candidate will be offered the position without change to the candidate’s current rank, step, salary and/or appointment terms; and if applicable, is eligible to retain indefinite status.
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This position is eligible for indefinite status following three successful reviews and subject to terms noted in UC ANR Policy and Procedure Manual, Section 315 https://ucanr.edu/sites/anrstaff/files/118501.pdf

**Benefits:** The University of California offers comprehensive benefits including health insurance, retirement plans, two days per month paid vacation, one day per month paid sick leave, and approximately thirteen paid holidays per year. For more information, refer to the UC Benefits website at: https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html

**How to Apply**

If interested in this position, please visit: https://recruit.ucanr.edu/ and choose “applicants” (refer to position #22-31)

**Closing Date:** To assure full consideration, application packets must be received by June 3, 2022 – (open until filled)

**Questions?**

Contact Tatiana Avoce email: tavoce@ucanr.edu

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at https://siss.ucdavis.edu/ as a resource.

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**University of California Cooperative Extension**

As a condition of employment, you will be required to comply with the University of California SARS-CoV-2 (COVID-19) Vaccination Program Policy. All Covered Individuals under the policy must provide proof of Full Vaccination or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, and/or Religious Objection) or Deferral (based on pregnancy) no later than the applicable deadline. New University of California employees should refer to Appendix F, Section II.C. of the policy for applicable deadlines. (Capitalized terms in this paragraph are defined in the policy.) Federal, state, or local public health directives may impose additional requirements.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.