UNIVERSITY OF CALIFORNIA
Agriculture and Natural Resources

Statewide Director

California Institute for Water Resources

Position Overview

The University of California, Agriculture and Natural Resources (UC ANR), a statewide program with local development and delivery, is seeking a Director for the California Institute for Water Resources. The Institute is the California hub for the national network of water research institutes supported by the federal Water Resources Research Act of 1964.

Location Headquarters: Davis or Oakland, California

Purpose: The Director is responsible for coordinating, growing and managing the CIWR to develop research-based solutions that increasingly address water-related challenges across California. To achieve this the Director works to:

- Increase Awareness and Science Literacy to impact policy and create change on Water Issues (and climate change). This involves understanding how science communication can be implemented to effectively influence change.
- Increase the Effectiveness of Science at UC and across the State to create, communicate and apply knowledge
- Increase Funding and Partnerships to build capacity for more Effective Research and outreach,

Vision and partnerships. In achieving these goals, the Director will provide a vision to inspire, and motivate others with attitude and actions. The position will build connections and ties both within UC ANR and with relevant external partners for long-term impact.

***Budget and funding*:** Successfully secure and manage resources for program growth and increased impact. The Director is responsible for the competitive grants programs and the Rosenberg International Forum on Water Policy. There are grants that will require the Director's management.

Advocacy and communication: Provide active ongoing advocacy and communication to build and maintain positive relationships with stakeholders and clientele including policymakers, industry partners, elected officials, urban and rural water bodies, other representatives of higher educational institutions, NGOs, etc.

Research and Extension. To the extent possible, the Director could also have their own focus of work. Within that area, they would include both research and extension to build a professional portfolio that contributes to the overall impact of CIWR.

Counties of Responsibility. This position is focused on work across the state.

Reporting Relationship: The Director serves under the administrative and programmatic guidance of the Vice Provost for Strategic Initiatives & Statewide Programs.

Qualifications and Skills Required

Required Qualifications

Education: A PhD in Water Sciences or related fields such as agricultural economics, or environmental sciences, is required at the time of appointment.

Additional Requirements

- Proven track record in leading and growing a program,
- Evidence of ability to set clear goals for themselves and team members,
- Demonstrated ability to effectively plan, manage teams and implement research and outreach projects,
- Proven track record of significant fundraising (through projects and/or development opportunities),
- Success in building and supporting diverse teams with internal and external stakeholders in an inclusive environment.
- Demonstrated humility and commitment to listening to and prioritizing the research and education needs of diverse clientele, including socially disadvantaged and often underserved communities as well as unconventional farmers, ranchers, and food systems leaders who are working at the forefront of sustainability innovation. Skills to empower this clientele to define and work towards their own solutions.
- Expectation to be available to work onsite on any day.
- A background investigation will be required for the successful candidate, including fingerprinting and a criminal history clearance by the Department of Justice and the Federal Bureau of Investigation. This position is subject to the requirements and compliance of the California's Child Abuse and Neglect Reporting Act (CANRA). Employment within UC ANR is contingent upon securing written acknowledgement to comply with California law.

Desired Experience

- Experience in successful Extension or Outreach programming,
- Experience working across multiple disciplines in whole systems approaches that consider multiple elements of water systems as complex coupled human and natural systems.

Skills Required

To be successful, Academic Administrators require skills in the following:

Technical Competence and Impact

The candidate should understand key concepts related to Water systems and be able to design and implement research and outreach programs that lead to positive changes and impact within the community and beyond.

Communication

Demonstrated excellence in written, oral, interpersonal and virtual communication skills.

Collaboration, Teamwork and Flexibility

Demonstrated ability to work collaboratively as a team member with others in a shared leadership model. Able to adapt as circumstances warrant. Promote diversity, equity and inclusion.

Lifelong Learning

Demonstrated commitment to ongoing self-improvement - both professionally and as a person.

Learn more about Skills and Areas of Programmatic Review (including Professional Competence, University and Public Service and Affirmative Action and DEI) at: https://ucanr.edu/sites/Professional_Development/files/355228.pdf

About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across California. We are committed to developing and supporting practical, science-based solutions that contribute to healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

Learn more about

- UC ANR at https://UCANR.edu
- UC ANR CIWR https://ciwr.ucanr.edu/
- Our Strategic Initiatives http://ucanr.edu/sites/StrategicInitiatives/
- Our Public Value statements at https://ucanr.edu/sites/anrstaff/2016-2020_Strategic_Plan/Goal_5__Prioritize_programs_and_services/Public_values_statement/
- DEI: Further to the above, academics are expected to share and exhibit UC ANR's commitment to Diversity, Equity and Inclusion https://ucanr.edu/sites/Professional_Development/Office_-_Team_Management/Diversity_Equity_Inclusion_Belonging/
- Affirmative Action: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/
- The University of California Agriculture and Natural Resources is committed to attracting and retaining a diverse workforce and will honor your experiences, perspectives and unique identity. We encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ+ community members, and others who demonstrate the ability to help us create and maintain working and learning environments that are inclusive, equitable and welcoming.

Salary & Benefits

Salary: The beginning salary will be in the Academic Administrator series and commensurate with applicable experience and professional qualifications. For information regarding the Academic Administrator series salary scales, please refer to: https://www.ucop.edu/academic-personnel-programs/_files/2022/july-2021-scales/t34.pdf

(Note: Current CE Advisors and CE Specialists are encouraged to apply. For those with existing indefinite status appointments, accommodations will be considered.)

The Academic Administrator position is a two-year renewable term appointment. Performance in this position is evaluated annually with merit actions being evaluated every two years. Upon completion of a successful

review, you may be reappointed for another definite term. Our intention with this definite term appointment is to reappoint based on positive performance reviews, the continuing need for the position, and funding availability.

Benefits: The University of California offers comprehensive benefits including health insurance, retirement plans, two days per month paid vacation, one day per month paid sick leave, and approximately thirteen paid holidays per year. For more information, refer to the UC Benefits website at: https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html

How to Apply

If interested in this position, please visit: https://recruit.ucanr.edu/ and choose "applicants" (refer to position #**22-56**)

Closing Date: To assure full consideration, application packets must be received by **June 21, 2022.**

Questions?

Contact Tatiana Avoce; email: tavoce@ucanr.edu

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at https://siss.ucdavis.edu/ as a resource.

University of California Cooperative Extension

As a condition of employment, you will be required to comply with the University of California SARS-CoV-2 (COVID-19) Vaccination Program Policy. All Covered Individuals under the policy must provide proof of Full Vaccination or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, and/or Religious Objection) or Deferral (based on pregnancy) no later than the applicable deadline. New University of California employees should refer to Appendix F, Section II.C. of the policy for applicable deadlines. (Capitalized terms in this paragraph are defined in the policy.) Federal, state, or local public health directives may impose additional requirements.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.