Community Economic Development Advisor
Applied Research and Extension
Serving Butte, Tehama and Glenn Counties, California

Position Overview
The University of California, Agriculture and Natural Resources (UC ANR), a statewide program with local development and delivery, is seeking a Community Economic Development UC Cooperative Extension (UCCE) Advisor.

Location Headquarters. Butte County, CA

Purpose. The Community Economic Development Advisor will implement an innovative extension education and applied research program to address high priority needs and problems to increase community and economic development with an emphasis on the expansion of access to enhanced remote/online services.

The position will include community and economic development, working closely with regional economic development, academic, industry, and governmental organizations to promote regional prosperity through collaborative efforts.

The advisor will work to support the advancing of rural access to online and remote services, as well as other rural utility services (e.g., novel approaches to increase rural adoption of improved practices such as precision agriculture for farms).

The advisor will take an active role in public outreach as the regional lead for remote service access and rural utility expansion to support rural community resiliency in Butte and adjacent counties. High priority subject areas include the economics of rural remote service access, for the agriculture and rural healthcare sectors, new models for delivering services remotely, and expansion of remote servicers to unserved and underserved regional households.

This is an exciting opportunity to develop and deliver relevant program content to have meaningful impacts in local communities and throughout California. Opportunities abound for extension and research partnerships that link to work with organizations involved in broadband, agriculture, community development, and environmental justice, key community groups and other non-governmental organizations. The advisor will collaborate with CSU system academics and USDA-ARS researchers. The advisor will also join a team of highly motivated UCCE colleagues who are passionate about their work and are dedicated to making a difference within the communities and throughout California. The potential for collaborative projects within the UC ANR system is nearly limitless.

Counties of Responsibility. This position will be headquartered in Butte County and also serve Tehama and Glenn Counties.
**Reporting Relationship:** The CE Advisor serves under the administrative guidance of the University of California Cooperative Extension (UCCE) County Director for Butte County with input from the other UCCE County Directors in the coverage area.

**Qualifications and Skills Required**

**Required Qualifications**

**Education:** A minimum of a Master’s degree in community development, agricultural economics, public policy, social studies, rural sociology, agribusiness, or related fields is required at the time of appointment.

**Additional Requirements**

- Valid driver license.
- Solid understanding of practical information technology application and needs in communities.
- Live within a commutable distance of the position headquarters during period of appointment.

**Desired Experience**

- Educational and professional background in economic development
- Passion and desire to pursue a career in Cooperative Extension and community development
- Experience in building partnerships with multidisciplinary teams
- Demonstrated ability to effectively plan, manage teams and implement an applied research and outreach program, including setting measurable goals and objectives

**Skills Required**

To be successful, the CE Advisor requires skills in the following area:

**Technical Competence and Impact**

The candidate should have a deep understanding of community and economic development and be able to design and implement a program that leads to positive changes and impact within the community and beyond. There is an expectation that advisors evolve and grow across their career and respond to changes in the industry and clientele.

**Communication**

Demonstrated excellence in written, oral and interpersonal and information technology communication skills. Public speaking to stakeholders is a routine part of this position.

Demonstrated ability to share complex information in a manner tailored to the audience.

**Collaboration, Teamwork and Flexibility**

Demonstrated ability to work collaboratively as a team member with industry and other stakeholders. Able to adapt as circumstances warrant.

Aware and willing to actively promote diversity, equity and inclusion.
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Lifelong Learning

Demonstrated commitment to ongoing self-improvement - both professionally and as a person. Ability to shift program focus as times and organizational needs change.

Learn more about Skills and Areas of Programmatic Review (including Professional Competence, University and Public Service and Affirmative Action and DEI) at: https://ucanr.edu/sites/anrstaff/files/319460.pdf

About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across California. We are committed to developing and supporting practical, science-based solutions that contribute to healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

Learn more about

• UC ANR at https://UCANR.edu
• UC ANR in counties: https://ucanr.edu/sites/ucanr/County_Offices/
• Our Strategic Initiatives http://ucanr.edu/sites/StrategicInitiatives/
• Our Public Value statements at https://ucanr.edu/sites/anrstaff/Divisionwide_Planning/UC_ANR_Public_Values/
• DEI: Further to the above, advisors are expected to share and exhibit UC ANR’s commitment to Diversity, Equity and Inclusion https://ucanr.edu/sites/Professional_Development/Office_-_Team_Management/Diversity_Equity_Inclusion_Belonging/
• Affirmative: Further to the above, advisors are expected to share and exhibit UC ANR’s commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/
• The University of California Agriculture and Natural Resources is committed to attracting and retaining a diverse workforce and will honor your experiences, perspectives and unique identity. We encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ+ community members, and others who demonstrate the ability to help us create and maintain working and learning environments that are inclusive, equitable and welcoming.

Salary & Benefits

Salary: The beginning salary will be in the Cooperative Extension Assistant Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding Cooperative Extension Advisor salary scales, please refer to the University of California website: https://ucanr.edu/sites/anrstaff/files/358478.pdf. If the successful candidate is currently a UCCE Advisor, the candidate will be offered the position without change to the candidate's current rank, step, salary and/or appointment terms; and if applicable, is eligible to retain indefinite status.

This position is eligible for indefinite status following three successful reviews and subject to terms noted in UC ANR Policy and Procedure Manual, Section 315 https://ucanr.edu/sites/anrstaff/files/118501.pdf
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Benefits: The University of California offers comprehensive benefits including health insurance, retirement plans, two days per month paid vacation, one day per month paid sick leave, and approximately thirteen paid holidays per year. For more information, refer to the UC Benefits website at: https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html

If interested in this position, please visit: https://recruit.ucanr.edu/ and choose “applicants” (refer to position #21-49)

Closing Date: To assure full consideration, application packets must be received by July 27, 2022 – (open until filled)

Questions?

Contact Tatiana Avoce email: tavoce@ucanr.edu

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at https://siss.ucdavis.edu/ as a resource.

University of California Cooperative Extension

As a condition of employment, you will be required to comply with the University of California SARS-CoV-2 (COVID-19) Vaccination Program Policy. All Covered Individuals under the policy must provide proof of Full Vaccination or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, and/or Religious Objection) or Deferral (based on pregnancy) no later than the applicable deadline. New University of California employees should refer to Appendix F, Section II.C. of the policy for applicable deadlines. (Capitalized terms in this paragraph are defined in the policy.) Federal, state, or local public health directives may impose additional requirements.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.