Entomology Advisor
Applied Research and Extension
Serving Ventura and Los Angeles Counties, California

Position Overview

The University of California, Agriculture and Natural Resources (UC ANR), a statewide program with local development and delivery, is seeking the following UC Cooperative Extension (UCCE) Advisor.

**Location Headquarters:** UCCE Ventura County, CA

**Purpose.** The Entomology Advisor will implement an innovative extension education and applied research program focusing on environmentally sustainable arthropod (insect and mite) pest management in agricultural and natural ecosystems in Ventura and Los Angeles Counties.

This position offers the opportunity to address a myriad of issues related to pests, including arthropod identification and monitoring, pest biology and phenology, crop loss assessment, pesticide resistance monitoring and prevention, application technology, and evaluation of integrated pest management methods with emphasis on biological and cultural controls.

Key to the success of this position will be research and extension that stimulate adoption of new practices to reduce economic damage from pests while promoting pollinators and beneficial arthropods and minimizing impacts on the environment, farmworkers and consumers. This is an exciting opportunity to develop and deliver relevant program content to have meaningful impacts in local communities and throughout California.

Opportunities abound for extension and research partnerships with a variety of stakeholders, including growers, pest control advisors (PCAs), the Pesticide Applicators Professional Association, natural resource/land stewards, USDA, CDFA, DPR, the Ventura County Agricultural Commissioner, and the general public. The advisor joins a team of highly motivated UCCE colleagues who are passionate about their work and are dedicated to making a difference within their communities and throughout California. The potential for collaborative projects within the UC ANR system is nearly limitless.

**Counties of Responsibility.** This position will be headquartered in the UCCE Ventura County Office and will also have programmatic responsibilities in Los Angeles County.

**Reporting Relationship:** The CE Advisor serves under the administrative guidance of the University of California Cooperative Extension (UCCE) Ventura County Director with input from the UCCE Los Angeles County Director.
Qualifications and Skills Required

Required Qualifications

**Education:** A minimum of a Master’s degree in entomology, pest management, plant science, agronomy, or related field is required at the time of appointment.

Additional Requirements

- Valid driver’s license.
- Expectation to be available to work onsite on any day.
- Technical competency in applied entomology research.
- Experience with extension program development and delivery.
- Ability to work with a diverse clientele
- The CE Advisor must possess or obtain a Qualified Pesticide Applicator Certificate (QAC) or License (QAL) prior to applying or supervising the application of any pesticide.

Desired Experience

- Several years of practical field experience in arthropod pest management
- Experience with biological control of arthropods
- Experience in building partnerships and with multidisciplinary teams
- Demonstrated ability to effectively plan projects, manage teams and implement an applied research and outreach program, including setting measurable goals and objectives
- Successful grant-writing experience

Skills Required

To be successful, the CE Advisor requires skills in the following areas:

**Technical Competence and Impact**

The candidate should have a broad understanding of integrated pest management principles, including knowledge of crop production, cultural and biological controls, and pesticide use. Quantitative skills and knowledge of, and experience using, statistical analysis and experimental design are required.

There is an expectation that Advisors evolve and grow during their career and respond to changes in the industry and clientele.

**Communication**

Demonstrated excellence in written, oral, and interpersonal and information technology communication skills. Public speaking is a routine part of this position. Spanish language proficiency is desired.

Demonstrated ability to share complex information in a manner tailored to the audience.

**Collaboration, Teamwork and Flexibility**

Demonstrated ability to work collaboratively as a team member with industry and other stakeholders and academic colleagues. Able to adapt as circumstances warrant.

Aware of and willing to actively promote diversity, equity, and inclusion.
Lifelong Learning

Demonstrated commitment to ongoing self-improvement - both professionally and as a person. Ability to shift program focus as organizational needs change.

Learn more about Skills and Areas of Programmatic Review (including areas of program evaluation and skill areas) at: https://ucanr.edu/sites/anrstaff/files/319460.pdf

About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across California. We are committed to developing and supporting practical, science-based solutions that contribute to healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

Learn more about

- UC ANR at https://UCANR.edu
- UC ANR in counties: https://ucanr.edu/sites/ucanr/County_Offices/
- Our Strategic Initiatives http://ucanr.edu/sites/StrategicInitiatives/
- Our Public Value statements at https://ucanr.edu/sites/anrstaff/Divisionwide_Planning/UC_ANR_Public_Values/
- DEI: Advisors are expected to share and exhibit UC ANR's commitment to Diversity, Equity and Inclusion https://ucanr.edu/sites/Professional_Development/Office_-_Team_Management/Diversity_Equity_Inclusion_Belonging/
- Affirmative Action: Advisors are expected to share and exhibit UC ANR’s commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/
- The University of California Agriculture and Natural Resources is committed to attracting and retaining a diverse workforce and will honor your experiences, perspectives and unique identity. We encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ+ community members, and others who demonstrate the ability to help us create and maintain working and learning environments that are inclusive, equitable and welcoming.

Salary & Benefits

Salary: The beginning salary will be in the Cooperative Extension Assistant Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding Cooperative Extension Advisor salary scales, please refer to the University of California website: https://ucanr.edu/sites/anrstaff/files/358478.pdf. If the successful candidate is currently a UCCE Advisor, the candidate will be offered the position without change to the candidate’s current rank, step, salary and/or appointment terms; and if applicable, is eligible to retain indefinite status.

This position is eligible for indefinite status following three successful reviews and subject to terms noted in UC ANR Policy and Procedure Manual, Section 315 https://ucanr.edu/sites/anrstaff/files/118501.pdf
Benefits: The University of California offers comprehensive benefits including health insurance, retirement plans, two days per month paid vacation, one day per month paid sick leave, and approximately thirteen paid holidays per year. For more information, refer to the UC Benefits website at: https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html

How to Apply

If interested in this position, please visit: https://recruit.ucanr.edu/ and choose “applicants” (refer to position #22-18)

Closing Date: To assure full consideration, application packets must be received by August 5, 2022 – (open until filled)

Questions?

Contact Tatiana Avoce email: tavoce@ucanr.edu

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at https://siss.ucdavis.edu/ as a resource.