

Community Nutrition & Health Older Adult Advisor

Applied Research and Extension

Serving Marin, Napa, and Sonoma Counties, California

Position Overview

The University of California, Agriculture and Natural Resources (UC ANR), a statewide program with local development and delivery, is seeking the following UC Cooperative Extension (UCCE) Advisor.

Location Headquarters: UCCE Marin County, CA

Purpose. The Community Nutrition & Health Older Adult Advisor will implement an innovative extension education and applied research program to address health issues related to older adults (60+) in Marin, Napa, and Sonoma Counties.



This position offers the opportunity to address a myriad of key health issues related to older adults in the San Francisco North Bay with particular emphasis on older adults of color and low-income older adults who experience disproportionately poor health outcomes and shorter life expectancies. Issues may include community health and nutrition; the social determinants of health; chronic disease management; equitable access to healthcare or health systems; and policy, systems, and environmental change strategies across sectors. The intended outcomes and impact of this work are to improve community health and nutrition outcomes among older adults in the region.

This is an exciting opportunity to develop and deliver relevant program content to have meaningful impacts in local communities as well as provide academic expertise and thought-partnership on related initiatives throughout California.

Opportunities abound for extension and research partnerships with a variety of stakeholders and partnerships, including Healthy Eating Active Living (HEAL), SNAP-Ed, UC Master Food Preservers, Community Health Workers/Promotores de Salud, Food Policy Councils, Food is Medicine, the Senior Farmers Market Nutrition Program, Farm to Senior initiatives, Meals on Wheels, Congregant Dining, as well as various senior-serving organizations and older adult residents. The advisor joins a team of highly motivated UCCE colleagues who are passionate about their work and are dedicated to making a difference within the communities and throughout California. The potential for collaborative projects within the UC ANR system is nearly limitless.

Counties of Responsibility. This position will be headquartered in the UCCE Marin office, CA, and also have programmatic activity in Napa and Sonoma Counties as well as some statewide collaborations, influence and impact.

Reporting Relationship: The CE Advisor serves under the administrative guidance of the University of California Cooperative Extension (UCCE) County Director of UCCE Marin with input from the UCCE County Directors of Napa and Sonoma Counties.

Qualifications and Skills Required

Required Qualifications

Education: A minimum of a Master's degree in nutrition, human development, public health, nursing, geriatrics, or a related field is required at the time of appointment. A professional certification as a Registered Dietitian Nutritionist (RDN), Licensed Practical Nurse (LPN), or Registered Nurse (RN) will be considered.

Additional Requirements

- Valid driver's license.
- Expectation to be available to work onsite on any day.
- Technical competency in research design and experience with extension.
- The ability to work with clientele across a wide range of ages, socio-economic classes, races, ethnicities, and languages is essential.
- A background investigation will be required for the successful candidate, including fingerprinting and a criminal history clearance by the Department of Justice and the Federal Bureau of Investigation. This position is subject to the requirements and compliance of the California's Child Abuse and Neglect Reporting Act (CANRA). Employment within UC ANR is contingent upon securing written acknowledgement to comply with California law.

Desired Experience

- Passion and desire to pursue a career in Cooperative Extension.
- Experience in building partnerships and with multidisciplinary teams.
- Demonstrated ability to effectively plan projects, manage teams and implement an applied research and outreach program, including setting measurable goals and objectives.

Skills Required

To be successful, the CE Advisor requires skills in the following area:

Technical Competence and Impact

The candidate should have a deep understanding of nutrition and human health and be able to design and implement a program that responds to community strengths, assets, and needs, and leads to positive changes and impact within the community and beyond. There is an expectation that advisors evolve and grow across their career and respond to changes in the communities they serve and the health sectors set up to support them.

Communication

Demonstrated excellence in written, oral, interpersonal and information technology communication skills. Public speaking to stakeholders is a routine part of this position. Spanish language proficiency is desired.

Demonstrated cultural sensitivity and humility, and ability to share complex information in a manner tailored to the audience.

Collaboration, Teamwork and Flexibility

Demonstrated ability to work collaboratively as a team member with external and internal stakeholders. Able to adapt as circumstances warranted.

Aware and willing to actively promote diversity, equity, and inclusion.

Lifelong Learning

Demonstrated commitment to ongoing self-improvement - both professionally and as a person. Ability to shift program focus as times and organizational needs change.

Learn more about Skills and Areas of Programmatic Review (including Professional Competence, University and Public Service and Affirmative Action and DEI) at:
<https://ucanr.edu/sites/anrstaff/files/319460.pdf>

About UC ANR

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across California. We are committed to developing and supporting practical, science-based solutions that contribute to healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

Learn more about

- UC ANR at <https://UCANR.edu>
- UC ANR in counties: https://ucanr.edu/sites/ucanr/County_Offices/
- Our Strategic Initiatives <http://ucanr.edu/sites/StrategicInitiatives/>
- Our Public Value statements at https://ucanr.edu/sites/anrstaff/Divisionwide_Planning/UC_ANR_Public_Values/
- DEI: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to Diversity, Equity and Inclusion https://ucanr.edu/sites/Professional_Development/Office_-_Team_Management/Diversity_Equity_Inclusion_Belonging/
- Affirmative Action: Further to the above, advisors are expected to share and exhibit UC ANR's commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/
- The University of California Agriculture and Natural Resources is committed to attracting and retaining a diverse workforce and will honor your experiences, perspectives and unique identity. We encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ+ community members, and others who demonstrate the ability to help us create and maintain working and learning environments that are inclusive, equitable and welcoming.

Salary & Benefits

Salary: The beginning salary will be in the Cooperative Extension Assistant Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding Cooperative Extension Advisor salary scales, please refer to the University of California website: <https://ucanr.edu/sites/anrstaff/files/358478.pdf>. If the successful candidate is currently a

UCCE Advisor, the candidate will be offered the position without change to the candidate's current rank, step, salary and/or appointment terms; and if applicable, is eligible to retain indefinite status.

This position is eligible for indefinite status following three successful reviews and subject to terms noted in UC ANR Policy and Procedure Manual, Section 315

<https://ucanr.edu/sites/anrstaff/files/118501.pdf>

Benefits: The University of California offers comprehensive benefits including health insurance, retirement plans, two days per month paid vacation, one day per month paid sick leave, and approximately thirteen paid holidays per year. For more information, refer to the UC Benefits website at: <https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html>

How to Apply

If interested in this position, please visit: <https://recruit.ucanr.edu/> and choose "applicants" (refer to position #22-12)

Closing Date: To assure full consideration, application packets must be received by **October 17, 2022** – (open until filled)

Questions?

Contact Alma Jackson; ajackson@ucanr.edu

Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at <https://siss.ucdavis.edu> and the [UC ANR Green Card Sponsorship Guidelines & FAQ's](#) for reference.

University of California Cooperative Extension

As a condition of employment, you will be required to comply with the University of California [SARS-CoV-2 \(COVID-19\) Vaccination Program Policy](#). All Covered Individuals under the policy must provide proof of Full Vaccination or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, and/or Religious Objection) or Deferral (based on pregnancy) no later than the applicable deadline. New University of California employees should refer to Appendix F, Section II.C. of the policy for applicable deadlines. (Capitalized terms in this paragraph are defined in the policy.) Federal, state, or local public health directives may impose additional requirements.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy. Persons of color, women and individuals with disabilities are strongly encouraged to apply.

If you are a person with a disability and are unable to complete an online application or require an accommodation to participate in a recruitment, you must contact Human Resources at least five work days in advance of the testing step or interview. Please contact the Human Resources Staffing Division at (415) 473-2126 (CRS DIAL 711).

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.