

## **Attachment A.**

### **POSITION ANNOUNCEMENT (long version)**

#### **Assistant Professor of Plant Virology**

#### **Department of Plant Pathology University of California, Davis**

As part of UC Davis's commitment to hire leading research faculty with an outstanding commitment to teaching, research, and service that will promote the success of historically underrepresented and marginalized student communities and address the needs of our increasingly diverse state and student population, the College of Agricultural and Environmental Sciences at the University of California, Davis announces an Assistant Professor faculty position in the Department of Plant Pathology. Applications are encouraged from candidates with a strong background in any current or emerging area of plant virology that will fit within our department's disciplinary focus in plant pathology.

As one of the country's leading R1 institutions, UC Davis seeks candidates with exceptional potential for research, teaching, and inclusive excellence. In addition, the successful candidate will demonstrate an understanding of the barriers preventing full participation of members from historically underrepresented and marginalized student communities in higher education, such as (but not limited to) women, underrepresented minorities, individuals self-identifying as LGBTQIA+, veterans, individuals with disabilities, economically disadvantaged groups, first-generation, undocumented students, or students with any intersections in between. Successful candidates will help advance UC Davis' strategic goal of improving access and building an inclusive community for all marginalized populations. The successful candidate also will have an accomplished track record (calibrated to career stage) of teaching, research, or service activities addressing the needs of underrepresented minorities, and a clearly articulated vision of how their work at UC Davis will continue to contribute to the University's mission of serving the needs of our diverse state and student population. Applicants' track record of engagement and activity related to diversity, equal opportunity, and inclusion as well as their plans for future engagement will be a significant part of the overall evaluation of the candidate's qualifications for a faculty appointment.

This is an academic year (9-month), Assistant Professor tenure-track position with teaching, research, outreach/engagement and service responsibilities and includes the expectation that the appointee will conduct mission-oriented research and outreach/engagement of relevance to the California Agricultural Experiment Station (<https://caes.ucdavis.edu/research/aes>).

#### **Responsibilities:**

The Department of Plant Pathology is seeking applicants that focus on plant virology. The successful candidate is expected to develop an independent, productive and competitively funded research program in fundamental and/or applied plant virology.

We expect that this position will exploit new technologies to develop knowledge that will contribute environmentally sound disease control methods for plant virus diseases that threaten agriculture. The individual can also take advantage of the large-scale diagnostic capabilities at Foundation Plant Services for virus discovery and develop associations with the Seed Biotechnology Center. The appointee will have responsibility for the graduate class in Plant Virology (PLP 230). This position will also play a key role in the Global Disease Biology major (<https://gdb.ucdavis.edu/>) through instruction in current classes (e.g., Plant-virus-vector interactions, PLP 123, or Introductory Plant Pathology, PLP 120) and/or by developing a disease-

oriented virology general education course. Mentoring of graduate students, undergraduate student advising, curricular development, participation in and development of outreach programs, and performance of departmental and university service is expected. Participation in and development of outreach/engagement programs, and performance of departmental and university service is expected. This position is expected to collaborate with extension educators and partners in allied industries.

**Qualifications:**

Ph.D. or equivalent degree in plant pathology, virology, microbiology, or related field (degree must be awarded by start of appointment). Post-doctoral experience is preferred. Evidence of research excellence is expected. The candidate should have the ability to develop and instruct undergraduate and graduate courses and the ability to develop and conduct extramurally funded research in plant virology.

**Salary:**

Commensurate with qualifications and experience.

**Applications:**

Application materials must be submitted via the following website: <https://recruit.ucdavis.edu>. The position will remain open until filled. To ensure consideration, applications should be received by December 2, 2022. Required application materials include: 1) curriculum vitae including publication list, 2) up to three publications, 3) statement of research accomplishments and future research plans relevant to plant virology, 4) statement of teaching accomplishments and philosophy, 5) Statement of Contributions to Diversity, Equity and Inclusion, 7) the names, addresses, including e-mail, of three professional references and 8) an [Authorization Release form](#). Additional inquiries should be directed to Dr. Robert Gilbertson, Search Committee Chair, [rgilbertson@ucdavis.edu](mailto:rgilbertson@ucdavis.edu); [530-752-3163](tel:530-752-3163).

*The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, discrimination, exploitation, or intimidation. With this commitment, UC Davis conducts a reference check on all first-choice candidates for Academic Senate Assistant Professor or Lecturer with Potential for Security of Employment, Steps 4, 5, or 6, or Acting Professor of Law positions. The reference check involves contacting the administration of the applicant's previous institution(s) to ask whether there have been substantiated findings of misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UC Davis requires all applicants for any open search for assistant professor to complete, sign, and upload the form entitled "Authorization to Release Information" into RECRUIT as part of their application. If an applicant does not include the signed authorization with the application materials, the application will be considered incomplete, and as with any incomplete application, will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists considered for Academic Senate Assistant Professor or Lecturer with Potential for Security of Employment, Steps 4, 5, or 6, or Acting Professor of Law positions will be subject to reference checks.*

*UC Davis is an affirmative action/equal employment opportunity employer and is dedicated to recruiting a diverse faculty community. We welcome all qualified applicants to apply, including women, minorities, veterans, and individuals with disabilities.*