Agriculture and Natural Resources Economics Advisor
Applied Research and Extension
Serving Butte, Glenn, and Tehama, California

Position Overview

The University of California, Agriculture and Natural Resources (UC ANR) offers a unique recruitment opportunity for a UC Cooperative Extension (UCCE) Agriculture and Natural Resources Economics Advisor. UC ANR operates a statewide network of researchers and educators dedicated to the development and application of knowledge to address local agricultural, environmental and health issues. Over 150 UC ANR UCCE advisors conduct research, outreach and education from locally based CE offices serving all 58 counties from 70+ locations throughout the state. Our mission is to bring the power of the University of California directly to Californians through research, extension and education programs that support:

- Sustainable, safe, and nutritious food production and delivery
- Economic success in a global economy
- A sustainable, healthy, and productive environment
- Science literacy and youth development

By working and living among those we serve, UC ANR expands the University of California’s reach to engage all people and communities in California, ensuring equal access to the UC system.

Location Headquarters. Butte County, Oroville, CA.

Purpose. The Agriculture and Natural Resources Economics Advisor will implement an innovative extension education and applied research program around the intersection of rural economic development as related to agricultural production, forestry, food systems, agritourism, and other natural resources-based business activities. The emphasis of the position is on adoption of technology that includes connectivity and broadband, promote access to enhanced remote and online services, and enhance utilization of online resources to support those sectors.

The position will involve addressing several of the following topics:
- Promoting the economic viability of activities related to agriculture, food systems, and natural resources management in the area by providing economic and trend analyses.
- Determining the economic impact of technology and required infrastructure needed to promote regional economic development in the areas of agriculture and natural resources.
Agriculture and Natural Resources Economics Advisor

- Collaborating with UC ANR academics and other regional partners in evaluating the economic viability of improved management practices and emerging technologies for ag-related and other economic activities.
- Promoting access and adoption of broadband technology and utilization of online resources to support these sectors.

This is an exciting opportunity to develop and deliver relevant program content to have meaningful impacts in local communities and throughout California.

There are numerous opportunities for extension and research partnerships with residents, companies, local, state, and federal agencies, UC and CSU colleagues, and NGOs as well as the variety of UC ANR programs and academics. The advisor joins a team of highly motivated UCCE colleagues who are passionate about their work and are dedicated to making a difference within the communities and throughout California. The potential for collaborative projects within the UC ANR system is nearly limitless.

Counties of Responsibility. This position will be headquartered in Butte County and will serve Glenn and Tehama counties.

Reporting Relationship: The CE Advisor serves under the administrative guidance of the University of California Cooperative Extension (UCCE) County Director for Butte County with input from the Glenn and Tehama County UCCE Directors in the coverage area.

Qualifications and Skills Required

Required Qualifications

**Education:** A minimum of a Master's degree in agricultural economics, community and economic development, business, information science, or related field is required at the time of appointment.

Additional Requirements

- Experience in working with rural communities and in natural resource-based economies.
- Passion and desire to pursue a career in Cooperative Extension and community development.
- Experience in building partnerships and with multidisciplinary teams.
- Demonstrated ability to effectively plan programs, manage teams, and implement an applied research and outreach program, including setting measurable goals and objectives.
- Ability and means to travel on a flexible schedule as needed, proof of liability and property damage insurance on vehicle used is required. Must possess valid California Driver's License to drive a County or University vehicle.
- This is not a remote position. The candidate must be available to work onsite.
Skills Required

To be successful, the CE Advisor requires skills in the following areas:

**Technical Competence and Impact**

The candidate should have a deep understanding of the economics of agricultural production activities, including the use of technology. The candidate must be able to design and implement a program that leads to positive changes and impact within the community and beyond. There is an expectation that advisors evolve and grow across their career and respond to changes in the industry and by clientele.

**Communication**

Demonstrated excellence in written, oral, and interpersonal and information technology communication skills. Public speaking to stakeholders is a routine part of this position.

Demonstrated ability to share complex information in a manner tailored to the audience.

Utilizes appropriate technologies to communicate effectively over a large, remote geographical area.

**Collaboration, Teamwork and Flexibility**

Demonstrated ability to work collaboratively as a team member with industry and other stakeholders. Creativity and flexibility will be required for success.

Aware of and willing to actively promote diversity, equity, and inclusion while planning and implementing programs and applied research.

**Lifelong Learning**

Demonstrated commitment to ongoing self-improvement — both professionally and as a person. Ability to shift program focus as times and organizational needs change.

Learn more about Skills and Areas of Programmatic Review (including Professional Competence, University and Public Service and Affirmative Action and DEI) at:

[https://ucanr.edu/sites/anrstaff/files/319460.pdf](https://ucanr.edu/sites/anrstaff/files/319460.pdf)

**About UC ANR**

The University of California, Division of Agriculture and Natural Resources (UC ANR) consists of a network of scientists and educators working in partnership across California. We are committed to developing and supporting practical, science-based solutions that contribute to healthy food systems, healthy environments, healthy communities, and healthy Californians. UC ANR administers UC Cooperative Extension (UCCE), which is responsible for program development and delivery in the counties throughout the state of California.

Learn more about

- UC ANR at [https://UCANR.edu](https://UCANR.edu)
- UC ANR in counties: [https://ucanr.edu/sites/ucanr/County_Offices/](https://ucanr.edu/sites/ucanr/County_Offices/)
- Our Strategic Initiatives [http://ucanr.edu/sites/StrategicInitiatives/](http://ucanr.edu/sites/StrategicInitiatives/)
Our Public Value statements at [https://ucanr.edu/sites/anrstaff/Divisionwide_Planning/UC_ANR_Public_Values/](https://ucanr.edu/sites/anrstaff/Divisionwide_Planning/UC_ANR_Public_Values/)

DEI: Further to the above, advisors are expected to share and exhibit UC ANR’s commitment to Diversity, Equity and Inclusion [https://ucanr.edu/sites/Professional_Development/Office_-_Team_Management/Diversity_Equity_Inclusion_Belonging/](https://ucanr.edu/sites/Professional_Development/Office_-_Team_Management/Diversity_Equity_Inclusion_Belonging/)

Affirmative: Further to the above, Advisors are expected to share and exhibit UC ANR’s commitment to affirmative action. Learn more of UC ANR Affirmative Action policy: [http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/](http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/)

The University of California Agriculture and Natural Resources is committed to attracting and retaining a diverse workforce and will honor your experiences, perspectives and unique identity. We encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ+ community members, and others who demonstrate the ability to help us create and maintain working and learning environments that are inclusive, equitable and welcoming.

### Salary & Benefits

**Salary:** The salary range for this Cooperative Extension Advisor position is Assistant Rank, Step I ($71,200) to Step VI ($94,000). Step placement in the advisor series is based on applicable experience and professional qualifications. For information regarding Cooperative Extension Advisor salary scales, please refer to the University of California website: [https://ucanr.edu/sites/anrstaff/files/358478.pdf](https://ucanr.edu/sites/anrstaff/files/358478.pdf).

If the successful candidate is currently a UCCE Advisor, the candidate will be offered the position without change to the candidate's current rank, step, salary and/or appointment terms; and if applicable, is eligible to retain indefinite status.

This position is eligible for indefinite status following three successful reviews and subject to terms noted in UC ANR Policy and Procedure Manual, Section 315 [https://ucanr.edu/sites/anrstaff/files/118501.pdf](https://ucanr.edu/sites/anrstaff/files/118501.pdf).

**Benefits:** The University of California offers comprehensive benefits including health insurance, retirement plans, two days per month paid vacation, one day per month paid sick leave, and paid holidays. This position is eligible for sabbatical leave privileges as per the terms of the University policy. For more information, refer to the UC Benefits website at: [https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html](https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html)

### How to Apply

If interested in this position, please visit: [https://recruit.ucanr.edu/](https://recruit.ucanr.edu/) and choose “applicants” (refer to position #21-49)

**Closing Date:** To assure full consideration, application packets must be received by June 7, 2023 – (open until filled)

### Questions?

Contact Tatiana Avoce; email: [tavoce@ucanr.edu](mailto:tavoce@ucanr.edu)
Applicants may wish to explore the UC Davis Services for International Students and Scholars web page at https://siss.ucdavis.edu/ as a resource.

University of California Cooperative Extension

As a condition of employment, you will be required to comply with the University of California Policy on Vaccination Programs – With Updated Interim Amendments. All Covered Individuals under the policy must provide proof of receiving the COVID-19 Vaccine Primary Series or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, Religious Objection, and/or Deferral based on pregnancy or recent COVID-19 diagnosis and/or treatment) no later than the applicable deadline. All Covered Individuals must also provide proof of receiving the most recent CDC-recommended COVID-19 booster or properly decline such booster no later than the applicable deadline. New University of California employees should refer to Exhibit 2, Section II.C. of the SARS-CoV-2 (COVID-19) Vaccination Program Attachment for applicable deadlines. All Covered Individuals must also provide proof of being Up-To-Date on seasonal influenza vaccination or properly decline such vaccination no later than the applicable deadline. Please refer to the Seasonal Influenza Vaccination Program Attachment. (Capitalized terms in this paragraph are defined in the policy.) Federal, state, or local public health directives may impose additional requirements.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.